



The regular meeting of the council of the Village of Hussar will be held at Council Chambers and via conference call on Thursday, October 9, 2025 starting at 7:00 p.m.

- 1. CALL TO ORDER**
- 2. ACCEPTANCE OF AGENDA**
- 3. DELEGATION**
 - a) Susan McDuff – Servus Credit Union
- 4. ADOPTION OF THE PREVIOUS MINUTES**
 - (a) September 11, 2025 Regular Council Meeting
 - (b) September 11, 2025 MPC Meeting
- 5. POLICY & BYLAW REVIEW**
 - (a) Policy Review
 - 2.6 Telecommunications Policy - NEW
 - 4.13 Harassment and Violence Prevention Plan - NEW
 - 5.16 Investment Policy - NEW
- 6. BUSINESS**
 - (a) ATCO Franchise fee
 - (b) Development Authority Pilot Project
 - (c) Winter Camping
 - (d) November 2025 Alberta Municipalities' Convention
 - (e) VFIS – Councillor Benefit Coverage
 - (f) Fine Arts Society – Halloween Party Candy Donation
 - (g) Palliser AGM – November 6, 2025
- 7. FINANCIAL**
 - (a) 5 Year Equipment Plan
- 8. COMMITTEE REPORTS**
- 9. CAO, PW & TSG REPORT**
- 10. CORRESPONDENCE**
 - (a) Preliminary 2026 Equalized Assessment
 - (b) Designation of affordable housing accommodations for property tax exemptions
 - (c) RCMP Monthly Report
 - (d) 2025 Wage & Compensation Survey
- 11. CONFIDENTIAL**
 - a) Hussar Fish and Game Lease Agreement (as per s. 19(1) of the ATIA Act)
- 12. ADJOURNMENT**

Next Meeting: Organizational Meeting Thursday, October 23, 2025 (Masonic Lodge)

**VILLAGE OF HUSSAR
REGULAR COUNCIL MEETING
MINUTES
Thursday, September 11, 2025**

The regular meeting of the council of the Village of Hussar was held in Council Chambers on Thursday, September 11, 2025, commencing at 7:00 pm

<u>IN ATTENDANCE</u>	Councillors: Les Schultz, Tim Frank and Coralee Schindel Elizabeth Santerre (CAO) 1 via conference call 3 person in attendance
<u>CALL TO ORDER</u>	The meeting was called to order at 7:00 pm
<u>ACCEPTANCE OF AGENDA</u>	
2025-09-11-1332	MOVED by Councillor Schindel to accept the Agenda as presented <div>CARRIED</div>
<u>DELEGATION</u>	<u>DELEGATION – Resident Request</u>
2025-09-11-1333	MOVED by Councillor Frank to prorate the sewer and garbage charges for the property at 235 2 nd Avenue East including August & September and moving forward water only. <div>CARRIED</div> Break at 7:20pm to 7:26pm
<u>APPROVAL OF MINUTES</u>	<u>August 21, 2025 Regular Council Meeting</u>
2025-09-11-1334	MOVED by Councillor Frank to accept the minutes as presented. <div>CARRIED</div>
2025-09-11-1335	<u>August 28, 2025 Municipal Planning Commission Meeting</u> MOVED by Councillor Schultz to accept the minutes as presented. <div>CARRIED</div>
<u>POLICY & BYLAW REVIEW</u>	<u>POLICY & BYLAW REVIEW</u>
	<u>Bylaw Review (Tracy Woitenko joined by Conference Call)</u> <ul style="list-style-type: none">• 562-24 MPD Amendment
2025-09-11-1336	MOVED by Councillor Schultz to give MDP Amendment Bylaw 562-24 THIRD READING tonight. <div>CARRIED</div>

**VILLAGE OF HUSSAR
REGULAR COUNCIL MEETING
MINUTES
Thursday, September 11, 2025**

- 2025-09-11-1337 • 563-24 Land Use Bylaw
- MOVED by Councillor Schindel to accept the draft for new definition for dwelling accessory residential, the proposed definition for council consideration means a self contained residential dwelling unit that is subordinate to and under one title with the principal commercial or industrial use and is located within the same building either above, under, or behind the principal use but has a separate and distinct entrance to the building.

CARRIED

- 2025-09-11-1338 MOVED by Councillor Schultz to give bylaw number 563-24 the Land Use bylaw THIRD READING

CARRIED

- 2025-09-11-1339 • Telecommunication Structure
- MOVED by Councillor Schindel to have the CAO create a policy number for the Telecommunication Structure Sighting and design and bring back to us next meeting.

CARRIED

(Tracy Woitenko ends Conference Call)

Policy Review

- 2025-09-11-1340 • 4.11 Disciplinary Action Policy
- MOVED by Councillor Schultz to approve policy 4.11 Disciplinary Action Policy

CARRIED

- 2025-09-11-1341 • 4.12 Vehicle Use Policy
- MOVED by Councillor Schindel to approve Vehicle and Equipment Use policy as presented

CARRIED

- 2025-09-11-1342 • 6.1 Snow Removal Policy
- MOVED by Councillor Frank to accept the Snow Removal policy 6.1 as presented

CARRIED

VILLAGE OF HUSSAR
REGULAR COUNCIL MEETING
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BUSINESS

- 2025-09-11-1343 CAO vacation days
MOVED by Councillor Schultz to approve the CAO to take the full day off on September 2nd 2025 and October 2nd 2025, and have admin coverage for the day.
CARRIED
- 2025-09-11-1344 Invitation to meet with Minister Dan Williams
MOVED by Councillor Schindel to accept that as information at this time
CARRIED
- 2025-09-11-1345 ATCO 2026 Natural Gas Franchise Fee Estimate and reconnect
MOVED by Councillor Schindel to continue the Franchise Fee percentage at 25% and notify Atco of no change before October 31st 2025.
CARRIED
- 2025-09-11-1346 FORTIS 2026 Franchise Fee Calculator and AUC Notification Requirements - Village of Hussar
MOVED by Councillor Schindel to maintain the current Franchise Fee percentage at 12.5% and notify Fortis of no change.
CARRIED
- 2025-09-11-1347 Pin Quotes
MOVED by Councillor Frank for the CAO to order 100 pins for \$278.41 in design option A and select the 21 day shipping time and to have the shading of the banner changed as discussed and the letters to have it the 2 different tones just like option B showed but just in the same colour.
CARRIED

FINANCIALS

- 2025-09-11-1348 August 2025 Bank Reconciliation and Cheque Listing
MOVED by Councillor Schultz to accept the August 2025 Bank Reconciliation and Cheque Listing as presented.
CARRIED
- 2025-09-11-1349 Bank Term Deposit renewal
MOVED by Councillor Schindel to have the following changes made to our term accounts when they are due - Mayors Memorial Trust Account to be put into a 5 year at 3.55% term account
CARRIED

**VILLAGE OF HUSSAR
REGULAR COUNCIL MEETING
MINUTES
Thursday, September 11, 2025**

2025-09-11-1350 MOVED by Councillor Schindel to have the following save more accounts; CCBF Account, Centennial Fund, Emergency Management Fund, Special Events Fund, Equipment Reserve Fund, and Village Reserves Fund changed to business premium saving accounts.

CARRIED

**COMMITTEE
REPORTS**

Coralee Schindel – No Reports

Les Schultz – No Reports

Tim Frank

Solid Waste -The Drumheller and District Solid Waste Association met August 21st. Landfills Operations Contract Tenders discussed and contract awarded. Workplace Violence and Harassment Prevention Policy discussed, and was accepted. Landfill Gas Monitoring System Installation approved. This will get Landfill into compliance. Lechate Collection Berm Repairs and build discussed and motioned to go ahead. 2024 Audit kickoff starting in September. Discussion on Solar Panel recycling and landfilling. Currently we do not accept solar panels at the landfill. We are looking for direction from the provincial government. No news brought forward concerning EPR from our EPR Steering Committee. Discussion on battery safety in regards to a fire at landfill. Batteries pose a serious fire risk when they are dumped into people's garbage and landfilled. Our procedure for batteries is to place them in a clean steel drum using sand to render them less likely to initiate combustion.

Fire Association

-The Fire Association has nothing to report

SAWEA is shifting it's focus according to a 2025 Calgary Herald article into a more local regional type facility. Both to deal with transportation costs, and the availability of enough waste to feed such a huge plant as was first envisioned. I have reached out for a current status report from SAWEA today.

Cemetery watering continuing to end of September. Concentrating on Trees now.

Wheatland Regional Corporation

WRC will meet September 15th.

**VILLAGE OF HUSSAR
REGULAR COUNCIL MEETING
MINUTES
Thursday, September 11, 2025**

2025-09-11-1351 MOVED by Councillor Frank to accept his report as presented.
CARRIED

CAO, PW, TSG WATER SERVICES REPORT
2025-09-11-1352 MOVED by Councillor Schindel to accept the report as presented.
CARRIED

Break at 8:50pm – Return at 9:03pm

CORRESPONDENCE CORRESPONDENCE
The following Correspondence was discussed;
 (a) CCBF 2025 allocations
 (b) ABmunis recommendations on the implementation of Bill 50
 changes
 (c) RCMP
 (d) Use Munis 101 to supplement your council orientation

2025-09-11-1353 MOVED by Councillor Frank to accept the correspondence, the CCBF
2025 Allocations, ABmunis Bill 50 recommendations, the RCMP report
and the use of Munis 101 to supplement council orientation as
information.
CARRIED

CONFIDENTIAL TMJ Agreement (as per s.19(1) of the ATIA Act)
ACP-Regional Water and Wastewater Infrastructure Design Study
Proposal (as per s.19(1) of the ATIA Act)

2025-09-11-1354 MOVED by Councillor Schultz to go in-camera
CARRIED

2025-09-11-1355 MOVED by Councillor Schultz to go out of in-camera
CARRIED

2025-09-11-1356 MOVED by Councillor Frank to sign the memorandum of agreement
between The Province and the Village of Hussar.
CARRIED

2025-09-11-1357 MOVED by Councillor Schultz to accept the proposal of work for the
Imminent Infrastructure Improvement Planning an IMP update in the
amount of \$98,000 to be used from our ACP grant approval.
CARRIED

VILLAGE OF HUSSAR
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2025-09-11-1358 MOVED by Councillor Schultz to accept the proposal of the third party inspection for the sanitary sewer video in the amount of \$22,500.
CARRIED

ADJOURNMENT

Adjournment

Councillor Schultz adjourns the meeting at 9:32pm

These minutes approved this _____ day of _____, _____.

Les Schultz
Mayor

Elizabeth Santerre
Chief Administrative Officer

**VILLAGE OF HUSSAR
MUNICIPAL PLANNING COMMISSION MEETING**

MINUTES

Thursday, September 11, 2025

The Municipal Planning Commission meeting of the Council of the Village of Hussar was held in Council Chambers on Thursday, September 11, 2025, commencing at 7:20 pm

IN ATTENDANCE Councillors: Les Schultz, Tim Frank, Coralee Schindel
Elizabeth Santerre (CAO)
1 person

CALL TO ORDER The meeting was called to order at 7:20 pm

ACCEPTANCE OF
AGENDA

2025-09-11-1359 MOVED by Councillor Schindel that the agenda be accepted as presented

CARRIED

DEVELOPMENT
PERMIT

2025-09-11-1360 Development Permit 2025-004 Discretionary Use – Accessory Building
MOVED by Councillor Schultz to approve the DP 2025-004, for the construction of a garage located at 234 1st Avenue East, as per the development permit application with the following conditions approval is subject to the appropriate appeal period under the Land Use Bylaw and the applicant is required to obtain all appropriate safety codes permits.

CARRIED

2025-09-11-1361 Development Permit 2025-005 Discretionary Use – Fascia Sign
MOVED by Councillor Schindel to approve the DP 2025-005, for the construction of the Fascia Signs located at 111 Centre Street Hussar, as per the development permit application with the following conditions; a) approval is subject to the appropriate appeal period under the Land Use Bylaw and b) the applicant is required to obtain all appropriate safety codes permits.

CARRIED

ADJOURNMENT Meeting Adjourned at 7:25pm

These minutes approved this _____ day of _____, _____.

Les Schultz
Mayor

Elizabeth Santerre
Chief Administrative Officer

Telecommunication Structure Policy: Siting and Design

Date Approved by Council: August 21, 2025
Review Date: September
Amendments:

Resolution:
Related Bylaw: 531-21

1 PURPOSE AND AUTHORITY

1.1 PURPOSE

- 1.1.1 The purpose of the Telecommunication Structure Policy is to establish procedural standards that will allow the Village of Hussar to effectively participate in and influence the placement of telecommunication structures proposed within the village limits. It assists Council, Village Staff, Innovation, Science and Economic Development Canada, representatives of the telecommunications industry and members of the public in being aware of and understanding the implementation methods, processes, procedures and criteria used to achieve this purpose.

1.2 OBJECTIVES

- 1.2.1 The objectives of this policy are:
- (a) To establish a process and criteria for consistently and equitably reviewing, evaluating and deciding upon each proposal for placing a telecommunication structure within the Village of Hussar.
 - (b) To provide clear and reasonable requirements for effective participation and cooperation between the proponents and Village of Hussar.
 - (c) To minimize the number of towers required for telecommunication antenna networks within Hussar.
 - (d) To ensure co-location opportunities for telecommunication structures are explored and acted upon.
 - (e) To encourage and promote opportunities for improved telecommunication structure design and concealment in order to minimize their visual impacts on the surrounding area and the Village of Hussar in general.
 - (f) To provide an opportunity for residents located near specific types of proposed telecommunication structures (towers) to make comments, ask questions or raise concerns related to the proposal, make the proponent aware of local considerations and provide recommendations regarding the placement and/or appearance of the structure.

1.3 APPLICABILITY AND AUTHORITY

- 1.3.1 The Village of Hussar is not the approving authority for telecommunication structures.
- 1.3.2 The federal Innovation, Science and Economic Development (ISED) is the approving authority for the development and operation of radiocommunication in Canada, including telecommunication structures, pursuant to the *Radiocommunication Act*.
- 1.3.3 In this regard, ISED requires that, in certain cases, the local authority and the public must be consulted for input regarding the proposed placement of a telecommunication antenna structure.
- 1.3.4 The Village of Hussar's Council is responsible for reviewing these submissions on Hussar's behalf and, depending on the nature of the proposal, a letter of support (concurrence) or non-support (non-concurrence) is sent to the wireless service provider upon completion of the Village of Hussar's review of the proposal.
- 1.3.5 Note that in cases where the Village does not support a proposal, it cannot prevent a proponent from ultimately gaining permission from ISED to install a telecommunication structure even if it contravenes this Policy.

1.4 THE ROLE OF THE TOWN/VILLAGE DURING THE PROPONENTS PUBLIC CONSULTATION

- 1.4.1 The Village of Hussar performs two main functions during a proponent's public consultation process. These are:
 - (a) to scrutinize the consultation process
 - by observing how and what information is provided to the public by the proponent about the proposed telecommunication antenna structure and its intended location;
 - by observing what questions arise from the public about the proposed installation;
 - by observing what answers to these questions are provided by the proponent; and
 - by observing how concerns and other issues regarding the proposed telecommunication antenna structure's placement are resolved; and
 - (b) to clarify the provisions of this Policy as required by outlining the circumstances required for the issuance of a letter of concurrence or nonconcurrence.

1.5 THE ROLE OF THE TOWN/VILLAGE IN REVIEWING A TELECOMMUNICATION STRUCTURE SUBMISSION

- 1.5.1 The Council of the Village reviews and evaluates each submission it receives for a telecommunication structure. The specific elements evaluated and decided upon in reaching a decision to either support or not support a submission are the following:

- (a) proposed location in a community or area;
- (b) existing and proposed on-site uses and structures;
- (c) adjacent sites and their existing and proposed uses and structures;
- (d) co-location potentials on this site and on nearby sites with other existing or proposed telecommunication antenna structures;
- (e) conformity with the Village's Municipal Development Plan policies; and
- (f) design aspects of the proposal, including:
 - height,
 - colour,
 - type of structure,
 - diameter (if a monopole or tripole),
 - number of arrays,
 - shrouding of antenna arrays,
 - potential for disguising or camouflaging, screening of equipment compound and shelter(s),
 - location on site,
 - access/egress to the facility,
 - proposed signage or other markings and lighting,
 - distance to other existing towers,
 - removal of redundant structure(s) (if a re-build, replacement or co-location).

1.5.2 Regarding health and radiofrequency (RF) exposure issues and limits for telecommunication antenna systems, these elements are regulated by Health Canada's Safety Code 6 guidelines. The Village of Hussar has neither the authority nor the medical/biological research expertise/capability to assess or evaluate any submission for telecommunications antenna structures with respect to RF and health issues.

2 LOCATION CRITERIA

2.1 CO-LOCATION

- 2.1.1 The Village of Hussar encourages the co-location of telecommunication structures. This may include, but is not limited to:
- (a) the installation of a proponent's telecommunication antennas on any existing telecommunication structure;
 - (b) the construction of a new telecommunication structure on which other proponents are invited to co-locate;
 - (c) the reconstruction or modification of an existing telecommunication antenna structure to accommodate the equipment of additional proponents; or

- (d) the relocation of a proponent's existing telecommunication antennas to another proponent's telecommunication structure followed by the removal of the redundant existing telecommunication structure.
- 2.1.2 The Village of Hussar strongly recommends that a co-location review take place prior to any submission for concurrence for a telecommunication structure.
- 2.1.3 The proponent is requested to provide written evidence, as part of its submission to Village of Hussar, demonstrating that co-location on an existing telecommunication structure, a replacement or modified telecommunication structure or a proposed new telecommunication structure has been reviewed with other proponents operating within the village limits. All existing and proposed telecommunication tower structures within a 800 metre radius of any proposed new telecommunication tower's location must be included in the review for co-location potentials.
- 2.1.4 If colocation is not possible for technical reasons, a statement signed by an appropriate technical expert is requested in support of the written evidence noted above. If co-location is not possible due to a lack of interested participants or other considerations, a statement signed by an appropriate authority for the proponent making the submission is requested as part of the written evidence.

2.2 PREFERRED LOCATION CRITERIA IN DEVELOPED AREAS

- 2.2.1 The following is a list of preferred locations for telecommunication structures.
 - (a) Industrial and commercial areas
 - (b) In close proximity to similarly-scaled structures
 - (c) Some institutional uses where appropriate, including, but not limited to, those institutions that require telecommunications technology, i.e.: colleges and universities
 - (d) Other non-residential areas considered appropriate by Village of Hussar, including agricultural lands
 - (e) Within or adjacent to parks, green spaces, golf courses and other recreational parcels

2.3 DISCOURAGED LOCATION CRITERIA IN DEVELOPED AREAS

- 2.3.1 The following is a list of discouraged locations for telecommunication structures.
 - (a) Close proximity to residences. The Village of Hussar recommends that the placement of towers should not be closer than two to three times the height of the tower from an existing dwelling.
 - (b) Environmentally sensitive or ecologically significant lands
 - (c) Proximity to schools (towers should be no closer than 100 metres away from the nearest portion of a school building or the nearest portable classroom, whichever is closer to the proposed installation)
- 2.3.2 The Village of Hussar may, at its discretion, modify these setback guidelines on a site by site basis, taking into account such factors as buffering topography and vegetation, intervening major transportation and utility corridors, rivers and

streams, intervening non-residential buildings and information arising from a public consultation meeting concerning the telecommunication structure.

2.4 LOCATION CRITERIA IN FUTURE DEVELOPMENT AREAS

- 2.4.1 For locations within the Village of Hussar that have not yet been developed, proponents are encouraged to select sites for the placement of their telecommunication structures prior to development taking place. The Village promotes this course of action so that those purchasing properties in these new developing areas will be able to make informed decisions based on an understanding of where initially telecommunication structures are installed or likely to be installed.

3 DESIGN CRITERIA

3.1 PREFERRED BUILT FORM

- 3.1.1 The built form of telecommunication structures that are preferred include roof top installations, freestanding telecommunication antenna structures in the form of monopole and tripole towers with flush mounted or cluster mounted antennas, and streetlight and parking lot light poles that are sheathed completely within the pole.
- 3.1.2 Preferred small cell installations are neatly organized, utilize as few antennas as possible, and hide conduit, cable trays, wiring, mounting brackets or other hardware behind the antenna or within shrouding. Wall-mounted antennas are to be attached as close to the wall as possible and not project above the height of the wall they are mounted on.

3.2 DISGUISED AND CAMOFLAGED STRUCTURES, AND SCREENING

- 3.2.1 The Village of Hussar encourages the use of telecommunication structures that are designed to be as stealthy, unobtrusive and inconspicuous as possible, particularly in residential areas and on sites abutting residential uses. This includes the hiding, or disguising of telecommunication antennas in or on buildings, placing them on roof tops or on other existing structures, and the camouflaging of telecommunication antennas on street lights or other apparatuses, appliances and objects. The appropriate type of telecommunication antenna structure for each situation should be selected based upon the goal of making best efforts to blend with the nearby surroundings and minimize the visual aesthetic impacts of telecommunication antenna structures on the community.
- 3.2.2 The Village of Hussar recognizes that the objective of promoting co-location as described in Section 2.1 of this Policy, and the objective of making telecommunication structures and antennas less noticeable may sometimes come

into conflict. Nevertheless, The Village of Hussar intends to review each submission on its merits with a view to promoting both objectives and, where necessary, will determine the appropriate balance between them.

- 3.2.3 The use of landscaping, fences and architectural features on and around the equipment compounds, shelters and cabinets associated with a telecommunication structure is encouraged to assist these structures to blend in with their surrounding environment.

3.3 LIGHTING

- 3.3.1 Unless specifically required by Transport Canada, the display of any type of lighting on a telecommunication structure is discouraged. Where Transport Canada requires a telecommunication structure to be lit, the lighting should be limited to the minimum number of lights and the lowest illumination allowable.
- 3.3.2 Any required strobe lighting should be set to the maximum strobe interval allowed by Transport Canada. The lighting of telecommunication structure compounds for security purposes is supportable provided it is shielded from adjacent residential properties, is kept to a minimum number of lights and illumination intensity and, where possible, it is provided by a motion detector type of system.

4 NOTIFICATION AND PUBLIC CONSULTATION

4.1 INTITAL CONTACT

- 4.1.1 Proponents are required to notify the Municipality of their intent to investigate an area for a potential telecommunication structure within the village prior to landowner notification or advertisement of the proposed project.

4.2 PUBLIC NOTIFICATION AND CONSULTATION

- 4.2.1 Proponents are required to satisfy the default public consultation requirements of ISED's CPC-2-0-03.
- 4.2.2 Notwithstanding 4.2.1, any proposal which is excluded in CPC-2-0-03 from the consultation requirements, proponents are nevertheless encouraged to contact the Municipality to discuss the proposal and identify any potential issues or concerns and give consideration to the Municipality's location and design criteria.
- 4.2.3 It is solely the responsibility of the proponent, at its own cost, to arrange, organize and conduct a public consultation meeting. At its discretion, the proponent may conduct the meeting in either a formal manner or an open house format.

5 MUNICIPAL REVIEW AND ISSUANCE OF CONCURRENCE OR NON-CONCURRENCE

5.1 APPLICATION SUBMITTAL REQUIREMENTS

- 5.1.1 The following package must be submitted for consideration of a proposed telecommunication structure:
- (a) a map, including legal location, and site plan of the proposed system;
 - (b) a map showing the location of other telecommunication structures located within 800 metres of the proposed site;
 - (c) a map showing the typical coverage of existing telecommunication structures, which shows the need for additional structures;
 - (d) a description of the type and height of the proposed antenna system and any guy wires or other similar support mechanisms (e.g. support cables, lines, wires, bracing);
 - (e) the proposed lighting and aeronautical identification markings for the antenna and any supporting structures;
 - (f) documentation regarding potential co-utilization of existing towers within 800 m of the proposed telecommunication structure;
 - (g) a record of all comments from the public, and the response of the proponent to these comments, and
 - (h) any other additional information or material deemed necessary and appropriate to properly evaluate the submission as noted in Section 1.5.1.

5.2 REVIEW AND DECISION

- 5.2.1 Concurrence with a proposal will be measured against the location and design standards in this Policy, applicable policies in the municipality's Municipal Development Plan, consideration of comments received during the public consultation process, and any other matter deemed relevant by Council.
- (a) When a proposal is given a concurrence decision, the proponent will receive a letter of concurrence from the Council documenting its decision and any conditions.
 - (b) When a proposal is given a non-concurrence decision, the proponent will receive a letter of non-concurrence from the Council describing the reasons for the decision.
- 5.2.2 Municipal concurrence does not constitute approval of uses, buildings, and structures which require issuance of a development permit under the Land Use Bylaw or a building permit under the *Safety Codes Act*.
- 5.2.3 Concurrence is valid for two years within which time the construction of the telecommunication structure must commence.

Harassment and Violence Prevention Policy

Date Approved by Council:

Resolution:

Review Date: TBD

Related Bylaw:

Amendments:

Harassment Prevention Policy & Procedures

Purpose:

1. Ensure a workplace that is free from discrimination, harassment and bullying in compliance with Alberta Human Rights Act and Occupational Health and Safety Legislation.
2. Recognize workplace harassment as a hazard for the purpose of hazard assessment to determine, understand, and prevent harassment in the workplace.
3. Create a respectful workplace environment that embraces the safety, well-being, dignity, diversity and productivity of all.
4. Be supportive of employees faced with disrespectful behavior. Foster respectful and courteous interactions.
5. Address disrespectful behavior in the Workplace and empower employees to resolve issues of perceived disrespect.

Harassment Definition (for the purposes of the OHS Code as defined in the OHS Act):

Harassment is any single or repeated incident(s) of objectionable or unwelcome conduct, comment, bullying or action by a person that the person knows, or ought reasonably to know, will or would cause offence or humiliation to a worker, or adversely affect the worker's health and safety, and includes:

- A sexual solicitation or advance but excludes any reasonable conduct of an employer or supervisor in respect of the management of workers or the work site and;
- Conduct, comment, bullying or action because of race, religious beliefs, colour, physical disability, mental disability, age, ancestry, place of origin, marital status, source of income, family status, gender, gender identity, gender expression and sexual orientation,

Harassment Prevention Administrative Policy Statement:

The Village of Hussar believes that harassment is a serious issue which has a negative effect on workplace culture. The Village of Hussar, together with all workers, is dedicated to promoting a harassment-free workplace based on mutual respect and cooperation, and to the prevention of harassment. Any act of harassment committed by or against any worker or member of the public is unacceptable conduct and will not be tolerated. Retaliation or unfounded complaints will not be tolerated and will be subject to disciplinary and/or corrective action.

The Village of Hussar is committed to:

- (a) Eliminating the hazard of harassment or controlling it if elimination is not reasonably practicable.
- (b) Investigating reported incidents and complaints of harassment in an objective and timely manner;
- (c) Taking necessary corrective action to address incidents and complaints to an appropriate degree under the circumstances. Additional training, education, and counselling services will be employer-sponsored if considered reasonably necessary as a further preventative measure.
- (d) Protect privacy by stating only circumstances related to an incident or complaint of harassment.
- (e) Not disclosing the names of the complainant, the alleged perpetrator, or any witnesses except:
 - i) Where necessary to investigate the incident or complaint and take corrective action, or to inform involved parties of investigation results and actions to be taken, or
 - ii) As required by law
- (f) Where and when identified, inform workers of a specific or general threat of harassment or potential harassment from an external source.
- (g) Supporting that this harassment prevention administrative policy is not intended to discourage a worker from exercising their rights pursuant to any other law (e.g. contacting police, union grievance, etc.), including the Alberta Human Rights Act.
- (h) Supporting regular plan reviews and employee communication/cooperation to prevent workers or any other individual affiliated with this organization from subjecting any other person to harassment.
- (i) Make available employee harassment prevention training opportunities, when considered appropriate.

Harassment Prevention Administrative Procedure:

The Village of Hussar is committed to the following procedures:

- (a) Preparation of a hazard assessment to understand and eliminate the hazard of harassment or control the hazard of harassment if elimination is not reasonably practical.
- (b) Encouraging all workers to report harassment immediately to the CAO or designate. Upon receiving a complaint, it will be communicated to the CAO or designate who may, under the circumstances of the complaint or incident, request that a written

- report is compiled to document the incident of harassment. The report should carefully record all relevant details of the alleged harassment, the names of any alleged perpetrators and/or witnesses, and any actions taken so far to alleviate the harassment.
- (c) Ensuring that workers affected by workplace harassment are advised to consult a health professional of their choice, and if treatment takes place during regular work hours, not to deduct any pay or benefits from the worker for their time spent attending treatment.
 - (d) In a timely manner the CAO or designate will review the report and any other circumstances related to the incident or complaint. The CAO or designate will subsequently determine the degree of further investigation considered appropriate, and the level of training or experience considered necessary to conduct a suitable investigation with recommendations and/or corrective actions. If considered appropriate and warranted given the severity of the circumstances, the investigation may be undertaken utilizing the police and/or a qualified contracted service provider.
 - (e) Given the relative nature of the harassment complaint or incident, and the genuine cooperative efforts of the workers involved, a mutually accepted corrective action may be expedited to prevent further unacceptable conduct. However, reported documentation may be required and filed for future consideration by the CAO or designate should further hazard prevention, compliance, and/or disciplinary measures become required.
 - (f) Department Heads, Managers and Supervisors, in cooperation with the CAO will be tasked to organizationally implement any measures to eliminate or control the hazard of harassment which are identified during an investigation.
 - (g) The CAO or designate, under the circumstances of the incident or complaint, will determine how and when information will be shared, who it will be shared with, and how confidentially will be maintained.
 - (h) Harassment incidents and complaints are taken seriously by the Village of Hussar and can occur in many clear or complicated forms. This policy is intended to help prevent harassment and will not tolerate a worker who makes harassment accusations against another worker for malicious or vindictive motives. Additionally, it is recognized that the consideration of factors such as unsubstantiated, inadvertent, miscommunication, unintentional, genuine, reasonably frivolous, mutual consent, opinion, mistake and recognition of poor behaviour can make investigations and the determination of an appropriate and responsible corrective action more reasonable or unreasonable under the circumstances.

Violence Prevention Policy & Procedures:

Purpose:

1. Create a respectful workplace environment that embraces the safety, well-being, dignity, diversity and productivity of all.
2. Recognize workplace violence as a hazard for the purpose of hazard assessment to determine, understand, and prevent violence in the workplace.
3. Be supportive of employees faced with violent behavior.
4. Address violent behavior in the Workplace and empower employees to report acts of violence.

Violence Definition (for the purposes of the OHS Code as defined in the OHS Act):

Violence, whether at a work site or work-related, means the threatened, attempted or actual conduct of a person that causes or is likely to cause physical or psychological injury or harm, and includes domestic or sexual violence.

Domestic violence may include physical violence, sexual abuse, financial control, emotional and psychological intimidation, verbal abuse, stalking and using electronic devices to harass and control. Domestic violence becomes a workplace hazard, and is no longer limited to a personal issue, when it occurs or spills over into the workplace, or there is reason to believe that it could occur at the workplace. It may put the targeted worker at risk, and may pose a threat to co-workers.

Violence Prevention Administrative Policy Statement:

The Village of Hussar believes in the prevention of violence and promotes a violence-free workplace in which all people respect one another, treat each other with dignity, and work together to achieve common goals. Any act of violence committed by or against any worker or member of the public is unacceptable conduct and will not be tolerated.

The Village of Hussar is committed to:

- (a) Eliminating the hazard of violence, or controlling it if elimination is not reasonably practical.
- (b) Investigating reported incidents of violence in an objective, impartial and timely manner;
- (c) Taking necessary corrective action and further preventative measures, when considered reasonable.
- (d) Protect privacy by stating only circumstances related to an incident of violence.
- (e) Not disclosing the names of the complainant, the alleged perpetrator, or any witnesses, except:
 - i) Where necessary to investigate the incident and take corrective action, or to inform involved parties of investigation results and actions taken,

- ii) If necessary, to inform workers of a threat of violence or potential violence, or
- iii) As required by law; and
- (f) Disclose the minimum amount of personal information necessary to inform workers of a specific or general threat of violence or potential violence.
- (g) Supporting that this violence prevention administrative policy is not intended to discourage a worker from exercising their rights pursuant to any other law (e.g., contacting police, union grievance, human rights complaint, etc.)
- (h) Supporting regular plan reviews and employee communication/cooperation to prevent workers or any other individual affiliated with this organization from subjecting any other person to violence.

Violence Prevention Administrative Procedure:

The Village of Hussar is committed to the following procedures:

- (a) Preparation of a hazard assessment to understand and eliminate the hazard of violence, or control the hazard of violence if elimination is not reasonably practical.
- (b) Provide information and training appropriate to the nature and extent needed to address the hazard of violence and prevention at the work site.
- (c) Disclose information related to an incident of violence or a threat of potential violence in compliance with subsections 390.1(c) and (d) (ensuring privacy and restricting personal information disclosure to a minimum).
- (d) Provide immediate assistance when an incident of violence occurs through communication with a direct Supervisor, Manager, Department Head, CAO or designate. The Village of Hussar will ensure that workers affected by workplace violence are advised to consult a health professional of their choice and, if treatment takes place during regular work hours, not to deduct any pay or benefits from the worker for their time spent attending treatment.
- (e) Facilitate and encourage the immediate reporting of incidents of violence in the workplace. Concerned or impacted workers will communicate in a safe and protected manner with their direct Supervisor, Manager, Department Head, CAO or designate.
- (f) Workers have the right to independently report violence to the police, union, OHS, and/or another regulatory body that has jurisdiction to address the matter (e.g, Human Rights Commission where violence is associated with a protected human right). The Village of Hussar may also contract for investigations to be completed by external investigators who are not connected to the employer.
- (g) The CAO or designate will be responsible to ensure incidents of violence are documented and investigated. After providing assistance during or immediately after an incident, the CAO or designate will ensure that an initial report of the facts relating to

the incident is compiled. This requires the complainant and witnesses to carefully record details of the incident including the date and time, nature of the violence and names of those who may have witnessed the violence. It is expected that further investigations, if necessary, will be undertaken by individuals with suitable training, a qualified contracted service provider, or by the police when deemed appropriate. The investigation should take place as soon as possible after an incident.

- (h) Department Heads, Managers and Supervisors, in cooperation with the CAO will be tasked to organizationally implement any measures to eliminate or control the hazard of violence which are identified during an investigation.
- (i) The CAO or designate, under the circumstances of the incident or complaint, will determine how and when information will be shared, who it will be shared with, and how confidentially will be maintained.
- (j) The CAO, Assistant or designate has the authority to determine appropriate discipline for a worker in accordance with the Village of Hussar Safety Policy. Given the serious nature of violence, discipline of a worker may also include that relevant, employer-sponsored training be completed by the worker. Other employment-related measures may be selected as required. Given that investigations can take some time to complete, including appropriate recommendations, the CAO or designate may act immediately respecting employment-related disciplinary measures, corrective action, and worker safety as is considered appropriate.

Investment Policy

Date Approved by Council:

Resolution:

Review Date: February

Related Bylaws: policy 5.5 Financial Reserve

Amendments:

Purpose:

The purpose of this Policy is to document a governance framework for the prudent management of the Village of Hussar's investment portfolio "Fund" within an acceptable investment risk tolerance level.

Policy Considerations and Requirements:

SECTION I: POLICY CONSIDERATIONS

It is the policy of the Village of Hussar to invest public funds in a manner which will provide the optimal blend of investment returns and principal protection while meeting the daily cash flow and liquidity demands of the Village of Hussar and complying with statutory requirements of the Municipal Government Act.

1. SCOPE

This Policy applies to the investment of all cash, short-term and long-term assets of the Village of Hussar.

2. OBJECTIVES

Capital Preservation

Preservation of capital is the foremost objective of the Fund. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall Fund whilst managing credit risk and interest rate risk.

Liquidity

The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. The portfolio structure should be such that maturities coincide with cash requirements, as much as reasonably possible. Since all possible cash requirements cannot reasonably be anticipated, the Fund should consist largely of securities with active secondary markets or immediate liquidity features for non-market traded securities.

Return on Investment

The Fund shall be constructed with the objective of attaining, at minimum, a benchmark rate of return throughout varying budgetary and economic cycles, considering investment risk constraints and liquidity needs. Return on investment is of secondary importance compared to the preservation of capital and liquidity objectives.

3. STANDARD OF CARE**Prudence**

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, considering the probable safety of their capital as well as the probable income to be derived.

Internal Controls

Administration shall establish a system of internal controls, which shall be documented in writing. The internal controls shall be reviewed by the independent auditor. The controls shall be designed to prevent the loss of public funds arising from fraud, employee error, and misrepresentation by third parties.

4. ETHICS & CONFLICT OF INTEREST

Officers and employees involved in the investment process shall refrain from personal business activity with the same individual(s) with whom business is conducted on behalf of the Village of Hussar. Individuals involved with the investment process shall refrain from personal business activity that could conflict with proper execution and management of the investment program or impair their ability to make impartial decisions.

SECTION II: INDIVIDUAL RESPONSIBILITIES**1. DELEGATION OF AUTHORITY**

Authority to manage the Village of Hussar's investment program is derived from Section 250 of the Municipal Government Act (Appendix B). Village of Hussar delegates the management of the Fund to the Chief Administrative Officer or delegate. Fund Management responsibilities have been allocated as follows:

Council

- Receive quarterly reports from Administration on the performance of the portfolio during the reporting period.

Administration Responsibilities

- Calculate the rates of return on the entire Fund, based on book and market value.
- Review the Policy periodically and if appropriate make recommendations to Council for changes.
- Select investment dealers and institutions (the "Brokers") to assist in meeting performance objectives for the Fund.
- Review the Fund's performance on a regular basis and report to Council on the performance.
- To be responsible for the delegation of any responsibility not specifically mentioned in this Policy.
- Select specific investments for the Fund, recognizing the quality and diversification requirements established in this Policy, and subject to approved signing authority.
- Ensure that the sum of all cash, the current account, money market securities, and coupon income expected from the fixed income instruments (i.e. bonds, GICs etc.) in a year are sufficient to cover the disbursements expected to be paid from the Fund in that year.
- Seek to maximize and preserve the investment return on the Fund, after ensuring that the

- foregoing liquidity, quality and diversification requirements have been satisfied.
- Manage the securities held by the Fund in accordance with this Policy and applicable legislation.

The Administration Village of Hussar may from time to time engage consultants or other advisors to assist them in fulfilling their responsibilities.

2. AUTHORIZED INVESTMENT DEALERS AND FINANCIAL INSTITUTIONS

A list will be maintained by Administration of approved investment dealers and financial institutions authorized to provide investment services. Preference will be given to investment dealers and financial institutions who are members of the [Responsible Investment Association](#) ("RIA"). Investment dealers and financial institutions that provide the Village of Hussar with the broadest range of investment instruments will be viewed as front runners in the qualifying bidder's process.

SECTION III: INVESTMENT OPPORTUNITIES

The following are the investments permitted.

All investments must be made in accordance with sections 250(1) and (2)(a)-(d) of the Municipal Government Act (MGA) RSA 2000 Chapter M-26 (as amended). The allowable investments are as follows:

- 1) Securities issued or guaranteed by either
 - i) the Crown in right of Canada or an agent of the Crown, or
 - ii) the Crown in right of a Province or Territory or an agent of a province or territory (Section 250(2)(a) MGA)
- 2) Securities of a Canadian municipality, school division, school district, hospital district, health region under the Regional Health Authorities Act or regional services commission in Alberta (Section 250(2)(b) MGA)
- 3) Securities that are issued or guaranteed by a Canadian bank, treasury branch, credit union or trust corporation (Section 250(2)(c) MGA)
- 4) Units in pooled funds of all or any of the investments described in (a-c) above (Section 250(2)(d) MGA)

All investments must be denominated in Canadian dollars or U.S. dollars. U.S. dollar investments are not to exceed 5% of the total portfolio.

Investments in shares, warrants, or other equities, convertible debt securities, derivatives, swaps, options or futures are prohibited, and all investment categories that are not explicitly permitted are prohibited.

SECTION IV: RATINGS AND CONSTRAINTS**1. RISK TOLERANCE**

All securities must be readily marketable.

Investment held in the Fund must be rated by at least one rating agency, namely Moody's, Standard & Poor's (S&P) or Dominion Bond Rating Service (DBRS). All investments must be Investment Grade (at least BBB by S&P, or equivalent by DBRS or Moody's.), as classified in Appendix A. In the case where a security is rated by more than one agency listed, the higher ratings will apply.

Cash: The deemed rating for cash, including the current account and any High Interest Savings Accounts, will be equal to the rating of the institution it is being held in.

Credit Unions: The rating for securities issued by a Credit Union that is not rated shall be deemed equal to the rating of the province within which the credit union resides.

Bank Deposits: The deemed rating for securities issued by a bank will be equal to the credit rating of that bank.

Securities issued by a Government entity: The deemed rating for securities issued by a Government entity will be equal to the credit rating of that government entity, province, country or equivalent.

2. PORTFOLIO CONSTRAINTS

These primary constraints relate to safety of invested capital and maintaining the liquidity of the portfolio. All placements of investments must be in compliance with the MGA.

Overall Credit Rating: The total Fund will target only investment grade securities allowable under the MGA. The ratings related to these investment grade securities are detailed in Appendix A.

Note: Due to market fluctuations, maximum percentages may be exceeded at a point in time. Securities need not be liquidated to rebalance the portfolio; however, consideration should be given to this matter when future purchases are made to ensure that appropriate diversification is maintained.

3. OTHER CONSTRAINTS

- The Fund shall not borrow funds to acquire securities or otherwise deal in margin trading.
- All investments will be made in accordance with the Code of Ethics and the Chartered Financial Analyst standards (<http://www.cfapubs.org/doi/pdf/10.2469/ccb.v2014.n4.1>).

SECTION V: REPORTING**1. REPORTING**

In addition to the quarterly reporting Administration will provide an annual report to Council on the performance of the portfolio during the first quarter of the following year.

2. POLICY ADOPTION AND UPDATING

The policy shall be reviewed periodically as required due to changes in the economy or the Village of Hussar's requirements and any modifications made thereto must be approved by Council.

SECTION VI: APPENDICES**APPENDIX A – CREDIT RATINGS**

Grade	Moody's		Standard & Poor's		DBRS Morningstar	
	Long-Term	Short-Term	Long-Term	Short-Term	Long-Term	Short-Term
Investment Grade	Aaa	P-1	AAA	A-1+	AAA	R-1 (high)
	Aa1	P-1	AA+	A-1	AA (high)	R-1 (high)
	Aa2	P-1	AA	A-1	AA	R-1 (middle)
	Aa3	P-1	AA-	A-1	AA (low)	R-1 (middle)
	A1	P-1	A+	A-2	A (high)	R-1 (low)
	A2	P-1	A	A-2	A	R-1 (low)
	A3	P-1	A-	A-2	A (low)	R-1 (low)
	Baa1	P-2	BBB+	A-3	BBB (high)	R-2 (high)
	Baa2	P-2	BBB	A-3	BBB	R-2 (middle)
	Baa3	P-3	BBB-	A-3	BBB (low)	R-2 (low)
Speculative Grade	Ba1	NP	BB+	B	BB (high)	R-3
	Ba2	NP	BB	B	BB	R-4
	Ba3	NP	BB-	B	BB (low)	R-4
	B1	NP	B+	B	B (high)	R-4
	B2	NP	B	B	B	R-5
	B3	NP	B-	B	B (low)	R-5
	Caa1	NP	CCC	C	CCC	R-5
	Caa2	NP	CCC	C	CCC	R-5
	Caa3	NP	CCC	C	CCC	R-5
	Ca	NP	CC	C	CC	R-5
	C	NP	R	R	C	R-5
			D	D	D	D

APPENDIX B – MUNICIPAL GOVERNMENT ACT (SECTION 250)

- (1) In this section, “securities” includes bonds, debentures, trust certificates, guaranteed investment certificates or receipts, certificates of deposit, deposit receipts, bills, notes and mortgages of real estate or leaseholds and rights or interests in respect of a security.
- (2) A Village of Hussar may only invest its money in the following:
 - a. securities issued or guaranteed by
 - i. the Crown in right of Canada or an agent of the Crown, or
 - ii. the Crown in right of a province or territory or an agent of a province or territory;
 - b. securities of a Village of Hussar, school division, school district, hospital district, health region under the Regional Health Authorities Act or regional services commission in Alberta;
 - c. securities that are issued or guaranteed by a bank, treasury branch, credit union or trust corporation;
 - d. units in pooled funds of all or any of the investments described in clauses (a) to (c);
 - e. shares of a corporation incorporated or continued under the Canada Business Corporations Act (Canada) or RSA 2000 Section 251 Chapter M-26 MUNICIPAL GOVERNMENT ACT 135 incorporated, continued or registered under the Business Corporations Act if the investment is approved by the Minister.
- (3) The approval of the Minister under subsection (2)(e) may contain conditions and the Village of Hussar may not acquire shares of a corporation under subsection (2)(e) if the acquisition would allow the Village of Hussar to control the corporation.
- (4) In addition to the investments referred to in subsection (2), the Minister may by regulation allow one or more municipalities to invest their money in other investments described in the regulation.

Nothing in this section prevents the Village of Hussar from acquiring a share or membership in a non-profit organization.

Village of Hussar

Request for Decision (RFD)

Meeting:	Regular Meeting
Meeting Date:	October 9, 2025
Title:	ATCO 2026 Natural Gas Franchise Fee Estimate
Agenda Item Number:	6 a.

BACKGROUND

The 2026 Atco Franchise fee is up for renewal.

I have attached the Franchise Fee Estimate for 2026. If we stay at the 27.5% it would be \$18,831.

This was an error at the last meeting. 27.5% is the current rate for ATCO.

RECOMMENDATION:

1. Coralee - Motion to rescind motion #2025-09-11-1345 from September 11, 2025 meeting because of the error in the current percentage.
2. Motion to hold the franchise fee percentage at 27.5% and notify ATCO before October 31, 2025.
3. Motion to accept as information at this time

August 25, 2025

Village of Hussar
PO Box 100
Hussar, AB, T0J 1S0

Attention: Ms. Liz Santerre, Chief Administrative Officer

Re: Natural Gas Franchise Fee Estimate for 2026 - Hussar

As per the Natural Gas Distribution System Franchise Agreement between ATCO Gas and Pipelines Ltd. (ATCO) and the Village of Hussar, ATCO pays the Village of Hussar a franchise fee. The franchise fee is calculated as a percentage of ATCO's revenue derived from the delivery tariff and is collected from gas customers within Hussar.

The franchise agreement requires that we provide ATCO's total revenues derived from the delivery tariff within Hussar for 2024 and an estimate of total revenues to be derived from the delivery tariff within Hussar for 2026. The chart below provides this information as well as an estimate of your franchise fee revenue for the 2026 calendar year.

ATCO's Delivery Tariff Revenue in 2024	ATCO's Estimated Delivery Tariff Revenue for 2026	Your Current Franchise Fee Percentage	Your Estimated Franchise Fees for 2026
\$67,893	\$68,475	27.5%	\$18,831

Please note that the estimated delivery tariff revenue for 2026 can be impacted by changes in customer operations and weather. Additionally, ATCO has utilized forecast 2026 delivery rates; however, they have not yet been approved by the Alberta Utilities Commission (AUC). ATCO commits to providing updated franchise fee revenue forecasts at a future date should there be material impacts related to any update of these forecast assumptions.

Under the franchise agreement, the Village of Hussar has the option of changing the franchise fee percentage for 2026. If you are considering changing the franchise fee in 2026, please contact us as soon as possible to learn about the process. The franchise fee change process is regulated by AUC Rule 029, which mandates specific steps to take, timelines, and a new public notice template to be used for advertising. We will guide you through the process and will file the application with the AUC for approval. A request to change the franchise fee must be made in writing to ATCO before the end of October 2025.

We trust you will find this information useful. Should you have any questions or require anything further, please do not hesitate to contact me at Chris.Blunt@atco.com.

Yours truly,

A large black rectangular redaction box covering the signature area.

Village of Hussar

Request for Decision (RFD)

Meeting:	Regular Council
Meeting Date:	October 9, 2025
Title:	Development Authority Pilot Project
Agenda Item Number:	6b.

BACKGROUND/DISCUSSION:

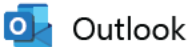
Palliser has presented an option to municipalities for the Development Authority Pilot Project (DAPP)

Please see the attached details of this process.

The pilot project will run for one year, until the end of 2026 and then PRMS will review the process to see if it is valuable and efficient for PRMS members.

RECOMMENDATION:

1. Motion to:_____
2. Motion to accept as information at this time



Development Authority Pilot Project



Good Afternoon,

Thanks to all who expressed interest in the Development Authority Pilot Project (DAPP). On September 17th, the Board of Directions passed a motion for PRMS to adopt the DAPP on a Fee for Service basis. After some consideration we have come up with proposed pricing. Please see below:

Annual Fee (based on 5 year average)	
Permits Per Year	Fee
1-10	\$1500
11-20	\$2500
21-30	\$3500

The base annual fee will ensure PRMS has the staff resources available to handle permits when they are submitted (similar to an AMA membership). PRMS staff will be interacting and speaking with residents on potential development applications and permits, so the base annual fee is anticipated to cover our time spent working with potential applications even if a permit is not submitted. It also includes sending notices including complete/incomplete applications, PRMS discussions with municipal staff in making any decisions (i.e. CAOs, public works, roads, fire), preparing conditions of DP approval and issuing Development Permits, and entering permit information into eSite so that municipalities can have access to review this information at any time.

Where a development permit application is submitted for a discretionary use or with variances that require additional work such as circulations or notices or MPC decisions, there will be additional charges. Similarly, if PRMS must attend a Subdivision and Development Appeal Board (SDAB) Or Lands and Property Rights Tribunal (LPRT) hearing for a permit appeal, this would be an additional charge.

Additional Charges		
Type	Fee	Rationale

Applications Requiring Variances within DO's Variance Powers	\$100 per permit	Permits for variances or discretionary uses will require additional work (e.g. adjacent landowner circulations, MPC reports and presentations, and Notice of Decision circulations)
Discretionary Uses or Variances Requiring MPC Approval	\$200 per permit	
Permit Appeals	\$300 (SDAB) per appeal \$400 (LPRT) per appeal	Fee for drafting appeal report, appeal presentation & hearing attendance. Municipalities can set their appeal fee to recover these costs.

Please let me know if your municipality is interested in participating, any feedback you have on the proposed fee structure, and information regarding your development permit statistics over the last 5 years (if you haven't done so already).

There will be a limit to how many municipalities we can take on for the pilot project as we determine how many permits we can handle in a year with our current staff compliment. Participation in the pilot project will therefore be on a first-come first-serve basis. If we receive more interest than we can accommodate, priority will be given to our smaller member municipalities, as they often have fewer in-house resources to manage development activity and were the primary reason this pilot project was initiated.

The pilot project will run for one year, until the end of 2026 and then PRMS will review the process to see if it is valuable and efficient for PRMS members. Further, we would be reviewing our fees after this first year to determine if the fee structure is sustainable for PRMS and fair for municipalities and to see if the project can be expanded to include more municipalities. We anticipate the pilot project to start January 1st, 2026.

Thanks,



Village of Hussar

Request for Decision (RFD)

Meeting: Regular Council
Meeting Date: October 9, 2025
Title: Winter Camping

Agenda Item Number: 6c.

BACKGROUND/DISCUSSION:

There is a camper parked in the campground and they have asked if we would consider allowing them to stay through the winter.

They would prefer a power site. They are setup to be off grid and would not need water or power, although would like to have power if possible.

They would like to pay the monthly rate and said that they would like a permanent spot over the winter.

We have approved Light up the Night the use of the campground until 2026. We also have a motion from February 2024. If Council would like to proceed, we could follow the same procedure of creating an agreement

2022-09-29-304 Light up the Night
MOVED by Councillor Schultz to allow the Light up the Night event at the campground the next 5 years on the first Saturday of December from 2022 to 2026. The set up can begin October 15th of each year and cleanup must be completed by March 31st each year.

CARRIED

2024-02-08-797 Monthly Winter Campground Rental
MOVED by Councillor Schultz to direct administration to create an agreement to offer to the person that's interested in monthly rental at the campground, to see if they're interested in moving in until the beginning of June with conditions, and approval from council by e-mail

CARRIED

RECOMMENDATION:

1. Motion to: _____
2. Motion to accept as information at this time

Village of Hussar

Request for Decision (RFD)

Meeting:	Regular Meeting
Meeting Date:	October 9, 2025
Title:	November 2025 Alberta Municipalities' Convention
Agenda Item Number:	6 d.

BACKGROUND

The annual Convention and Trade Show will take place in Calgary in 2025 from November 12 - 14, 2025. Hotel room accommodations are now available under the hotel tab.

Please note, we know many of our member communities host Remembrance Day activities on November 11. In order to accommodate our Elected Officials Education Program courses, while respecting those who want to take part in those ceremonies, we will be hosting our EOEP sessions at Convention on November 14 & 15. EOEP courses will begin in the afternoon on Friday, November 14 once Convention closes, and continue for another half day on Saturday, November 15. We appreciate your understanding.

Calgary TELUS Convention Centre
120 9th Ave SE
Calgary AB T2G 0P3

Ticket pricing
Early-bird pricing (Until October 24)
Member: \$660
RMA Member: \$765
Non-Member: 1070

In-person pricing (after October 24)
Member: \$825
RMA Member: \$955
Non-Member: 1235

Interns: Complimentary

RECOMMENDATION:

1. Motion _____
2. Accept as information at this time

Village of Hussar

Request for Decision (RFD)

Meeting:	Regular Meeting
Meeting Date:	October 9, 2025
Title:	VFIS – Councillor Coverage Renewal
Agenda Item Number:	6 e.

BACKGROUND

Our current plan is:

Councillor Coverage
Number of Members: 3
Plan: B
Option (1= on duty, 2= 24 hrs): 2 (\$197/person/year
Critical Illness (2025 rate change): A (\$40/person/year)

There are rate and benefit enhancements to the Critical Illness plans will remain the same for January 1, 2026. There is also an optional Critical Illness plan. Plan D is now available and includes \$20,000 of coverage at an annual premium of \$160/person. Additional critical illnesses have been added to enhance the plans, including non-life-threatening cancer, occupational HIV, blindness, coma, and loss of speech. The changes to premiums are as follows:

Plan A: \$5,000 of coverage – premium is now \$40/person (\$5 increase)
Plan B: \$10,000 of coverage – premium is now \$80/person (\$10 increase)
Plan C: \$15,000 of coverage – premium is now \$120/person (\$15 increase)
Plan D: \$20,000 of coverage – new plan as of January 1, 2025

See the attached for the coverage of each plan.

RECOMMENDATION:

1. Motion to keep the current Plan B, 24 Hour Coverage, and Critical Illness option A.
At a annual premium of \$ 237 per Councillor.
2. Motion to change to Plan _____, _____ Coverage, and Critical Illness option _____. At a annual premium of \$ _____ per Councillor.
3. Motion to accept as information at this time

Volunteer Firefighter Comprehensive Member and Family Assistance Program (MFAP) Solution

Harness the power of full-scale firefighter support solutions through a comprehensive MFAP arrangement through VFIS of Canada a division of CVIS, Inc.

Member and Family Assistance Programs (MFAPs) are employer paid benefits that support both the members and the workplace. These services are designed to enable members to resolve personal and work issues so that optimal productivity is maintained. They include health, wellness and other strategic solutions for smaller employers/municipalities.

MEMBER SUPPORT SERVICES

Short-term Counselling

Our unique solution-focused cognitive behavioural therapy approach focuses on teaching individuals, couples, and families the skills necessary to solve their life problems without creating a long-term dependent counselling relationship. Confidential counselling is offered in the local community. Our counselling is delivered by our extensive national network, with the highest ratio of clinical psychologists. Their focus is on specific goal attainment, behaviour change, accurate diagnosis of complex problems, and the best possible outcomes.

ENHANCED MENTAL HEALTH CARE (EMHC)

Expert clinical programs with longer term support for anxiety, depression, trauma and substance use. Enhanced Mental Health Care offers the most intensive mental health programs on the market.

Homewood Pathfinder's EMHC offers psychotherapy to clients who are self-initiating treatment for support related to issues of:

- Anxiety
- Depression
- Suicidal ideation
- Trauma
- Substance use

VFIS of Canada

145 Wellington Street West, Suite 209

Toronto, Ontario, M5J1H8

1-800-461-8347 | canada@vfis.com

vfiscanada.com



Homewood Health

offers Volunteer Fire Departments the same services as some of Canada's largest employers at a preferred VFIS of Canada member rate of \$3.00 per member per month (non-member rate \$4.00). Coverage for municipal employees is also available at a rate of \$4.95 per employee per month.



ENHANCED MENTAL HEALTH CARE (EMHC)

Eligible members can receive up to **20 hours of specialized counseling** and are usually completed within 8-12 sessions.

The flexibility of the EMHC allows us to treat current issues (e.g. trauma and substance use, depression and suicidal ideation) in a more customized way depending on the employee's specific and unique needs.

The EMHC program includes the use of clinical measures and the principles of measure-based care in order to effectively:

- Monitor progress
- Provide feedback
- Support the employee's overall motivation to participate in treatment
- Guide treatment planning

Homewood ensures that the therapeutic relationship between employee and therapist is one that fosters psychological safety, understanding, and respect. In fact, 9% of our clients feel heard and understood by their counsellors.

LIFE SMART COACHING SERVICES

Life Balance Solutions

- childcare & parenting;
- elder & family care;
- legal advisory service;
- financial coaching;
- relationship solutions;

Career Smart Coaching Services

- shift worker support;
- pre-retirement planning;
- workplace issues;
- career planning;

Health Smart Services

- nutritional coaching;
- smoking cessation program;
- jumpstart your wellness;
- lifestyle changes;

Patinder Comprehensive

- Health Challenge Event
- Digital Leadership Mental Health Training (LMS)
- Sentio Canada's only 3-tier iCBT Program

Online Resources and Services

- e-Learning courses;
- Health Risk Assessment;
- Child & Elder Care Locator;
- Health Library;

Crisis Management Services

- 24-hour deployment (on-call included per year)
- Additional services available as fee-for-service at \$295.00 per hour

Key Person Advice Line

Designed for key personnel and supervisors, the advice line allows key persons to contact a Homewood Health counsellor at any time for consultation should a situation arise at the workplace which requires a professional opinion. These consultations are designed to be available on an immediate, as-needed basis.

For more information ask for our detailed brochure defining each service. Marketed & Sold by CVIS, Inc.
Developed by Homewood Health

MFAP Solutions—supporting employee/firefighter well-being, capability and effectiveness.

Learn more about other solutions offered through your Member and Family Assistance Program (MFAP).

1-800-461-8347 | Canada@vfis.com

vfiscanada.com

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Member Request for Implementation
Member & Family Assistance Program (MFAP)

(PLEASE PRINT)

Policy Holder/Client: ☐ YES A&S Policy # VFP _____ ☐ NO

Applicant Information

Legal Organization Name: _____

Street Address _____

City _____ Province _____ Postal Code _____

Phone () _____ Fax () _____

Number of Eligible Members _____

All Members must be covered. Describe any employees within the organization that are not eligible for any coverage under the MFAP _____

MFAP Contact Name _____

MFAP Contact Title: _____

MFAP Contact Address (if different than above) _____

MFAP Contact Phone () _____ Fax () _____

MFAP Contact Email Address _____

Declaration

Effective _____, 20__ the applicant, _____
(insert full legal organization name)

hereby requests CVIS, Inc. to implement the Homewood Health Member & Family Assistance Program (per a master Agreement between CVIS, Inc. and Homewood Health dated January 1, 2015) on our behalf for an initial one (1) year term. We hereby agree to the monthly cost as presented by CVIS, Inc. (Member: \$3.00 per month, Non-member: \$4.00 per month), and consent to being billed by Homewood Health in advance, on an annual basis. We understand that member eligibility will be based on the same criteria as our group insurance program, unless otherwise contracted with CVIS, Inc. This agreement shall be automatically renewed for consecutive one (1) year terms, at the applicable CVIS, Inc. member/non-member rate, unless the Applicant provides a minimum of thirty (30) days written notice of cancellation to CVIS, Inc. or Homewood Health.

Date

Signature of Authorized Signatory

Title

Date

Signature of VFIS of Canada (CVIS, Inc) Agent

October 1, 2025

Dear Village of Hussar:

RE: 2026 GROUP ACCIDENT INSURANCE RENEWAL

With 2026 fast-approaching we are facilitating your Group Accident Insurance renewal process by providing you with important updates to 2026 coverages, enabling you to make an informed decision on the coverage that best suits your members.

Please find included your 2026 renewal package.

If you wish to renew with the same coverage as 2025 or are not renewing for 2026, simply complete the section on page 2 by checking the appropriate box and email or fax it to **Group Accident Program – Benefits Services Dept** at your earliest opportunity.

The coverage you elected for 2025 is as follows:

<p>Councilor Coverage Number of Members: 3 Plan: B Option (1= on duty, 2= 24 hrs): 2 Critical Illness: A</p> <p>Seasonal Coverage Number of Members: Plan: Option (1=on duty, 2=24 hrs):</p> <p>Municipal Volunteers (Yes/No) N</p>	<p>Volunteer Firefighter Coverage Number of Members: Plan: Option (1=basic, 2=enhanced): 24hr Coverage Number of Members: Plan: Critical Illness:</p> <p>Fulltime Firefighter Coverage Number of Members: Plan: Option (1=basic, 2=enhanced): Critical Illness: N 24hr Coverage (Yes/No)</p>
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We are happy to continue to offer our Group Accident members the Volunteer Firefighter Member and Family Assistance Program (MFAP) through Homewood Health. As a Group Accident member, you are eligible for discounted rates of \$3.00 per member/month for Volunteer Firefighters and \$4.95 per member/month for Council Members, and Seasonal Employees. Participation is completely optional, however if you would like to offer this benefit to your members, please complete the attached application form and return it with your 2026 renewal. We will arrange for the benefit to be set up on your behalf. You will be invoiced by Homewood Health and payment is to be sent to them. In addition, all inquiries related to the MFAP are to be handled by Homewood Health directly.

☐ No changes to be made to our Group Accident coverage for 2026.

☐ Group Accident Insurance coverage is not required for the 2026 policy year.

Completed by: (Must be completed by a proper Municipal Authority)

Municipality Name: _____

Contact Name: _____ Title: _____

Phone: _____ E-mail: _____

Date: _____ Signature: _____

If you wish to make changes to your current coverage for 2026, please update the 2025 coverage information on the first page. We ask that the completed, signed application be returned no later than **November 1, 2025**. If you do not respond by this date, your current coverage will terminate on December 31, 2025.

Please email or fax all completed forms Group Accident Program – Benefit Services Dept. The original forms should be kept in your records. Email to VFIS@abmunis.ca or fax at 780-409-9472.

Your assistance in providing the requested information in a timely manner is appreciated.

If you require additional information or have questions regarding the enclosed renewal package, please contact the Group Accident Program at VFIS@abmunis.ca or Alberta Municipalities toll free 310-2862.

Sincerely,



Theresa Nobis
Director, Benefits Services



Village of Hussar

Request for Decision (RFD)

Meeting:	Regular Meeting
Meeting Date:	October 9, 2025
Title:	Fine Arts Society – Halloween Party Donation
Agenda Item Number:	6 f.

BACKGROUND

Would Council consider donating pop to the Halloween Party on October 31, 2025.

Council approved by email and it must be ratified. We still have a \$700 credit at the store left over from the Gazebo opening. Last year we purchased 6 cases and the cost was \$73.92.

RECOMMENDATION:

1. Motion to approve the purchase of _____ and donate them to be put in the treat bags for the October 31, 2025 Halloween Party.
2. Motion to accept as information at this time

Village of Hussar

Request for Decision (RFD)

Meeting:	Regular Meeting
Meeting Date:	October 9, 2025
Title:	Palliser AGM

Agenda Item Number:	6 g.
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BACKGROUND

The date for the 2025 Annual General Meeting has been set for Thursday November 6th at 4:00 pm in the PRMS Boardroom in Hanna.

As we haven't selected our boards yet, this would be a motion to confirm attendance once we have selected the board member at the organizational meeting.

RECOMMENDATION:

1. Motion to confirm attendance once we have selected the board member for Palliser at the Organizational Meeting on October 23, 2025.
2. Motion to accept as information at this time.

VILLAGE OF HUSSAR EQUIPMENT PLAN (2024 -2029)

Equipment	Next Year to Replace	2024	2025	2026	2027	2028	2029
Tractor	2032	\$ 10,153.00					
Truck	2026		\$ 45,000.00				
Sanding Unit	2027					\$ 8,000.00	
Ride on Mower	2027				\$ 12,000.00		
Bush mower	2028				\$ 3,000.00		
Snow Blade	2027			\$ 1,500.00			
Bob Cat	2026		\$ 60,000.00				
TOTAL		\$ 10,153.00	\$ -	\$ 105,000.00	\$ 1,500.00	\$ 15,000.00	\$ 8,000.00
Equipment Reserves		\$ 30,408.00	\$ 30,325.32	\$ 40,325.32	\$ 10,325.32	\$ 18,825.32	\$ 13,825.32
Capital Reserves		\$ -	\$ -	\$ 65,000.00	\$ -	\$ -	\$ -
Maintainance							
Total		\$ 20,255.00	\$ 30,325.32	\$ 325.32	\$ 8,825.32	\$ 3,825.32	\$ 5,825.32

Approved this ____ day of _____, 2025

Les Schultz, Mayor

Liz Santerre, CAO

WHMB Wheatland Housing Management Body

Our latest meeting was held Sept. 18th at the Lodge in Strathmore and are usually held the 3rd Thursday of every month.

We still get a lot of questions from the residents and the public about the NEW Lodge build and what is the status, despite the press releases that explain where we are at. For lack of a better term, it is on hold, but also we have re submitted to the Province for the necessary funding needed to move forward. And we wait.

We are still in negotiations with the Union for staff but it's very close to being done.

The only elevator in the Lodge was in need of service as it wasn't working properly. The maintenance supervisor reached out for quotes and came up with a quote of \$15,200 for a complete oil change of the system and there was a suggestion that there may be a few other things needed as they inspect and do service. It has been scheduled for service and a maximum spending limit for this was voted on as being \$30,000.

Also under the maintenance section was discussion of the lawn tractor replacement and it was motioned to spend \$10,500 on a new lawn tractor.

Another item discussed was the addition of another maintenance truck being needed. It was motioned to spend up to \$40,000 for a good used truck.

The organization has hired a Strategic Communications and Engagement Specialist to help with communicating with stakeholders, the media, staff and more important, the public. She did a half hour presentation to the board on the plans on how she feels the communication and engagement should work. Her name is Paula Kupchak Hall, and this plan was very well received by the board.

A short in camera session held and then meeting adjourned approx. 9:30pm

Comparison of the Preliminary 2026 Equalized Assessment (EA) to Current 2025 EA

The 2026 equalized assessments reflect the 2024 assessment year data reported and declared to the province as of August 18, 2025. The 2026 EA is subject to change until October 24, 2025.

*The non-residential equalized assessments reflect all non-residential land and improvements, designated industrial property (property assessed by the province), and non-linear power co-generation property.

**Clearwater County's 2025 and 2026 EA includes the former Village of Caroline, which amalgamated with the County on December 4, 2024.

**The County of Paintearth's 2025 and 2026 EA reflects the inclusion of the former Village of Halkirk, which amalgamated with the County on January 1, 2025.

This data is formatted according to Education Property Tax Requisition categories.

RESIDENTIAL / FARM LAND						NON-RESIDENTIAL				MACHINERY AND EQUIPMENT			
Municipality Code	Municipality Name	2026 Residential/Farm land	2025 Residential/Farm land	\$ Diff	% Diff	2026 * Non-residential	2025 *Non-residential	\$ Diff	% Diff	2026 Mach & Equip	2025 Mach & Equip	\$ Diff	% Diff
Cities													
3	AIRDRIE	\$ 17,427,670,630	\$ 15,002,188,921	\$ 2,425,481,709	16.17%	\$ 2,278,396,870	\$ 2,227,206,849	\$ 51,190,021	2.30%	\$ 5,102,010	\$ 6,045,290	\$ (943,280)	-15.60%
19	BEAUMONT	\$ 4,081,744,040	\$ 3,779,240,862	\$ 302,503,178	8.00%	\$ 325,196,574	\$ 268,991,106	\$ 56,205,468	20.89%	\$ 310,780	\$ 129,540	\$ 181,240	139.91%
43	BROOKS	\$ 1,322,263,072	\$ 1,175,645,524	\$ 146,617,548	12.47%	\$ 337,085,186	\$ 332,920,050	\$ 4,165,136	1.25%	\$ 1,111,250	\$ 1,071,700	\$ 39,550	3.69%
46	CALGARY	\$ 343,750,457,973	\$ 290,303,159,435	\$ 53,447,298,538	18.41%	\$ 67,297,157,358	\$ 62,629,717,119	\$ 4,667,440,239	7.45%	\$ 405,060,000	\$ 393,270,000	\$ 11,790,000	3.00%
48	CAMROSE	\$ 2,597,236,541	\$ 2,341,641,544	\$ 255,594,997	10.92%	\$ 707,348,833	\$ 650,636,111	\$ 56,712,722	8.72%	\$ 51,197,610	\$ 43,092,630	\$ 8,104,980	18.81%
356	CHESTERMERE	\$ 7,563,955,889	\$ 5,955,599,463	\$ 1,608,356,426	27.01%	\$ 329,654,788	\$ 275,124,415	\$ 54,530,373	19.82%	\$ 633,880	\$ 610,970	\$ 22,910	3.75%
525	COLD LAKE	\$ 1,874,611,019	\$ 1,825,387,253	\$ 49,223,766	2.70%	\$ 653,747,808	\$ 623,538,591	\$ 30,209,217	4.84%	\$ 911,370	\$ 879,160	\$ 32,210	3.66%
98	EDMONTON	\$ 164,453,667,098	\$ 151,143,938,873	\$ 13,309,728,225	8.81%	\$ 41,459,451,566	\$ 41,128,689,979	\$ 330,761,587	0.80%	\$ 1,012,080,912	\$ 909,663,236	\$ 102,417,676	11.26%
117	FORT SASKATCHEWAN	\$ 4,695,160,859	\$ 4,408,552,875	\$ 286,607,984	6.50%	\$ 1,555,599,126	\$ 1,417,203,393	\$ 138,395,733	9.77%	\$ 2,083,714,440	\$ 1,981,565,590	\$ 102,148,850	5.15%
132	GRANDE PRAIRIE	\$ 7,940,002,885	\$ 7,391,174,776	\$ 548,828,109	7.43%	\$ 3,004,198,173	\$ 3,184,314,301	\$ (180,116,128)	-5.66%	\$ 50,044,320	\$ 47,664,840	\$ 2,379,480	4.99%
194	LACOMBE	\$ 1,884,717,220	\$ 1,721,746,027	\$ 162,971,193	9.47%	\$ 397,933,617	\$ 386,512,212	\$ 11,421,405	2.95%	\$ 2,877,530	\$ 2,461,420	\$ 416,110	16.91%
200	LEDUC	\$ 5,524,837,111	\$ 5,101,962,921	\$ 422,874,190	8.29%	\$ 2,597,337,221	\$ 2,391,330,654	\$ 206,006,567	8.61%	\$ 88,744,000	\$ 88,199,000	\$ 545,000	0.62%
203	LETHBRIDGE	\$ 14,645,621,403	\$ 13,429,487,136	\$ 1,216,134,267	9.06%	\$ 3,542,801,723	\$ 3,344,457,169	\$ 198,344,554	5.93%	\$ 382,903,530	\$ 355,003,690	\$ 27,899,840	7.86%
206	LLOYDMINSTER	\$ 2,317,629,510	\$ 2,235,030,693	\$ 82,598,817	3.70%	\$ 1,217,581,312	\$ 1,108,269,740	\$ 109,311,572	9.86%	\$ 229,888,780	\$ 204,579,010	\$ 25,309,770	12.37%
217	MEDICINE HAT	\$ 8,675,661,212	\$ 8,268,954,732	\$ 406,706,480	4.92%	\$ 2,095,163,844	\$ 2,039,116,919	\$ 56,046,925	2.75%	\$ 592,259,730	\$ 564,224,700	\$ 28,035,030	4.97%
262	RED DEER	\$ 14,048,015,359	\$ 12,762,379,187	\$ 1,285,636,172	10.07%	\$ 3,987,145,208	\$ 3,822,754,514	\$ 164,390,694	4.30%	\$ 31,310,050	\$ 31,497,870	\$ (187,820)	-0.60%
291	SPRUCE GROVE	\$ 6,589,332,288	\$ 6,085,685,562	\$ 503,646,726	8.28%	\$ 1,371,205,477	\$ 1,292,899,717	\$ 78,305,760	6.06%	\$ 15,129,670	\$ 13,526,550	\$ 1,603,120	11.85%
292	ST. ALBERT	\$ 13,272,936,681	\$ 12,425,529,663	\$ 847,407,018	6.82%	\$ 2,216,324,395	\$ 2,142,760,188	\$ 73,564,207	3.43%	\$ 25,625,150	\$ 26,271,900	\$ (646,750)	-2.46%
347	WETASKIWIN	\$ 1,126,738,524	\$ 1,075,846,707	\$ 50,891,817	4.73%	\$ 365,288,254	\$ 359,172,088	\$ 6,116,166	1.70%	\$ 31,079,280	\$ 30,083,980	\$ 995,300	3.31%
	SUBTOTAL	\$ 623,792,259,314	\$ 546,433,152,154	\$ 77,359,107,160	14.16%	\$ 135,738,617,333	\$ 129,625,615,115	\$ 6,113,002,218	4.72%	\$ 5,009,984,292	\$ 4,699,841,076	\$ 310,143,216	6.60%
Specialized Municipalities													
361	CROWSNEST PASS, MUNICIPALITY	\$ 1,432,000,476	\$ 1,255,551,725	\$ 176,448,751	14.05%	\$ 201,399,748	\$ 182,196,194	\$ 19,203,554	10.54%	\$ 4,462,690	\$ 3,713,000	\$ 749,690	20.19%
418	JASPER, Municipality of	\$ 1,038,150,832	\$ 1,192,951,396	\$ (154,800,564)	-12.98%	\$ 821,545,777	\$ 859,355,652	\$ (37,809,875)	-4.40%	\$ 3,143,190	\$ 2,842,530	\$ 300,660	10.58%
4353	LAC LA BICHE COUNTY	\$ 1,462,307,375	\$ 1,378,088,509	\$ 84,218,866	6.11%	\$ 2,094,414,711	\$ 1,900,040,502	\$ 194,374,209	10.23%	\$ 1,838,524,610	\$ 1,771,807,200	\$ 66,717,410	3.77%
505	MACKENZIE COUNTY	\$ 1,498,368,015	\$ 1,370,757,280	\$ 127,610,735	9.31%	\$ 949,655,968	\$ 964,772,505	\$ (15,116,537)	-1.57%	\$ 342,065,560	\$ 337,391,090	\$ 4,674,470	1.39%
302	STRATHCONA COUNTY	\$ 21,538,318,534	\$ 20,332,059,503	\$ 1,206,259,031	5.93%	\$ 7,301,577,384	\$ 7,034,457,913	\$ 267,119,471	3.80%	\$ 13,001,493,220	\$ 12,516,430,810	\$ 485,062,410	3.88%
508	WOOD BUFFALO, REGIONAL MUNICIPALITY	\$ 9,275,788,247	\$ 9,859,686,925	\$ (583,898,678)	-5.92%	\$ 13,649,383,099	\$ 12,758,916,111	\$ 890,466,988	6.98%	\$ 40,146,962,108	\$ 39,254,806,723	\$ 892,155,385	2.27%
	SUBTOTAL	\$ 36,244,933,479	\$ 35,389,095,338	\$ 855,838,141	2.42%	\$ 25,017,976,687	\$ 23,699,738,877	\$ 1,318,237,810	5.56%	\$ 55,336,651,378	\$ 53,886,991,353	\$ 1,449,660,025	2.69%
Municipal Districts													
1	ACADIA NO. 34, M.D. OF	\$ 77,937,442	\$ 72,832,966	\$ 5,104,476	7.01%	\$ 12,262,094	\$ 11,936,464	\$ 325,630	2.73%	\$ 445,530	\$ 445,690	\$ (160)	-0.04%
12	ATHABASCA COUNTY	\$ 1,524,434,015	\$ 1,218,589,015	\$ 305,845,000	25.10%	\$ 899,493,486	\$ 813,570,549	\$ 85,922,937	10.56%	\$ 585,201,930	\$ 546,712,470	\$ 38,489,460	7.04%
15	BARRHEAD NO. 11, COUNTY OF	\$ 895,233,597	\$ 857,914,984	\$ 37,318,613	4.35%	\$ 224,786,893	\$ 193,762,080	\$ 31,024,813	16.01%	\$ 48,593,080	\$ 47,521,250	\$ 1,071,830	2.26%
20	BEAVER COUNTY	\$ 916,432,571	\$ 870,985,770	\$ 45,446,801	5.22%	\$ 481,198,199	\$ 461,842,444	\$ 19,355,755	4.19%	\$ 72,240,020	\$ 69,166,730	\$ 3,073,290	4.44%
506	BIG LAKES COUNTY	\$ 685,775,480	\$ 668,881,820	\$ 16,893,660	2.53%	\$ 1,075,425,757	\$ 999,749,581	\$ 75,676,176	7.57%	\$ 490,714,690	\$ 299,649,610	\$ 191,065,080	63.76%
382	BIGHORN NO. 8, M.D. OF	\$ 860,661,671	\$ 786,893,025	\$ 73,768,646	9.37%	\$ 613,787,776	\$ 512,877,439	\$ 100,910,337	19.68%	\$ 447,238,150	\$ 436,144,300	\$ 11,093,850	2.54%

RESIDENTIAL / FARM LAND						NON-RESIDENTIAL				MACHINERY AND EQUIPMENT			
Municipality Code	Municipality Name	2026 Residential/Farm land	2025 Residential/Farm land	\$ Diff	% Diff	2026 * Non-residential	2025 *Non-residential	\$ Diff	% Diff	2026 Mach & Equip	2025 Mach & Equip	\$ Diff	% Diff
502	BIRCH HILLS COUNTY	\$ 127,188,280	\$ 119,960,790	\$ 7,227,490	6.02%	\$ 123,376,780	\$ 119,695,770	\$ 3,681,010	3.08%	\$ 39,030,690	\$ 39,638,910	\$ (608,220)	-1.53%
36	BONNYVILLE NO. 87, M.D. OF	\$ 2,160,235,409	\$ 2,086,923,949	\$ 73,311,460	3.51%	\$ 3,870,630,607	\$ 3,488,724,979	\$ 381,905,628	10.95%	\$ 3,005,104,150	\$ 2,901,579,190	\$ 103,524,960	3.57%
383	BRAZEAU COUNTY	\$ 1,175,379,808	\$ 1,133,331,525	\$ 42,048,283	3.71%	\$ 2,346,915,265	\$ 2,064,704,865	\$ 282,210,400	13.67%	\$ 743,306,290	\$ 705,259,690	\$ 38,046,600	5.39%
49	CAMROSE COUNTY	\$ 1,650,920,047	\$ 1,566,776,004	\$ 84,144,043	5.37%	\$ 610,535,872	\$ 576,239,375	\$ 34,296,497	5.95%	\$ 201,340,620	\$ 191,715,110	\$ 9,625,510	5.02%
53	CARDSTON COUNTY	\$ 877,073,451	\$ 773,859,398	\$ 103,214,053	13.34%	\$ 167,784,420	\$ 119,447,030	\$ 48,337,390	40.47%	\$ 13,650,660	\$ 14,226,860	\$ (576,200)	-4.05%
504	CLEAR HILLS COUNTY	\$ 242,121,424	\$ 230,844,161	\$ 11,277,263	4.89%	\$ 726,588,742	\$ 694,055,412	\$ 32,533,330	4.69%	\$ 304,249,280	\$ 304,538,510	\$ (289,230)	-0.09%
377	**CLEARWATER COUNTY	\$ 2,248,048,199	\$ 2,173,258,684	\$ 74,789,515	3.44%	\$ 4,743,036,191	\$ 3,936,281,976	\$ 806,754,215	20.50%	\$ 2,325,624,190	\$ 2,184,778,160	\$ 140,846,030	6.45%
376	CYPRESS COUNTY	\$ 1,853,352,916	\$ 1,748,749,079	\$ 104,603,837	5.98%	\$ 3,030,355,662	\$ 2,902,970,141	\$ 127,385,521	4.39%	\$ 981,431,680	\$ 945,991,290	\$ 35,440,390	3.75%
107	FAIRVIEW NO. 136, M.D. OF	\$ 222,596,311	\$ 201,192,222	\$ 21,404,089	10.64%	\$ 125,575,920	\$ 126,022,400	\$ (446,480)	-0.35%	\$ 37,473,950	\$ 39,095,300	\$ (1,621,350)	-4.15%
110	FLAGSTAFF COUNTY	\$ 599,085,285	\$ 560,553,540	\$ 38,531,745	6.87%	\$ 646,527,380	\$ 621,399,498	\$ 25,127,882	4.04%	\$ 373,326,690	\$ 378,831,220	\$ (5,504,530)	-1.45%
111	FOOTHILLS NO. 31, M.D. OF	\$ 10,145,775,081	\$ 9,123,025,331	\$ 1,022,749,750	11.21%	\$ 1,304,580,398	\$ 1,134,571,549	\$ 170,008,849	14.98%	\$ 231,775,880	\$ 212,577,470	\$ 19,198,410	9.03%
118	FORTY MILE NO. 8, COUNTY OF	\$ 549,367,348	\$ 526,703,851	\$ 22,663,497	4.30%	\$ 1,086,921,484	\$ 1,030,000,090	\$ 56,921,394	5.53%	\$ 21,046,290	\$ 22,223,180	\$ (1,176,890)	-5.30%
133	GRANDE PRAIRIE NO. 1, COUNTY OF	\$ 4,943,181,847	\$ 4,728,444,060	\$ 214,737,787	4.54%	\$ 4,975,763,793	\$ 4,069,591,194	\$ 906,172,599	22.27%	\$ 2,268,237,040	\$ 2,101,194,750	\$ 167,042,290	7.95%
481	GREENVIEW NO. 16, M.D. OF	\$ 1,294,868,141	\$ 1,212,102,628	\$ 82,765,513	6.83%	\$ 10,471,922,758	\$ 8,285,291,343	\$ 2,186,631,415	26.39%	\$ 7,525,831,390	\$ 6,996,413,500	\$ 529,417,890	7.57%
191	KNEEHILL COUNTY	\$ 885,546,219	\$ 821,478,320	\$ 64,067,899	7.80%	\$ 1,280,074,503	\$ 1,127,478,575	\$ 152,595,928	13.53%	\$ 318,964,550	\$ 306,114,610	\$ 12,849,940	4.20%
193	LAC STE. ANNE COUNTY	\$ 2,062,912,715	\$ 1,961,075,185	\$ 101,837,530	5.19%	\$ 377,391,870	\$ 358,957,508	\$ 18,434,362	5.14%	\$ 63,980,720	\$ 61,713,850	\$ 2,266,870	3.67%
195	LACOMBE COUNTY	\$ 2,534,524,245	\$ 2,284,445,161	\$ 250,079,084	10.95%	\$ 2,244,293,800	\$ 2,057,291,971	\$ 187,001,829	9.09%	\$ 3,361,632,580	\$ 3,221,233,480	\$ 140,399,100	4.36%
198	LAMONT COUNTY	\$ 676,785,384	\$ 635,096,216	\$ 41,689,168	6.56%	\$ 558,636,048	\$ 489,538,141	\$ 69,097,907	14.11%	\$ 169,780,950	\$ 166,654,820	\$ 3,126,130	1.88%
201	LEDUC COUNTY	\$ 3,725,770,654	\$ 3,467,251,848	\$ 258,518,806	7.46%	\$ 6,989,482,926	\$ 6,424,163,265	\$ 565,319,661	8.80%	\$ 179,627,980	\$ 171,443,610	\$ 8,184,370	4.77%
507	LESSER SLAVE RIVER NO. 124, M.D. OF	\$ 603,780,168	\$ 581,842,640	\$ 21,937,528	3.77%	\$ 1,104,091,980	\$ 754,416,854	\$ 349,675,126	46.35%	\$ 667,656,630	\$ 620,812,490	\$ 46,844,140	7.55%
204	LETHBRIDGE COUNTY	\$ 1,645,552,137	\$ 1,539,540,901	\$ 106,011,236	6.89%	\$ 927,646,493	\$ 878,728,530	\$ 48,917,963	5.57%	\$ 132,259,740	\$ 125,056,270	\$ 7,203,470	5.76%
222	MINBURN NO. 27, COUNTY OF	\$ 444,822,770	\$ 430,645,551	\$ 14,177,219	3.29%	\$ 605,726,970	\$ 574,325,023	\$ 31,401,947	5.47%	\$ 113,477,210	\$ 107,928,630	\$ 5,548,580	5.14%
226	MOUNTAIN VIEW COUNTY	\$ 3,654,477,510	\$ 3,342,455,586	\$ 312,021,924	9.34%	\$ 1,912,328,891	\$ 1,757,177,132	\$ 155,151,759	8.83%	\$ 611,129,160	\$ 568,202,080	\$ 42,927,080	7.55%
235	NEWELL, COUNTY OF	\$ 1,164,531,412	\$ 1,107,222,368	\$ 57,309,044	5.18%	\$ 2,828,142,071	\$ 2,568,690,511	\$ 259,451,560	10.10%	\$ 669,910,920	\$ 610,529,940	\$ 59,380,980	9.73%
511	NORTHERN LIGHTS, COUNTY OF	\$ 500,808,137	\$ 484,683,271	\$ 16,124,866	3.33%	\$ 685,861,669	\$ 642,743,509	\$ 43,118,160	6.71%	\$ 454,027,010	\$ 426,420,380	\$ 27,606,630	6.47%
496	NORTHERN SUNRISE COUNTY	\$ 238,026,636	\$ 250,457,920	\$ (12,431,284)	-4.96%	\$ 1,342,918,170	\$ 1,264,895,200	\$ 78,022,970	6.17%	\$ 668,401,450	\$ 651,932,890	\$ 16,468,560	2.53%
512	OPPORTUNITY NO. 17, M.D. OF	\$ 275,436,717	\$ 270,084,896	\$ 5,351,821	1.98%	\$ 2,460,436,095	\$ 2,324,528,909	\$ 135,907,186	5.85%	\$ 465,895,490	\$ 466,178,040	\$ (282,550)	-0.06%
243	** PAINT EARTH NO. 18, COUNTY OF	\$ 259,478,899	\$ 247,988,340	\$ 11,490,559	4.63%	\$ 984,460,430	\$ 728,201,960	\$ 256,258,470	35.19%	\$ 130,111,820	\$ 124,860,330	\$ 5,251,490	4.21%
245	PARKLAND COUNTY	\$ 8,146,029,246	\$ 7,477,487,923	\$ 668,541,323	8.94%	\$ 4,519,517,554	\$ 4,330,126,319	\$ 189,391,235	4.37%	\$ 324,173,610	\$ 351,821,900	\$ (27,648,290)	-7.86%
246	PEACE NO. 135, M.D. OF	\$ 219,019,771	\$ 202,601,097	\$ 16,418,674	8.10%	\$ 120,820,118	\$ 109,753,252	\$ 11,066,866	10.08%	\$ 11,175,710	\$ 10,591,270	\$ 584,440	5.52%
251	PINCHER CREEK NO. 9, M.D. OF	\$ 913,079,067	\$ 847,996,152	\$ 65,082,915	7.67%	\$ 820,179,213	\$ 812,945,346	\$ 7,233,867	0.89%	\$ 203,176,970	\$ 195,125,220	\$ 8,051,750	4.13%
255	PONOKA COUNTY	\$ 2,190,201,041	\$ 2,063,504,686	\$ 126,696,355	6.14%	\$ 1,110,834,698	\$ 1,036,133,406	\$ 74,701,292	7.21%	\$ 476,933,320	\$ 464,145,950	\$ 12,787,370	2.76%
258	PROVOST NO. 52, M.D. OF	\$ 309,979,545	\$ 311,123,118	\$ (1,143,573)	-0.37%	\$ 1,327,942,198	\$ 1,227,823,738	\$ 100,118,460	8.15%	\$ 1,437,548,260	\$ 1,418,104,170	\$ 19,444,090	1.37%
501	RANCHLAND NO. 66, M.D. OF	\$ 31,014,540	\$ 29,122,290	\$ 1,892,250	6.50%	\$ 159,938,360	\$ 151,752,370	\$ 8,185,990	5.39%	\$ 76,757,330	\$ 72,840,150	\$ 3,917,180	5.38%
263	RED DEER COUNTY	\$ 4,836,204,413	\$ 4,486,426,443	\$ 349,777,970	7.80%	\$ 2,608,944,880	\$ 2,459,961,485	\$ 148,983,395	6.06%	\$ 263,427,820	\$ 253,198,130	\$ 10,229,690	4.04%
269	ROCKY VIEW COUNTY	\$ 19,294,558,750	\$ 17,596,456,379	\$ 1,698,102,371	9.65%	\$ 8,940,409,107	\$ 7,578,528,232	\$ 1,361,880,875	17.97%	\$ 750,441,530	\$ 707,254,340	\$ 43,187,190	6.11%
503	SADDLE HILLS COUNTY	\$ 313,027,096	\$ 242,185,043	\$ 70,842,053	29.25%	\$ 2,436,128,859	\$ 1,912,254,629	\$ 523,874,230	27.40%	\$ 1,401,539,210	\$ 1,278,268,260	\$ 123,270,950	9.64%
286	SMOKY LAKE COUNTY	\$ 464,058,251	\$ 444,559,861	\$ 19,498,390	4.39%	\$ 317,153,532	\$ 295,074,332	\$ 22,079,200	7.48%	\$ 56,671,210	\$ 59,306,000	\$ (2,634,790)	-4.44%
287	SMOKY RIVER NO. 130, M.D. OF	\$ 276,686,264	\$ 260,598,183	\$ 16,088,081	6.17%	\$ 226,550,910	\$ 231,434,093	\$ (4,883,183)	-2.11%	\$ 70,616,740	\$ 70,908,230	\$ (291,490)	-0.41%
290	SPIRIT RIVER NO. 133, M.D. OF	\$ 96,654,090	\$ 90,833,975	\$ 5,820,115	6.41%	\$ 158,892,670	\$ 154,517,310	\$ 4,375,360	2.83%	\$ 52,564,590	\$ 51,507,510	\$ 1,057,080	2.05%
294	ST. PAUL NO. 19, COUNTY OF	\$ 1,127,799,973	\$ 1,111,472,654	\$ 16,327,319	1.47%	\$ 531,507,674	\$ 479,765,881	\$ 51,741,793	10.78%	\$ 355,501,780	\$ 341,246,050	\$ 14,255,730	4.18%
296	STARLAND COUNTY	\$ 282,418,165	\$ 262,151,761	\$ 20,266,404	7.73%	\$ 557,559,480	\$ 492,214,401	\$ 65,345,079	13.28%	\$ 109,176,090	\$ 108,726,860	\$ 449,230	0.41%
299	STETTLER NO. 6, COUNTY OF	\$ 1,033,561,854	\$ 921,501,706	\$ 112,060,148	12.16%	\$ 537,275,134	\$ 538,783,428	\$ (1,508,294)	-0.28%	\$ 138,723,210	\$ 133,471,910	\$ 5,251,300	3.93%
305	STURGEON COUNTY	\$ 4,703,161,119	\$ 4,538,444,334	\$ 164,716,785	3.63%	\$ 2,677,577,925	\$ 2,519,098,099	\$ 158,479,826	6.29%	\$ 5,188,518,180	\$ 5,047,172,310	\$ 141,345,870	2.80%
312	TABER, M.D. OF	\$ 1,149,701,440	\$ 1,080,607,848	\$ 69,093,592	6.39%	\$ 1,154,501,438	\$ 1,067,792,350	\$ 86,709,088	8.12%	\$ 277,805,710	\$ 267,995,980	\$ 9,809,730	3.66%

RESIDENTIAL / FARM LAND						NON-RESIDENTIAL				MACHINERY AND EQUIPMENT			
Municipality Code	Municipality Name	2026 Residential/Farm land	2025 Residential/Farm land	\$ Diff	% Diff	2026 * Non-residential	2025 *Non-residential	\$ Diff	% Diff	2026 Mach & Equip	2025 Mach & Equip	\$ Diff	% Diff
314	THORHILD COUNTY	\$ 482,895,684	\$ 457,769,029	\$ 25,126,655	5.49%	\$ 386,655,200	\$ 354,074,220	\$ 32,580,980	9.20%	\$ 49,749,570	\$ 44,469,770	\$ 5,279,800	11.87%
323	TWO HILLS NO. 21, COUNTY OF	\$ 498,691,490	\$ 465,920,315	\$ 32,771,175	7.03%	\$ 148,044,702	\$ 143,545,769	\$ 4,498,933	3.13%	\$ 20,814,830	\$ 21,899,150	\$ (1,084,320)	-4.95%
329	VERMILION RIVER, COUNTY OF	\$ 1,297,052,144	\$ 1,288,246,732	\$ 8,805,412	0.68%	\$ 1,107,608,571	\$ 992,450,107	\$ 115,158,464	11.60%	\$ 287,926,060	\$ 255,350,830	\$ 32,575,230	12.76%
334	VULCAN COUNTY	\$ 963,917,903	\$ 898,853,338	\$ 65,064,565	7.24%	\$ 1,257,631,917	\$ 1,223,625,383	\$ 34,006,534	2.78%	\$ 73,435,950	\$ 76,652,790	\$ (3,216,840)	-4.20%
336	WAINWRIGHT NO. 61, M.D. OF	\$ 767,365,822	\$ 748,607,061	\$ 18,758,761	2.51%	\$ 1,331,426,600	\$ 1,263,949,450	\$ 67,477,150	5.34%	\$ 229,616,490	\$ 220,959,860	\$ 8,656,630	3.92%
340	WARNER NO. 5, COUNTY OF	\$ 655,593,002	\$ 579,588,480	\$ 76,004,522	13.11%	\$ 337,981,160	\$ 308,931,860	\$ 29,049,300	9.40%	\$ 28,397,830	\$ 27,882,910	\$ 514,920	1.85%
346	WESTLOCK COUNTY	\$ 1,018,230,940	\$ 939,651,723	\$ 78,579,217	8.36%	\$ 194,963,420	\$ 164,912,424	\$ 30,050,996	18.22%	\$ 13,161,170	\$ 13,281,310	\$ (120,140)	-0.90%
348	WETASKIWIN NO. 10, COUNTY OF	\$ 2,485,457,916	\$ 2,338,933,796	\$ 146,524,120	6.26%	\$ 792,042,917	\$ 674,412,643	\$ 117,630,274	17.44%	\$ 182,836,120	\$ 168,051,320	\$ 14,784,800	8.80%
349	WHEATLAND COUNTY	\$ 1,924,525,574	\$ 1,775,323,565	\$ 149,202,009	8.40%	\$ 2,297,093,898	\$ 2,128,282,975	\$ 168,810,923	7.93%	\$ 902,869,380	\$ 855,516,930	\$ 47,352,450	5.53%
353	WILLOW CREEK NO. 26, M.D. OF	\$ 1,173,862,571	\$ 1,109,913,725	\$ 63,948,846	5.76%	\$ 1,087,117,792	\$ 1,039,380,756	\$ 47,737,036	4.59%	\$ 66,057,700	\$ 63,580,050	\$ 2,477,650	3.90%
480	WOODLANDS COUNTY	\$ 896,786,201	\$ 849,095,973	\$ 47,690,228	5.62%	\$ 1,063,240,994	\$ 1,017,314,259	\$ 45,926,735	4.51%	\$ 663,826,660	\$ 647,151,760	\$ 16,674,900	2.58%
482	YELLOWHEAD COUNTY	\$ 1,854,588,900	\$ 1,786,456,801	\$ 68,132,099	3.81%	\$ 8,048,947,279	\$ 6,341,193,224	\$ 1,707,754,055	26.93%	\$ 3,321,253,870	\$ 3,117,093,860	\$ 204,160,010	6.55%
	SUBTOTAL	\$ 111,128,244,698	\$ 103,291,524,996	\$ 7,836,719,702	7.59%	\$ 108,097,449,593	\$ 95,163,903,008	\$ 12,933,546,585	13.59%	\$ 44,757,415,310	\$ 42,410,359,390	\$ 2,347,055,920	5.53%
	Towns												
11	ATHABASCA	\$ 283,522,554	\$ 271,151,720	\$ 12,370,834	4.56%	\$ 129,237,997	\$ 106,948,091	\$ 22,289,906	20.84%	\$ 461,330	\$ 451,640	\$ 9,690	2.15%
387	BANFF	\$ 2,433,917,465	\$ 2,257,246,464	\$ 176,671,001	7.83%	\$ 2,110,808,380	\$ 1,809,920,154	\$ 300,888,226	16.62%	\$ -	\$ -	\$ -	0.00%
14	BARRHEAD	\$ 423,333,542	\$ 400,409,098	\$ 22,924,444	5.73%	\$ 138,395,634	\$ 123,972,410	\$ 14,423,224	11.63%	\$ 5,145,750	\$ 4,952,380	\$ 193,370	3.90%
16	BASHAW	\$ 69,326,622	\$ 66,693,880	\$ 2,632,742	3.95%	\$ 20,279,222	\$ 20,117,252	\$ 161,970	0.81%	\$ 2,019,180	\$ 1,863,340	\$ 155,840	8.36%
17	BASSANO	\$ 105,474,600	\$ 96,999,660	\$ 8,474,940	8.74%	\$ 38,249,883	\$ 34,653,783	\$ 3,596,100	10.38%	\$ 3,479,950	\$ 3,340,940	\$ 139,010	4.16%
21	BEAVERLODGE	\$ 251,475,661	\$ 238,295,124	\$ 13,180,537	5.53%	\$ 66,734,653	\$ 68,149,386	\$ (1,414,733)	-2.08%	\$ 685,160	\$ 661,430	\$ 23,730	3.59%
24	BENTLEY	\$ 104,151,432	\$ 101,630,170	\$ 2,521,262	2.48%	\$ 15,742,722	\$ 14,840,780	\$ 901,942	6.08%	\$ 383,000	\$ 376,000	\$ 7,000	1.86%
31	BLACKFALDS	\$ 1,496,039,020	\$ 1,364,863,200	\$ 131,175,820	9.61%	\$ 191,135,037	\$ 176,689,041	\$ 14,445,996	8.18%	\$ 8,073,580	\$ 7,678,400	\$ 395,180	5.15%
34	BON ACCORD	\$ 156,358,131	\$ 150,097,705	\$ 6,260,426	4.17%	\$ 8,300,394	\$ 8,185,315	\$ 115,079	1.41%	\$ 49,470	\$ 47,740	\$ 1,730	3.62%
35	BONNYVILLE	\$ 574,445,554	\$ 578,884,703	\$ (4,439,149)	-0.77%	\$ 352,554,912	\$ 341,992,947	\$ 10,561,965	3.09%	\$ 214,160	\$ 212,960	\$ 1,200	0.56%
39	BOW ISLAND	\$ 168,267,136	\$ 148,653,699	\$ 19,613,437	13.19%	\$ 57,330,181	\$ 51,624,397	\$ 5,705,784	11.05%	\$ 3,176,370	\$ 2,425,100	\$ 751,270	30.98%
40	BOWDEN	\$ 121,878,871	\$ 112,237,835	\$ 9,641,036	8.59%	\$ 17,559,682	\$ 16,044,971	\$ 1,514,711	9.44%	\$ 2,220,890	\$ 2,220,220	\$ 670	0.03%
44	BRUDERHEIM	\$ 148,308,933	\$ 146,419,510	\$ 1,889,423	1.29%	\$ 20,136,610	\$ 19,630,330	\$ 506,280	2.58%	\$ 455,860	\$ 444,300	\$ 11,560	2.60%
47	CALMAR	\$ 274,211,615	\$ 247,290,745	\$ 26,920,870	10.89%	\$ 53,583,677	\$ 52,596,775	\$ 986,902	1.88%	\$ 52,000	\$ 46,000	\$ 6,000	13.04%
50	CANMORE	\$ 11,166,561,695	\$ 10,212,667,333	\$ 953,894,362	9.34%	\$ 2,292,249,970	\$ 2,012,161,967	\$ 280,088,003	13.92%	\$ 431,030	\$ 415,480	\$ 15,550	3.74%
52	CARDSTON	\$ 388,059,202	\$ 366,896,199	\$ 21,163,003	5.77%	\$ 61,327,575	\$ 53,747,256	\$ 7,580,319	14.10%	\$ 402,530	\$ 381,960	\$ 20,570	5.39%
56	CARSTAIRS	\$ 945,986,646	\$ 821,813,476	\$ 124,173,170	15.11%	\$ 79,001,099	\$ 71,173,180	\$ 7,827,919	11.00%	\$ 113,690	\$ 108,330	\$ 5,360	4.95%
58	CASTOR	\$ 71,409,049	\$ 66,548,233	\$ 4,860,816	7.30%	\$ 15,809,592	\$ 15,231,894	\$ 577,698	3.79%	\$ 95,000	\$ 90,150	\$ 4,850	5.38%
65	CLARESHOLM	\$ 538,863,495	\$ 458,125,106	\$ 80,738,389	17.62%	\$ 112,253,784	\$ 105,787,075	\$ 6,466,709	6.11%	\$ 1,369,040	\$ 1,318,700	\$ 50,340	3.82%
69	COALDALE	\$ 1,278,358,260	\$ 1,198,560,289	\$ 79,797,971	6.66%	\$ 301,800,598	\$ 209,458,221	\$ 92,342,377	44.09%	\$ 2,861,680	\$ 2,785,320	\$ 76,360	2.74%
360	COALHURST	\$ 349,621,257	\$ 336,145,453	\$ 13,475,804	4.01%	\$ 14,871,495	\$ 15,418,733	\$ (547,238)	-3.55%	\$ 21,260	\$ 20,160	\$ 1,100	5.46%
70	COCHRANE	\$ 9,060,242,903	\$ 7,840,427,344	\$ 1,219,815,559	15.56%	\$ 783,118,006	\$ 720,174,635	\$ 62,943,371	8.74%	\$ 14,881,270	\$ 14,336,060	\$ 545,210	3.80%
75	CORONATION	\$ 59,816,385	\$ 58,130,864	\$ 1,685,521	2.90%	\$ 23,146,836	\$ 23,147,982	\$ (1,146)	0.00%	\$ 111,380	\$ 107,320	\$ 4,060	3.78%
79	CROSSFIELD	\$ 713,821,276	\$ 623,967,757	\$ 89,853,519	14.40%	\$ 212,484,096	\$ 208,530,617	\$ 3,953,479	1.90%	\$ 6,360,540	\$ 6,133,950	\$ 226,590	3.69%
82	DAYSLAND	\$ 80,297,541	\$ 79,667,399	\$ 630,142	0.79%	\$ 7,929,111	\$ 7,475,893	\$ 453,218	6.06%	\$ -	\$ -	\$ -	0.00%
86	DEVON	\$ 915,153,531	\$ 875,187,190	\$ 39,966,341	4.57%	\$ 134,525,830	\$ 131,124,118	\$ 3,401,712	2.59%	\$ 389,620	\$ 377,240	\$ 12,380	3.28%
7662	DIAMOND VALLEY	\$ 1,128,139,587	\$ 1,016,210,145	\$ 111,929,442	11.01%	\$ 97,662,624	\$ 91,172,215	\$ 6,490,409	7.12%	\$ 2,855,790	\$ 2,713,910	\$ 141,880	5.23%
88	DIDSBURY	\$ 688,525,015	\$ 638,771,317	\$ 49,753,698	7.79%	\$ 95,044,517	\$ 89,244,647	\$ 5,799,870	6.50%	\$ 192,600	\$ 183,600	\$ 9,000	4.90%
91	DRAYTON VALLEY	\$ 775,934,963	\$ 744,770,973	\$ 31,163,990	4.18%	\$ 494,151,040	\$ 478,542,100	\$ 15,608,940	3.26%	\$ 37,564,210	\$ 36,232,750	\$ 1,331,460	3.67%
532	DRUMHELLER	\$ 844,724,946	\$ 758,358,824	\$ 86,366,122	11.39%	\$ 294,244,416	\$ 248,766,509	\$ 45,477,907	18.28%	\$ 4,527,080	\$ 2,741,740	\$ 1,785,340	65.12%
95	ECKVILLE	\$ 105,147,440	\$ 98,395,424	\$ 6,752,016	6.86%	\$ 24,556,207	\$ 23,071,262	\$ 1,484,945	6.44%	\$ -	\$ -	\$ -	0.00%

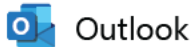
RESIDENTIAL / FARM LAND						NON-RESIDENTIAL				MACHINERY AND EQUIPMENT			
Municipality Code	Municipality Name	2026 Residential/Farm land	2025 Residential/Farm land	\$ Diff	% Diff	2026 * Non-residential	2025 *Non-residential	\$ Diff	% Diff	2026 Mach & Equip	2025 Mach & Equip	\$ Diff	% Diff
100	EDSON	\$ 915,653,559	\$ 897,444,076	\$ 18,209,483	2.03%	\$ 462,240,016	\$ 417,398,204	\$ 44,841,812	10.74%	\$ 61,648,170	\$ 45,867,120	\$ 15,781,050	34.41%
101	ELK POINT	\$ 99,860,758	\$ 103,392,240	\$ (3,531,482)	-3.42%	\$ 40,692,195	\$ 42,673,076	\$ (1,980,881)	-4.64%	\$ 222,160	\$ 101,220	\$ 120,940	119.48%
106	FAIRVIEW	\$ 233,490,558	\$ 222,129,516	\$ 11,361,042	5.11%	\$ 74,657,847	\$ 68,919,438	\$ 5,738,409	8.33%	\$ -	\$ -	\$ -	0.00%
108	FALHER	\$ 54,974,738	\$ 57,812,931	\$ (2,838,193)	-4.91%	\$ 26,365,091	\$ 27,814,313	\$ (1,449,222)	-5.21%	\$ 299,600	\$ 284,660	\$ 14,940	5.25%
115	FORT MACLEOD	\$ 419,904,288	\$ 373,926,690	\$ 45,977,598	12.30%	\$ 160,849,647	\$ 152,042,743	\$ 8,806,904	5.79%	\$ 2,564,660	\$ 1,945,290	\$ 619,370	31.84%
119	FOX CREEK	\$ 174,825,398	\$ 185,142,522	\$ (10,317,124)	-5.57%	\$ 146,949,319	\$ 143,940,359	\$ 3,008,960	2.09%	\$ 129,270	\$ 122,640	\$ 6,630	5.41%
124	GIBBONS	\$ 374,811,726	\$ 366,313,477	\$ 8,498,249	2.32%	\$ 44,860,104	\$ 36,730,985	\$ 8,129,119	22.13%	\$ 652,530	\$ 651,400	\$ 1,130	0.17%
137	GRIMSHAW	\$ 184,816,098	\$ 209,407,412	\$ (24,591,314)	-11.74%	\$ 39,705,992	\$ 45,422,585	\$ (5,716,593)	-12.59%	\$ 194,500	\$ 185,360	\$ 9,140	4.93%
141	HANNA	\$ 196,246,470	\$ 181,145,179	\$ 15,101,291	8.34%	\$ 64,868,294	\$ 63,093,010	\$ 1,775,284	2.81%	\$ 1,415,310	\$ 1,373,690	\$ 41,620	3.03%
143	HARDISTY	\$ 70,698,291	\$ 69,789,429	\$ 908,862	1.30%	\$ 29,850,675	\$ 29,382,677	\$ 467,998	1.59%	\$ 13,900	\$ 13,180	\$ 720	5.46%
146	HIGH LEVEL	\$ 282,752,887	\$ 274,051,759	\$ 8,701,128	3.17%	\$ 218,854,816	\$ 217,447,114	\$ 1,407,702	0.65%	\$ 112,919,250	\$ 101,698,910	\$ 11,220,340	11.03%
147	HIGH PRAIRIE	\$ 202,700,476	\$ 186,601,947	\$ 16,098,529	8.63%	\$ 119,108,521	\$ 112,613,733	\$ 6,494,788	5.77%	\$ 27,602,780	\$ 27,431,650	\$ 171,130	0.62%
148	HIGH RIVER	\$ 2,692,525,376	\$ 2,302,524,585	\$ 390,000,791	16.94%	\$ 358,398,626	\$ 356,383,326	\$ 2,015,300	0.57%	\$ 131,090	\$ 124,990	\$ 6,100	4.88%
151	HINTON	\$ 1,238,124,762	\$ 1,194,478,428	\$ 43,646,334	3.65%	\$ 489,821,325	\$ 475,641,900	\$ 14,179,425	2.98%	\$ 305,445,540	\$ 300,975,070	\$ 4,470,470	1.49%
180	INNISFAIL	\$ 993,021,883	\$ 902,337,244	\$ 90,684,639	10.05%	\$ 301,925,030	\$ 289,476,586	\$ 12,448,444	4.30%	\$ 68,014,320	\$ 65,084,690	\$ 2,929,630	4.50%
183	IRRICANA	\$ 176,854,712	\$ 147,357,251	\$ 29,497,461	20.02%	\$ 9,076,451	\$ 8,450,040	\$ 626,411	7.41%	\$ -	\$ -	\$ -	0.00%
188	KILLAM	\$ 77,782,291	\$ 74,192,768	\$ 3,589,523	4.84%	\$ 23,323,664	\$ 22,682,304	\$ 641,360	2.83%	\$ -	\$ -	\$ -	0.00%
197	LAMONT	\$ 153,106,423	\$ 144,355,827	\$ 8,750,596	6.06%	\$ 27,737,486	\$ 27,361,864	\$ 375,622	1.37%	\$ 220,780	\$ 213,930	\$ 6,850	3.20%
202	LEGAL	\$ 131,967,119	\$ 122,698,165	\$ 9,268,954	7.55%	\$ 9,503,360	\$ 9,202,877	\$ 300,483	3.27%	\$ 125,490	\$ 121,010	\$ 4,480	3.70%
211	MAGRATH	\$ 292,089,457	\$ 273,685,047	\$ 18,404,410	6.72%	\$ 19,544,862	\$ 18,413,841	\$ 1,131,021	6.14%	\$ 1,552,310	\$ 1,519,980	\$ 32,330	2.13%
212	MANNING	\$ 90,612,375	\$ 90,400,997	\$ 211,378	0.23%	\$ 29,832,387	\$ 29,476,089	\$ 356,298	1.21%	\$ -	\$ -	\$ -	0.00%
215	MAYERTHORPE	\$ 75,288,250	\$ 77,826,875	\$ (2,538,625)	-3.26%	\$ 26,374,515	\$ 26,469,963	\$ (95,448)	-0.36%	\$ 122,780	\$ 118,020	\$ 4,760	4.03%
216	MCLENNAN	\$ 33,643,084	\$ 31,665,003	\$ 1,978,081	6.25%	\$ 11,196,468	\$ 10,954,479	\$ 241,989	2.21%	\$ 69,660	\$ 67,040	\$ 2,620	3.91%
218	MILK RIVER	\$ 77,530,217	\$ 73,254,386	\$ 4,275,831	5.84%	\$ 12,714,670	\$ 12,189,773	\$ 524,897	4.31%	\$ 25,260	\$ 24,080	\$ 1,180	4.90%
219	MILLET	\$ 219,367,430	\$ 208,981,225	\$ 10,386,205	4.97%	\$ 51,547,798	\$ 42,238,677	\$ 9,309,121	22.04%	\$ 131,590	\$ 128,600	\$ 2,990	2.33%
224	MORINVILLE	\$ 1,356,754,557	\$ 1,286,969,362	\$ 69,785,195	5.42%	\$ 207,195,963	\$ 188,292,158	\$ 18,903,805	10.04%	\$ 2,048,520	\$ 820,270	\$ 1,228,250	149.74%
227	MUNDARE	\$ 86,780,247	\$ 87,408,362	\$ (628,115)	-0.72%	\$ 13,387,529	\$ 13,960,866	\$ (573,337)	-4.11%	\$ 1,538,470	\$ 1,434,810	\$ 103,660	7.22%
232	NANTON	\$ 366,366,371	\$ 311,648,206	\$ 54,718,165	17.56%	\$ 73,197,990	\$ 68,499,582	\$ 4,698,408	6.86%	\$ 5,540,670	\$ 5,474,140	\$ 66,530	1.22%
236	NOBLEFORD	\$ 163,882,969	\$ 152,356,386	\$ 11,526,583	7.57%	\$ 44,847,711	\$ 44,648,129	\$ 199,582	0.45%	\$ 7,915,390	\$ 7,701,270	\$ 214,120	2.78%
238	OKOTOKS	\$ 7,141,353,155	\$ 6,253,738,088	\$ 887,615,067	14.19%	\$ 1,008,195,713	\$ 890,226,066	\$ 117,969,647	13.25%	\$ -	\$ -	\$ -	0.00%
239	OLDS	\$ 1,503,167,654	\$ 1,378,921,207	\$ 124,246,447	9.01%	\$ 366,891,720	\$ 367,224,410	\$ (332,690)	-0.09%	\$ 11,198,160	\$ 10,750,340	\$ 447,820	4.17%
240	ONOWAY	\$ 94,670,961	\$ 87,967,423	\$ 6,703,538	7.62%	\$ 38,914,129	\$ 33,573,695	\$ 5,340,434	15.91%	\$ 723,210	\$ 695,020	\$ 28,190	4.06%
241	OYEN	\$ 76,559,966	\$ 73,411,864	\$ 3,148,102	4.29%	\$ 30,356,205	\$ 25,375,866	\$ 4,980,339	19.63%	\$ 3,082,710	\$ 79,390	\$ 3,003,320	3783.00%
247	PEACE RIVER	\$ 649,891,318	\$ 643,340,498	\$ 6,550,820	1.02%	\$ 261,029,774	\$ 258,205,369	\$ 2,824,405	1.09%	\$ 388,030	\$ 368,160	\$ 19,870	5.40%
248	PENHOLD	\$ 465,586,205	\$ 420,505,270	\$ 45,080,935	10.72%	\$ 48,151,257	\$ 45,043,806	\$ 3,107,451	6.90%	\$ 2,980,110	\$ 2,824,960	\$ 155,150	5.49%
249	PICTURE BUTTE	\$ 217,757,795	\$ 205,098,725	\$ 12,659,070	6.17%	\$ 47,049,808	\$ 44,272,106	\$ 2,777,702	6.27%	\$ 2,095,640	\$ 1,809,920	\$ 285,720	15.79%
250	PINCHER CREEK	\$ 499,781,560	\$ 437,457,153	\$ 62,324,407	14.25%	\$ 161,243,843	\$ 140,325,352	\$ 20,918,491	14.91%	\$ 111,250	\$ 171,160	\$ (59,910)	-35.00%
254	PONOKA	\$ 785,789,017	\$ 730,309,626	\$ 55,479,391	7.60%	\$ 205,689,181	\$ 196,555,435	\$ 9,133,746	4.65%	\$ 3,671,170	\$ 3,650,060	\$ 21,110	0.58%
257	PROVOST	\$ 140,492,851	\$ 143,931,752	\$ (3,438,901)	-2.39%	\$ 68,988,171	\$ 67,420,401	\$ 1,567,770	2.33%	\$ 41,220	\$ 40,060	\$ 1,160	2.90%
260	RAINBOW LAKE	\$ 17,136,318	\$ 16,502,731	\$ 633,587	3.84%	\$ 14,265,458	\$ 13,145,841	\$ 1,119,617	8.52%	\$ -	\$ -	\$ -	0.00%
261	RAYMOND	\$ 475,643,587	\$ 431,645,790	\$ 43,997,797	10.19%	\$ 30,415,417	\$ 30,262,699	\$ 152,718	0.50%	\$ 69,250	\$ 69,990	\$ (740)	-1.06%
264	REDCLIFF	\$ 662,583,495	\$ 637,426,661	\$ 25,156,834	3.95%	\$ 235,434,977	\$ 217,138,372	\$ 18,296,605	8.43%	\$ 9,207,410	\$ 8,976,120	\$ 231,290	2.58%
265	REDWATER	\$ 226,978,960	\$ 212,099,208	\$ 14,879,752	7.02%	\$ 84,062,032	\$ 88,371,889	\$ (4,309,857)	-4.88%	\$ 19,805,420	\$ 19,157,650	\$ 647,770	3.38%
266	RIMBEY	\$ 264,967,921	\$ 249,811,726	\$ 15,156,195	6.07%	\$ 90,728,017	\$ 88,815,896	\$ 1,912,121	2.15%	\$ 1,576,770	\$ 1,549,150	\$ 27,620	1.78%
268	ROCKY MOUNTAIN HOUSE	\$ 783,381,317	\$ 752,650,839	\$ 30,730,478	4.08%	\$ 291,331,698	\$ 291,856,402	\$ (524,704)	-0.18%	\$ 865,940	\$ 235,390	\$ 630,550	267.87%

RESIDENTIAL / FARM LAND						NON-RESIDENTIAL				MACHINERY AND EQUIPMENT			
Municipality Code	Municipality Name	2026 Residential/Farm land	2025 Residential/Farm land	\$ Diff	% Diff	2026 * Non-residential	2025 *Non-residential	\$ Diff	% Diff	2026 Mach & Equip	2025 Mach & Equip	\$ Diff	% Diff
280	SEDGEWICK	\$ 72,874,809	\$ 72,894,136	\$ (19,327)	-0.03%	\$ 19,134,598	\$ 18,921,900	\$ 212,698	1.12%	\$ -	\$ -	\$ -	0.00%
281	SEXSMITH	\$ 279,009,131	\$ 275,320,008	\$ 3,689,123	1.34%	\$ 53,679,136	\$ 50,793,113	\$ 2,886,023	5.68%	\$ 605,510	\$ 581,000	\$ 24,510	4.22%
284	SLAVE LAKE	\$ 678,625,845	\$ 660,554,077	\$ 18,071,768	2.74%	\$ 271,233,873	\$ 254,709,859	\$ 16,524,014	6.49%	\$ -	\$ -	\$ -	0.00%
285	SMOKY LAKE	\$ 84,638,829	\$ 82,043,129	\$ 2,595,700	3.16%	\$ 22,115,969	\$ 21,177,028	\$ 938,941	4.43%	\$ 37,300	\$ 35,300	\$ 2,000	5.67%
289	SPIRIT RIVER	\$ 64,687,462	\$ 64,867,864	\$ (180,402)	-0.28%	\$ 19,256,869	\$ 20,260,072	\$ (1,003,203)	-4.95%	\$ 15,100	\$ 14,330	\$ 770	5.37%
293	ST. PAUL	\$ 495,812,488	\$ 493,241,137	\$ 2,571,351	0.52%	\$ 179,028,602	\$ 173,515,993	\$ 5,512,609	3.18%	\$ 599,230	\$ 582,330	\$ 16,900	2.90%
297	STAVELY	\$ 72,764,806	\$ 62,125,662	\$ 10,639,144	17.13%	\$ 11,110,995	\$ 10,498,144	\$ 612,851	5.84%	\$ 898,720	\$ 873,450	\$ 25,270	2.89%
298	STETTLER	\$ 628,899,582	\$ 600,514,237	\$ 28,385,345	4.73%	\$ 265,725,939	\$ 258,616,106	\$ 7,109,833	2.75%	\$ 99,900	\$ 106,760	\$ (6,860)	-6.43%
301	STONY PLAIN	\$ 2,768,673,266	\$ 2,675,195,174	\$ 93,478,092	3.49%	\$ 593,202,412	\$ 552,677,334	\$ 40,525,078	7.33%	\$ 980,250	\$ 729,910	\$ 250,340	34.30%
303	STRATHMORE	\$ 2,452,074,353	\$ 2,150,356,225	\$ 301,718,128	14.03%	\$ 433,935,005	\$ 386,913,449	\$ 47,021,556	12.15%	\$ 668,160	\$ 634,490	\$ 33,670	5.31%
307	SUNDRE	\$ 366,916,923	\$ 348,948,473	\$ 17,968,450	5.15%	\$ 101,728,763	\$ 96,209,397	\$ 5,519,366	5.74%	\$ 83,530	\$ 79,260	\$ 4,270	5.39%
309	SWAN HILLS	\$ 48,350,835	\$ 50,595,495	\$ (2,244,660)	-4.44%	\$ 26,495,611	\$ 26,224,121	\$ 271,490	1.04%	\$ 938,560	\$ 891,100	\$ 47,460	5.33%
310	SYLVAN LAKE	\$ 2,859,854,898	\$ 2,503,391,476	\$ 356,463,422	14.24%	\$ 388,608,656	\$ 357,920,009	\$ 30,688,647	8.57%	\$ 2,606,490	\$ 2,256,740	\$ 349,750	15.50%
311	TABER	\$ 992,059,271	\$ 907,135,099	\$ 84,924,172	9.36%	\$ 338,551,856	\$ 297,598,478	\$ 40,953,378	13.76%	\$ 77,238,330	\$ 74,268,670	\$ 2,969,660	4.00%
315	THORSBY	\$ 84,867,727	\$ 82,069,601	\$ 2,798,126	3.41%	\$ 20,195,527	\$ 20,316,532	\$ (121,005)	-0.60%	\$ 1,050,790	\$ 998,930	\$ 51,860	5.19%
316	THREE HILLS	\$ 318,796,173	\$ 296,876,380	\$ 21,919,793	7.38%	\$ 72,509,855	\$ 69,687,172	\$ 2,822,683	4.05%	\$ 2,253,570	\$ 2,197,250	\$ 56,320	2.56%
318	TOFIELD	\$ 201,358,005	\$ 200,935,682	\$ 422,323	0.21%	\$ 55,573,641	\$ 55,182,942	\$ 390,699	0.71%	\$ 1,763,790	\$ 1,739,420	\$ 24,370	1.40%
320	TROCHU	\$ 87,363,369	\$ 80,555,835	\$ 6,807,534	8.45%	\$ 19,764,642	\$ 18,651,888	\$ 1,112,754	5.97%	\$ 36,140	\$ 269,600	\$ (233,460)	-86.59%
322	TWO HILLS	\$ 67,337,620	\$ 63,822,840	\$ 3,514,780	5.51%	\$ 14,936,449	\$ 14,150,463	\$ 785,986	5.55%	\$ 29,310	\$ 27,810	\$ 1,500	5.39%
325	VALLEYVIEW	\$ 146,930,340	\$ 145,628,060	\$ 1,302,280	0.89%	\$ 89,029,706	\$ 85,562,622	\$ 3,467,084	4.05%	\$ 505,000	\$ 508,000	\$ (3,000)	-0.59%
326	VAUXHALL	\$ 101,001,933	\$ 89,052,424	\$ 11,949,509	13.42%	\$ 22,269,481	\$ 20,131,972	\$ 2,137,509	10.62%	\$ 646,980	\$ 444,630	\$ 202,350	45.51%
327	VEGREVILLE	\$ 558,542,014	\$ 514,123,178	\$ 44,418,836	8.64%	\$ 201,856,242	\$ 195,978,519	\$ 5,877,723	3.00%	\$ 9,809,700	\$ 1,577,180	\$ 8,232,520	521.98%
328	VERMILION	\$ 424,491,440	\$ 422,205,693	\$ 2,285,747	0.54%	\$ 186,210,295	\$ 180,553,726	\$ 5,656,569	3.13%	\$ 1,675,280	\$ 1,625,920	\$ 49,360	3.04%
331	VIKING	\$ 72,991,176	\$ 73,253,266	\$ (262,090)	-0.36%	\$ 23,135,402	\$ 21,851,858	\$ 1,283,544	5.87%	\$ 772,370	\$ 766,580	\$ 5,790	0.76%
333	VULCAN	\$ 246,121,267	\$ 213,844,339	\$ 32,276,928	15.09%	\$ 47,546,685	\$ 44,086,971	\$ 3,459,714	7.85%	\$ 964,330	\$ 919,050	\$ 45,280	4.93%
335	WAINWRIGHT	\$ 662,679,542	\$ 651,958,863	\$ 10,720,679	1.64%	\$ 265,651,199	\$ 257,079,286	\$ 8,571,913	3.33%	\$ 9,640,120	\$ 9,175,550	\$ 464,570	5.06%
343	WEMBLEY	\$ 155,793,818	\$ 148,879,114	\$ 6,914,704	4.64%	\$ 44,390,323	\$ 40,175,550	\$ 4,214,773	10.49%	\$ 3,187,030	\$ 1,102,220	\$ 2,084,810	189.15%
345	WESTLOCK	\$ 447,883,700	\$ 432,061,586	\$ 15,822,114	3.66%	\$ 188,686,541	\$ 181,797,602	\$ 6,888,939	3.79%	\$ 3,359,540	\$ 3,094,370	\$ 265,170	8.57%
350	WHITECOURT	\$ 1,122,601,136	\$ 1,088,118,487	\$ 34,482,649	3.17%	\$ 653,752,638	\$ 633,763,636	\$ 19,989,002	3.15%	\$ 213,374,130	\$ 198,337,640	\$ 15,036,490	7.58%
	SUBTOTAL	\$ 77,727,550,935	\$ 71,110,200,235	\$ 6,617,350,700	9.31%	\$ 19,014,918,442	\$ 17,514,233,974	\$ 1,500,684,468	8.57%	\$ 1,088,792,870	\$ 1,010,365,000	\$ 78,427,870	7.76%
Villages													
2	ACME	\$ 66,251,860	\$ 61,387,300	\$ 4,864,560	7.92%	\$ 15,102,577	\$ 12,065,369	\$ 3,037,208	25.17%	\$ -	\$ -	\$ -	0.00%
4	ALBERTA BEACH	\$ 190,696,491	\$ 181,559,476	\$ 9,137,015	5.03%	\$ 13,135,513	\$ 12,666,133	\$ 469,380	3.71%	\$ 166,910	\$ 159,930	\$ 6,980	4.36%
5	ALIX	\$ 71,996,033	\$ 67,837,689	\$ 4,158,344	6.13%	\$ 17,804,740	\$ 17,387,436	\$ 417,304	2.40%	\$ 31,682,400	\$ 30,157,600	\$ 1,524,800	5.06%
6	ALLIANCE	\$ 7,180,133	\$ 6,908,775	\$ 271,358	3.93%	\$ 3,038,419	\$ 2,847,760	\$ 190,659	6.70%	\$ 111,800	\$ 111,580	\$ 220	0.20%
7	AMISK	\$ 11,297,352	\$ 11,213,065	\$ 84,287	0.75%	\$ 1,761,030	\$ 1,704,880	\$ 56,150	3.29%	\$ -	\$ -	\$ -	0.00%
8	ANDREW	\$ 27,707,344	\$ 25,555,976	\$ 2,151,368	8.42%	\$ 5,828,911	\$ 5,811,984	\$ 16,927	0.29%	\$ 11,280	\$ 10,700	\$ 580	5.42%
10	ARROWWOOD	\$ 19,395,768	\$ 15,689,259	\$ 3,706,509	23.62%	\$ 3,558,331	\$ 3,589,406	\$ (31,075)	-0.87%	\$ -	\$ -	\$ -	0.00%
363	BARNWELL	\$ 119,756,345	\$ 107,793,926	\$ 11,962,419	11.10%	\$ 5,354,230	\$ 4,824,790	\$ 529,440	10.97%	\$ 10,150	\$ 9,630	\$ 520	5.40%
13	BARONS	\$ 25,447,414	\$ 24,206,287	\$ 1,241,127	5.13%	\$ 3,654,525	\$ 3,457,326	\$ 197,199	5.70%	\$ 48,340	\$ 46,650	\$ 1,690	3.62%
18	BAWLF	\$ 35,876,759	\$ 33,962,507	\$ 1,914,252	5.64%	\$ 1,915,780	\$ 1,846,720	\$ 69,060	3.74%	\$ -	\$ -	\$ -	0.00%
22	BEISEKER	\$ 104,176,438	\$ 90,177,868	\$ 13,998,570	15.52%	\$ 30,552,926	\$ 29,576,088	\$ 976,838	3.30%	\$ 785,410	\$ 731,990	\$ 53,420	7.30%
25	BERWYN	\$ 26,986,570	\$ 27,843,857	\$ (857,287)	-3.08%	\$ 3,367,136	\$ 3,270,019	\$ 97,117	2.97%	\$ 48,480	\$ 48,460	\$ 20	0.04%
27	BIG VALLEY	\$ 24,745,899	\$ 23,670,417	\$ 1,075,482	4.54%	\$ 5,497,881	\$ 5,641,158	\$ (143,277)	-2.54%	\$ 62,180	\$ 60,020	\$ 2,160	3.60%
29	BITTERN LAKE	\$ 22,098,043	\$ 23,043,159	\$ (945,116)	-4.10%	\$ 2,760,682	\$ 2,339,365	\$ 421,317	18.01%	\$ 255,110	\$ 245,290	\$ 9,820	4.00%

RESIDENTIAL / FARM LAND						NON-RESIDENTIAL				MACHINERY AND EQUIPMENT			
Municipality Code	Municipality Name	2026 Residential/Farm land	2025 Residential/Farm land	\$ Diff	% Diff	2026 * Non-residential	2025 *Non-residential	\$ Diff	% Diff	2026 Mach & Equip	2025 Mach & Equip	\$ Diff	% Diff
41	BOYLE	\$ 62,884,615	\$ 61,801,401	\$ 1,083,214	1.75%	\$ 26,292,640	\$ 26,322,363	\$ (29,723)	-0.11%	\$ 615,720	\$ 618,330	\$ (2,610)	-0.42%
42	BRETON	\$ 46,765,493	\$ 44,595,135	\$ 2,170,358	4.87%	\$ 11,551,016	\$ 11,105,497	\$ 445,519	4.01%	\$ 104,190	\$ 103,140	\$ 1,050	1.02%
51	CARBON	\$ 48,826,620	\$ 43,342,980	\$ 5,483,640	12.65%	\$ 3,123,787	\$ 3,055,063	\$ 68,724	2.25%	\$ -	\$ -	\$ -	0.00%
54	CARMANGAY	\$ 25,490,032	\$ 21,673,884	\$ 3,816,148	17.61%	\$ 3,047,657	\$ 2,995,639	\$ 52,018	1.74%	\$ 27,650	\$ 26,240	\$ 1,410	5.37%
61	CHAMPION	\$ 37,325,000	\$ 32,065,761	\$ 5,259,239	16.40%	\$ 4,253,492	\$ 4,269,175	\$ (15,683)	-0.37%	\$ 131,280	\$ 130,050	\$ 1,230	0.95%
62	CHAUVIN	\$ 16,494,303	\$ 15,741,183	\$ 753,120	4.78%	\$ 7,172,011	\$ 6,059,264	\$ 1,112,747	18.36%	\$ 300,540	\$ 285,440	\$ 15,100	5.29%
64	CHIPMAN	\$ 19,836,645	\$ 19,085,444	\$ 751,201	3.94%	\$ 4,580,010	\$ 4,467,741	\$ 112,269	2.51%	\$ 154,050	\$ -	\$ 154,050	100.00%
66	CLIVE	\$ 81,779,203	\$ 78,694,820	\$ 3,084,383	3.92%	\$ 3,423,550	\$ 3,409,015	\$ 14,535	0.43%	\$ 65,590	\$ 62,800	\$ 2,790	4.44%
68	CLYDE	\$ 32,354,331	\$ 31,982,721	\$ 371,610	1.16%	\$ 2,548,649	\$ 2,455,415	\$ 93,234	3.80%	\$ 83,940	\$ 79,650	\$ 4,290	5.39%
73	CONSORT	\$ 42,673,463	\$ 42,747,702	\$ (74,239)	-0.17%	\$ 17,270,981	\$ 17,529,144	\$ (258,163)	-1.47%	\$ 122,020	\$ 116,020	\$ 6,000	5.17%
76	COUTTS	\$ 17,229,114	\$ 15,455,917	\$ 1,773,197	11.47%	\$ 10,593,454	\$ 10,502,759	\$ 90,695	0.86%	\$ -	\$ -	\$ -	0.00%
77	COWLEY	\$ 22,907,187	\$ 19,906,771	\$ 3,000,416	15.07%	\$ 4,729,298	\$ 4,272,303	\$ 456,995	10.70%	\$ -	\$ -	\$ -	0.00%
78	CREMONA	\$ 49,183,893	\$ 44,860,143	\$ 4,323,750	9.64%	\$ 7,568,874	\$ 7,349,192	\$ 219,682	2.99%	\$ -	\$ -	\$ -	0.00%
81	CZAR	\$ 10,499,637	\$ 10,556,368	\$ (56,731)	-0.54%	\$ 3,205,690	\$ 2,741,630	\$ 464,060	16.93%	\$ -	\$ -	\$ -	0.00%
83	DELBURNE	\$ 87,678,033	\$ 80,889,649	\$ 6,788,384	8.39%	\$ 10,834,185	\$ 10,720,708	\$ 113,477	1.06%	\$ -	\$ -	\$ -	0.00%
84	DELIA	\$ 14,951,191	\$ 14,501,744	\$ 449,447	3.10%	\$ 3,444,539	\$ 3,409,192	\$ 35,347	1.04%	\$ -	\$ 63,670	\$ (63,670)	-100.00%
89	DONALDA	\$ 13,737,794	\$ 12,899,335	\$ 838,459	6.50%	\$ 1,763,610	\$ 1,644,687	\$ 118,923	7.23%	\$ -	\$ -	\$ -	0.00%
90	DONNELLY	\$ 20,068,251	\$ 20,208,248	\$ (139,997)	-0.69%	\$ 2,323,154	\$ 2,199,080	\$ 124,074	5.64%	\$ 42,200	\$ 40,040	\$ 2,160	5.39%
93	DUCHESS	\$ 105,908,660	\$ 99,599,770	\$ 6,308,890	6.33%	\$ 10,630,820	\$ 10,243,020	\$ 387,800	3.79%	\$ 357,040	\$ 341,400	\$ 15,640	4.58%
96	EDBERG	\$ 9,231,406	\$ 8,514,811	\$ 716,595	8.42%	\$ 391,064	\$ 378,508	\$ 12,556	3.32%	\$ -	\$ -	\$ -	0.00%
97	EDGERTON	\$ 25,861,192	\$ 24,772,317	\$ 1,088,875	4.40%	\$ 4,032,764	\$ 3,972,574	\$ 60,190	1.52%	\$ 148,780	\$ 144,480	\$ 4,300	2.98%
102	ELNORA	\$ 23,552,169	\$ 22,084,930	\$ 1,467,239	6.64%	\$ 2,896,491	\$ 2,661,753	\$ 234,738	8.82%	\$ 90,540	\$ 154,930	\$ (64,390)	-41.56%
103	EMPRESS	\$ 7,877,088	\$ 7,198,875	\$ 678,213	9.42%	\$ 1,711,700	\$ 1,642,766	\$ 68,934	4.20%	\$ -	\$ -	\$ -	0.00%
112	FOREMOST	\$ 59,001,058	\$ 48,691,789	\$ 10,309,269	21.17%	\$ 13,482,023	\$ 12,636,311	\$ 845,712	6.69%	\$ 157,410	\$ 152,860	\$ 4,550	2.98%
113	FORESTBURG	\$ 63,305,715	\$ 59,844,608	\$ 3,461,107	5.78%	\$ 9,927,450	\$ 9,669,757	\$ 257,693	2.66%	\$ 43,390	\$ 41,180	\$ 2,210	5.37%
125	GIROUXVILLE	\$ 14,364,630	\$ 13,394,656	\$ 969,974	7.24%	\$ 3,043,580	\$ 2,581,860	\$ 461,720	17.88%	\$ 27,590	\$ 26,590	\$ 1,000	3.76%
127	GLENDON	\$ 35,332,660	\$ 36,428,057	\$ (1,095,397)	-3.01%	\$ 4,730,538	\$ 4,822,579	\$ (92,041)	-1.91%	\$ 147,190	\$ 147,650	\$ (460)	-0.31%
128	GLENWOOD	\$ 36,064,458	\$ 33,132,738	\$ 2,931,720	8.85%	\$ 2,454,211	\$ 2,433,013	\$ 21,198	0.87%	\$ -	\$ -	\$ -	0.00%
144	HAY LAKES	\$ 51,049,869	\$ 51,124,912	\$ (75,043)	-0.15%	\$ 2,718,116	\$ 2,311,977	\$ 406,139	17.57%	\$ -	\$ -	\$ -	0.00%
145	HEISLER	\$ 7,397,495	\$ 7,166,018	\$ 231,477	3.23%	\$ 1,773,987	\$ 1,456,150	\$ 317,837	21.83%	\$ -	\$ -	\$ -	0.00%
149	HILL SPRING	\$ 25,123,433	\$ 22,098,541	\$ 3,024,892	13.69%	\$ 1,193,055	\$ 1,187,584	\$ 5,471	0.46%	\$ -	\$ -	\$ -	0.00%
150	HINES CREEK	\$ 13,937,471	\$ 12,989,560	\$ 947,911	7.30%	\$ 5,306,120	\$ 5,410,000	\$ (103,880)	-1.92%	\$ 3,476,000	\$ 3,356,500	\$ 119,500	3.56%
152	HOLDEN	\$ 18,837,442	\$ 18,535,615	\$ 301,827	1.63%	\$ 9,013,188	\$ 8,723,995	\$ 289,193	3.31%	\$ 934,680	\$ 931,020	\$ 3,660	0.39%
153	HUGHENDEN	\$ 10,891,662	\$ 10,325,089	\$ 566,573	5.49%	\$ 1,717,574	\$ 1,660,278	\$ 57,296	3.45%	\$ -	\$ -	\$ -	0.00%
154	HUSSAR	\$ 14,727,051	\$ 12,908,696	\$ 1,818,355	14.09%	\$ 3,325,922	\$ 2,945,990	\$ 379,932	12.90%	\$ 2,247,540	\$ 2,202,310	\$ 45,230	2.05%
181	INNISFREE	\$ 10,830,143	\$ 10,337,026	\$ 493,117	4.77%	\$ 4,020,692	\$ 3,401,962	\$ 618,730	18.19%	\$ 59,840	\$ 56,790	\$ 3,050	5.37%
182	IRMA	\$ 37,638,216	\$ 37,925,745	\$ (287,529)	-0.76%	\$ 7,769,861	\$ 7,667,896	\$ 101,965	1.33%	\$ 465,190	\$ 446,470	\$ 18,720	4.19%
190	KITSCOTY	\$ 81,487,044	\$ 82,297,818	\$ (810,774)	-0.99%	\$ 7,672,061	\$ 7,258,545	\$ 413,516	5.70%	\$ 156,330	\$ 153,030	\$ 3,300	2.16%
205	LINDEN	\$ 80,131,930	\$ 73,539,969	\$ 6,591,961	8.96%	\$ 18,475,727	\$ 17,840,704	\$ 635,023	3.56%	\$ 3,710,010	\$ 3,656,320	\$ 53,690	1.47%
207	LOMOND	\$ 11,450,759	\$ 11,426,957	\$ 23,802	0.21%	\$ 2,643,233	\$ 2,460,662	\$ 182,571	7.42%	\$ 97,930	\$ 94,110	\$ 3,820	4.06%
208	LONGVIEW	\$ 64,882,096	\$ 57,782,977	\$ 7,099,119	12.29%	\$ 13,590,585	\$ 13,067,787	\$ 522,798	4.00%	\$ 1,129,440	\$ 1,071,700	\$ 57,740	5.39%
209	LOUGHEED	\$ 12,848,920	\$ 12,836,863	\$ 12,057	0.09%	\$ 5,210,699	\$ 4,902,152	\$ 308,547	6.29%	\$ 405,300	\$ 397,590	\$ 7,710	1.94%
213	MANNVILLE	\$ 44,718,061	\$ 43,272,640	\$ 1,445,421	3.34%	\$ 8,895,942	\$ 8,794,744	\$ 101,198	1.15%	\$ 381,610	\$ 364,440	\$ 17,170	4.71%
214	MARWAYNE	\$ 38,868,358	\$ 37,946,327	\$ 922,031	2.43%	\$ 4,858,253	\$ 4,851,881	\$ 6,372	0.13%	\$ 108,710	\$ 104,810	\$ 3,900	3.72%
220	MILO	\$ 11,783,528	\$ 10,933,693	\$ 849,835	7.77%	\$ 4,076,632	\$ 3,656,842	\$ 419,790	11.48%	\$ 15,080	\$ 15,150	\$ (70)	-0.46%

RESIDENTIAL / FARM LAND						NON-RESIDENTIAL				MACHINERY AND EQUIPMENT			
Municipality Code	Municipality Name	2026 Residential/Farm land	2025 Residential/Farm land	\$ Diff	% Diff	2026 * Non-residential	2025 *Non-residential	\$ Diff	% Diff	2026 Mach & Equip	2025 Mach & Equip	\$ Diff	% Diff
225	MORRIN	\$ 15,610,958	\$ 14,401,027	\$ 1,209,931	8.40%	\$ 1,345,544	\$ 1,339,991	\$ 5,553	0.41%	\$ -	\$ -	\$ -	0.00%
228	MUNSON	\$ 18,890,255	\$ 17,720,187	\$ 1,170,068	6.60%	\$ 1,496,930	\$ 1,383,450	\$ 113,480	8.20%	\$ 269,040	\$ 258,640	\$ 10,400	4.02%
229	MYRNAM	\$ 15,317,814	\$ 14,695,018	\$ 622,796	4.24%	\$ 1,686,896	\$ 1,646,767	\$ 40,129	2.44%	\$ 52,690	\$ 49,980	\$ 2,710	5.42%
231	NAMPA	\$ 22,160,088	\$ 22,043,113	\$ 116,975	0.53%	\$ 17,631,750	\$ 17,820,440	\$ (188,690)	-1.06%	\$ 3,030,060	\$ 3,012,300	\$ 17,760	0.59%
244	PARADISE VALLEY	\$ 8,712,827	\$ 8,737,847	\$ (25,020)	-0.29%	\$ 1,587,906	\$ 1,436,050	\$ 151,856	10.57%	\$ 48,290	\$ 40,680	\$ 7,610	18.71%
270	ROCKYFORD	\$ 29,937,682	\$ 26,573,568	\$ 3,364,114	12.66%	\$ 6,506,424	\$ 6,521,980	\$ (15,556)	-0.24%	\$ 258,020	\$ 244,820	\$ 13,200	5.39%
271	ROSALIND	\$ 13,136,684	\$ 12,972,866	\$ 163,818	1.26%	\$ 2,608,000	\$ 2,572,920	\$ 35,080	1.36%	\$ 333,300	\$ 316,270	\$ 17,030	5.38%
272	ROSEMARY	\$ 31,037,794	\$ 28,646,504	\$ 2,391,290	8.35%	\$ 2,632,140	\$ 2,502,630	\$ 129,510	5.17%	\$ 103,740	\$ 100,170	\$ 3,570	3.56%
275	RYCROFT	\$ 34,586,162	\$ 33,564,213	\$ 1,021,949	3.04%	\$ 25,571,957	\$ 24,806,420	\$ 765,537	3.09%	\$ -	\$ -	\$ -	0.00%
276	RYLEY	\$ 27,309,280	\$ 26,280,915	\$ 1,028,365	3.91%	\$ 12,154,876	\$ 12,225,980	\$ (71,104)	-0.58%	\$ 765,820	\$ 735,880	\$ 29,940	4.07%
99	SPRING LAKE	\$ 153,385,979	\$ 156,240,777	\$ (2,854,798)	-1.83%	\$ 3,464,270	\$ 3,409,410	\$ 54,860	1.61%	\$ -	\$ -	\$ -	0.00%
295	STANDARD	\$ 37,799,224	\$ 34,255,372	\$ 3,543,852	10.35%	\$ 14,526,156	\$ 13,809,143	\$ 717,013	5.19%	\$ 1,267,400	\$ 1,240,460	\$ 26,940	2.17%
300	STIRLING	\$ 131,720,478	\$ 127,300,783	\$ 4,419,695	3.47%	\$ 4,161,596	\$ 4,097,260	\$ 64,336	1.57%	\$ -	\$ -	\$ -	0.00%
330	VETERAN	\$ 10,680,568	\$ 9,568,583	\$ 1,111,985	11.62%	\$ 2,542,045	\$ 2,592,542	\$ (50,497)	-1.95%	\$ 75,060	\$ 72,170	\$ 2,890	4.00%
332	VILNA	\$ 11,193,614	\$ 11,325,714	\$ (132,100)	-1.17%	\$ 2,230,847	\$ 2,223,812	\$ 7,035	0.32%	\$ -	\$ -	\$ -	0.00%
338	WARBURG	\$ 49,270,814	\$ 49,944,619	\$ (673,805)	-1.35%	\$ 11,720,668	\$ 11,198,116	\$ 522,552	4.67%	\$ 204,740	\$ 179,370	\$ 25,370	14.14%
339	WARNER	\$ 32,708,425	\$ 29,539,022	\$ 3,169,403	10.73%	\$ 5,189,056	\$ 5,102,670	\$ 86,386	1.69%	\$ 752,410	\$ 713,960	\$ 38,450	5.39%
342	WASKATENAU	\$ 16,192,454	\$ 16,128,723	\$ 63,731	0.40%	\$ 1,854,842	\$ 1,936,623	\$ (81,781)	-4.22%	\$ -	\$ -	\$ -	0.00%
355	YOUNGSTOWN	\$ 9,641,305	\$ 9,118,491	\$ 522,814	5.73%	\$ 2,340,620	\$ 2,175,140	\$ 165,480	7.61%	\$ -	\$ -	\$ -	0.00%
	SUBTOTAL	\$ 2,990,692,173	\$ 2,828,027,106	\$ 162,665,067	5.75%	\$ 517,874,089	\$ 498,978,935	\$ 18,895,154	3.79%	\$ 56,149,410	\$ 53,931,260	\$ 2,218,150	4.11%
Summer Villages													
9	ARGENTIA BEACH	\$ 99,022,718	\$ 98,127,010	\$ 895,708	0.91%	\$ 347,240	\$ 331,580	\$ 15,660	4.72%	\$ -	\$ -	\$ -	0.00%
26	BETULA BEACH	\$ 37,878,535	\$ 35,642,462	\$ 2,236,073	6.27%	\$ 63,160	\$ 59,850	\$ 3,310	5.53%	\$ -	\$ -	\$ -	0.00%
384	BIRCH COVE	\$ 17,829,980	\$ 15,418,082	\$ 2,411,898	15.64%	\$ 60,770	\$ 57,380	\$ 3,390	5.91%	\$ -	\$ -	\$ -	0.00%
28	BIRCHCLIFF	\$ 220,846,763	\$ 210,371,868	\$ 10,474,895	4.98%	\$ 1,940,450	\$ 1,918,460	\$ 21,990	1.15%	\$ 21,050	\$ 19,980	\$ 1,070	5.36%
367	BONDISS	\$ 76,821,287	\$ 71,497,373	\$ 5,323,914	7.45%	\$ 883,030	\$ 850,550	\$ 32,480	3.82%	\$ 14,650	\$ 13,910	\$ 740	5.32%
37	BONNYVILLE BEACH	\$ 27,332,330	\$ 26,804,093	\$ 528,237	1.97%	\$ 189,170	\$ 183,370	\$ 5,800	3.16%	\$ -	\$ -	\$ -	0.00%
414	BURNSTICK LAKE	\$ 28,941,000	\$ 28,046,924	\$ 894,076	3.19%	\$ 39,640	\$ 37,450	\$ 2,190	5.85%	\$ -	\$ -	\$ -	0.00%
57	CASTLE ISLAND	\$ 13,417,810	\$ 13,644,235	\$ (226,425)	-1.66%	\$ 18,410	\$ 17,380	\$ 1,030	5.93%	\$ -	\$ -	\$ -	0.00%
80	CRYSTAL SPRINGS	\$ 99,517,178	\$ 98,279,632	\$ 1,237,546	1.26%	\$ 353,080	\$ 335,280	\$ 17,800	5.31%	\$ -	\$ -	\$ -	0.00%
123	GHOST LAKE	\$ 62,668,744	\$ 57,454,742	\$ 5,214,002	9.07%	\$ 74,640	\$ 70,420	\$ 4,220	5.99%	\$ -	\$ -	\$ -	0.00%
129	GOLDEN DAYS	\$ 158,603,404	\$ 154,199,361	\$ 4,404,043	2.86%	\$ 886,850	\$ 814,490	\$ 72,360	8.88%	\$ 83,110	\$ 78,870	\$ 4,240	5.38%
134	GRANDVIEW	\$ 121,336,932	\$ 118,684,727	\$ 2,652,205	2.23%	\$ 322,180	\$ 305,610	\$ 16,570	5.42%	\$ -	\$ -	\$ -	0.00%
138	GULL LAKE	\$ 123,088,110	\$ 115,455,361	\$ 7,632,749	6.61%	\$ 1,428,360	\$ 1,352,920	\$ 75,440	5.58%	\$ -	\$ -	\$ -	0.00%
358	HALF MOON BAY	\$ 50,095,679	\$ 47,977,934	\$ 2,117,745	4.41%	\$ 48,060	\$ 44,890	\$ 3,170	7.06%	\$ -	\$ -	\$ -	0.00%
375	HORSESHOE BAY	\$ 17,577,927	\$ 16,733,494	\$ 844,433	5.05%	\$ 214,960	\$ 201,900	\$ 13,060	6.47%	\$ -	\$ -	\$ -	0.00%
185	ISLAND LAKE	\$ 138,774,081	\$ 128,545,992	\$ 10,228,089	7.96%	\$ 840,150	\$ 809,300	\$ 30,850	3.81%	\$ 13,070	\$ 13,160	\$ (90)	-0.68%
368	ISLAND LAKE SOUTH	\$ 36,835,759	\$ 33,675,996	\$ 3,159,763	9.38%	\$ 120,030	\$ 113,980	\$ 6,050	5.31%	\$ -	\$ -	\$ -	0.00%
186	ITASKA BEACH	\$ 52,913,821	\$ 50,525,306	\$ 2,388,515	4.73%	\$ 171,740	\$ 160,410	\$ 11,330	7.06%	\$ -	\$ -	\$ -	0.00%
379	JARVIS BAY	\$ 223,343,237	\$ 211,593,589	\$ 11,749,648	5.55%	\$ 407,300	\$ 389,400	\$ 17,900	4.60%	\$ -	\$ -	\$ -	0.00%
187	KAPASIWIN	\$ 38,006,067	\$ 34,831,702	\$ 3,174,365	9.11%	\$ 91,580	\$ 86,750	\$ 4,830	5.57%	\$ -	\$ -	\$ -	0.00%
196	LAKEVIEW	\$ 21,346,804	\$ 20,320,715	\$ 1,026,089	5.05%	\$ 76,670	\$ 72,930	\$ 3,740	5.13%	\$ -	\$ -	\$ -	0.00%
378	LARKSPUR	\$ 42,171,497	\$ 36,068,622	\$ 6,102,875	16.92%	\$ 63,510	\$ 59,930	\$ 3,580	5.97%	\$ -	\$ -	\$ -	0.00%
210	MA-ME-O BEACH	\$ 108,635,233	\$ 105,722,253	\$ 2,912,980	2.76%	\$ 2,053,840	\$ 2,061,640	\$ (7,800)	-0.38%	\$ -	\$ -	\$ -	0.00%
359	MEWATHA BEACH	\$ 66,951,868	\$ 64,818,075	\$ 2,133,793	3.29%	\$ 302,510	\$ 287,900	\$ 14,610	5.07%	\$ 14,650	\$ 13,910	\$ 740	5.32%

RESIDENTIAL / FARM LAND						NON-RESIDENTIAL				MACHINERY AND EQUIPMENT			
Municipality Code	Municipality Name	2026 Residential/Farm land	2025 Residential/Farm land	\$ Diff	% Diff	2026 * Non-residential	2025 *Non-residential	\$ Diff	% Diff	2026 Mach & Equip	2025 Mach & Equip	\$ Diff	% Diff
230	NAKAMUN PARK	\$ 47,986,208	\$ 45,987,515	\$ 1,998,693	4.35%	\$ 168,400	\$ 159,260	\$ 9,140	5.74%	\$ -	\$ -	\$ -	0.00%
237	NORGLNWOLD	\$ 279,593,814	\$ 258,215,606	\$ 21,378,208	8.28%	\$ 650,960	\$ 621,140	\$ 29,820	4.80%	\$ -	\$ -	\$ -	0.00%
385	NORRIS BEACH	\$ 38,790,974	\$ 39,123,256	\$ (332,282)	-0.85%	\$ 190,250	\$ 180,540	\$ 9,710	5.38%	\$ -	\$ -	\$ -	0.00%
374	PARKLAND BEACH	\$ 85,945,935	\$ 84,135,744	\$ 1,810,191	2.15%	\$ 2,758,710	\$ 2,583,120	\$ 175,590	6.80%	\$ -	\$ -	\$ -	0.00%
362	PELICAN NARROWS	\$ 57,729,459	\$ 56,633,552	\$ 1,095,907	1.94%	\$ 335,180	\$ 319,730	\$ 15,450	4.83%	\$ -	\$ -	\$ -	0.00%
253	POINT ALISON	\$ 23,084,269	\$ 25,394,657	\$ (2,310,388)	-9.10%	\$ 84,220	\$ 80,180	\$ 4,040	5.04%	\$ -	\$ -	\$ -	0.00%
256	POPLAR BAY	\$ 111,929,959	\$ 105,151,193	\$ 6,778,766	6.45%	\$ 432,310	\$ 411,030	\$ 21,280	5.18%	\$ -	\$ -	\$ -	0.00%
267	ROCHON SANDS	\$ 67,499,543	\$ 64,734,726	\$ 2,764,817	4.27%	\$ 488,580	\$ 461,860	\$ 26,720	5.79%	\$ -	\$ -	\$ -	0.00%
273	ROSS HAVEN	\$ 68,357,940	\$ 66,839,653	\$ 1,518,287	2.27%	\$ 247,100	\$ 233,730	\$ 13,370	5.72%	\$ -	\$ -	\$ -	0.00%
277	SANDY BEACH	\$ 51,870,489	\$ 51,319,345	\$ 551,144	1.07%	\$ 708,230	\$ 676,877	\$ 31,353	4.63%	\$ -	\$ -	\$ -	0.00%
279	SEBA BEACH	\$ 233,463,457	\$ 204,944,372	\$ 28,519,085	13.92%	\$ 4,243,520	\$ 3,886,530	\$ 356,990	9.19%	\$ -	\$ -	\$ -	0.00%
282	SILVER BEACH	\$ 98,402,092	\$ 97,557,868	\$ 844,224	0.87%	\$ 224,000	\$ 209,800	\$ 14,200	6.77%	\$ -	\$ -	\$ -	0.00%
283	SILVER SANDS	\$ 76,720,356	\$ 70,050,286	\$ 6,670,070	9.52%	\$ 1,426,840	\$ 1,343,960	\$ 82,880	6.17%	\$ -	\$ -	\$ -	0.00%
369	SOUTH BAPTISTE	\$ 23,933,896	\$ 23,136,355	\$ 797,541	3.45%	\$ 1,544,168	\$ 778,690	\$ 765,478	98.30%	\$ -	\$ -	\$ -	0.00%
288	SOUTH VIEW	\$ 24,314,534	\$ 20,587,286	\$ 3,727,248	18.10%	\$ 145,370	\$ 138,100	\$ 7,270	5.26%	\$ -	\$ -	\$ -	0.00%
388	SUNBREAKER COVE	\$ 167,389,796	\$ 160,094,129	\$ 7,295,667	4.56%	\$ 180,900	\$ 170,210	\$ 10,690	6.28%	\$ -	\$ -	\$ -	0.00%
306	SUNDANCE BEACH	\$ 72,379,585	\$ 68,984,227	\$ 3,395,358	4.92%	\$ 97,060	\$ 91,760	\$ 5,300	5.78%	\$ -	\$ -	\$ -	0.00%
386	SUNRISE BEACH	\$ 33,068,092	\$ 31,296,281	\$ 1,771,811	5.66%	\$ 161,720	\$ 153,020	\$ 8,700	5.69%	\$ -	\$ -	\$ -	0.00%
357	SUNSET BEACH	\$ 40,178,221	\$ 38,403,430	\$ 1,774,791	4.62%	\$ 168,980	\$ 161,590	\$ 7,390	4.57%	\$ -	\$ -	\$ -	0.00%
308	SUNSET POINT	\$ 89,395,021	\$ 74,367,798	\$ 15,027,223	20.21%	\$ 210,740	\$ 202,640	\$ 8,100	4.00%	\$ -	\$ -	\$ -	0.00%
324	VAL QUENTIN	\$ 52,948,609	\$ 54,487,298	\$ (1,538,689)	-2.82%	\$ 316,800	\$ 305,690	\$ 11,110	3.63%	\$ -	\$ -	\$ -	0.00%
380	WAIPAROUS	\$ 49,067,531	\$ 46,141,482	\$ 2,926,049	6.34%	\$ 54,450	\$ 50,890	\$ 3,560	7.00%	\$ -	\$ -	\$ -	0.00%
370	WEST BAPTISTE	\$ 42,003,761	\$ 42,854,372	\$ (850,611)	-1.98%	\$ 147,270	\$ 140,540	\$ 6,730	4.79%	\$ -	\$ -	\$ -	0.00%
344	WEST COVE	\$ 61,695,503	\$ 59,945,733	\$ 1,749,770	2.92%	\$ 233,780	\$ 221,540	\$ 12,240	5.52%	\$ -	\$ -	\$ -	0.00%
371	WHISPERING HILLS	\$ 59,556,577	\$ 56,867,667	\$ 2,688,910	4.73%	\$ 357,430	\$ 337,550	\$ 19,880	5.89%	\$ 12,480	\$ 12,410	\$ 70	0.56%
365	WHITE SANDS	\$ 134,628,727	\$ 126,923,437	\$ 7,705,290	6.07%	\$ 659,960	\$ 628,050	\$ 31,910	5.08%	\$ -	\$ -	\$ -	0.00%
354	YELLOWSTONE	\$ 44,363,078	\$ 40,605,537	\$ 3,757,541	9.25%	\$ 187,520	\$ 176,710	\$ 10,810	6.12%	\$ -	\$ -	\$ -	0.00%
	SUBTOTAL	\$ 4,020,254,190	\$ 3,809,222,353	\$ 211,031,837	5.54%	\$ 27,421,778	\$ 25,348,507	\$ 2,073,271	8.18%	\$ 159,010	\$ 152,240	\$ 6,770	4.45%
Improvement Districts													
159	I.D. NO. 04 (WATERTON)	\$ 210,129,404	\$ 204,914,379	\$ 5,215,025	2.54%	\$ 80,784,710	\$ 75,230,780	\$ 5,553,930	7.38%	\$ -	\$ -	\$ -	0.00%
164	I.D. NO. 09 (BANFF)	\$ 155,174,800	\$ 139,521,790	\$ 15,653,010	11.22%	\$ 1,054,482,330	\$ 885,137,783	\$ 169,344,547	19.13%	\$ -	\$ -	\$ -	0.00%
167	I.D. NO. 12 (JASPER NATIONAL PARK)	\$ 6,765,630	\$ 6,635,090	\$ 130,540	1.97%	\$ 69,745,340	\$ 57,818,840	\$ 11,926,500	20.63%	\$ -	\$ -	\$ -	0.00%
168	I.D. NO. 13 (ELK ISLAND)	\$ 377,210	\$ 374,130	\$ 3,080	0.82%	\$ 5,822,930	\$ 5,863,570	\$ (40,640)	-0.69%	\$ -	\$ -	\$ -	0.00%
179	I.D. NO. 24 (WOOD BUFFALO)	\$ 2,458,890	\$ 2,439,830	\$ 19,060	0.78%	\$ 1,288,820	\$ 1,309,420	\$ (20,600)	-1.57%	\$ -	\$ -	\$ -	0.00%
373	KANANASKIS IMPROVEMENT DISTRICT	\$ 86,958,978	\$ 76,495,915	\$ 10,463,063	13.68%	\$ 160,918,140	\$ 139,161,230	\$ 21,756,910	15.63%	\$ 25,100,350	\$ 24,293,160	\$ 807,190	3.32%
	SUBTOTAL	\$ 461,864,912	\$ 430,381,134	\$ 31,483,778	7.32%	\$ 1,373,042,270	\$ 1,164,521,623	\$ 208,520,647	17.91%	\$ 25,100,350	\$ 24,293,160	\$ 807,190	3.32%
Special Areas													
142	SPECIAL AREAS BOARD	\$ 694,685,908	\$ 663,161,873	\$ 31,524,035	4.75%	\$ 3,997,518,634	\$ 2,946,191,665	\$ 1,051,326,969	35.68%	\$ 471,948,890	\$ 467,701,670	\$ 4,247,220	0.91%
	SUBTOTAL	\$ 694,685,908	\$ 663,161,873	\$ 31,524,035	4.75%	\$ 3,997,518,634	\$ 2,946,191,665	\$ 1,051,326,969	35.68%	\$ 471,948,890	\$ 467,701,670	\$ 4,247,220	0.91%
462	TOWNSITE OF REDWOOD MEADOWS	\$ 264,648,033	\$ 249,648,091	\$ 14,999,942	6.01%	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%
	SUBTOTAL	\$ 264,648,033	\$ 249,648,091	\$ 14,999,942	6.01%	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%
	GRAND TOTAL	\$ 857,325,133,642	\$ 764,204,413,280	\$ 93,120,720,362	12.19%	\$ 293,784,818,826	\$ 270,638,531,704	\$ 23,146,287,122	8.55%	\$ 106,746,201,510	\$ 102,553,635,149	\$ 4,192,566,361	4.09%



Designation of affordable housing accommodations for property tax exemptions



  (456 KB)

MO No. 2025_024.pdf; Appendix B TEMPLATE FINAL.xlsx; Fact Sheet Property tax exemptions for affordable housing.pdf;

Dear CAO,

Affordable housing is a priority for the Government of Alberta. In 2024, section 363 of the *Municipal Government Act* was amended to exempt certain affordable housing units (as defined by the *Alberta Housing Act*) from property taxes. This change took effect on January 1, 2025.

Last year, Assisted Living and Social Services (ALSS) created the first list of housing units exempt from property tax for 2025. No units in your community were included, or the eligibility has since expired. We now need your input to prepare the list of eligible housing in your municipality for the 2026 tax year.


For 2026, the eligibility criteria have been expanded to include:

- Affordable housing units run by housing management bodies that do not have a government agreement, and
- Housing units operated by housing co-operatives under agreement with government.

Municipalities can still remove property tax exemptions through a bylaw, but the education property tax portion will always remain exempt.

To apply for the exemption in 2026, a housing provider must:

- Be a non-profit, housing management body, or housing co-operative whose mission is to serve people in core housing need or identified target groups.
- Have an agreement with a government (unless operated by a housing management body).
- Charge rents at below market rates, deemed to be 10% or more below market.

At this time, no eligible units have been identified in your community. If your municipality has agreements with housing providers that meet the criteria, or if you know of eligible housing units, please complete the attached template (Attachment 2) and send it to  by **September 19, 2025**. In your email, please indicate in the subject line the name of your Municipality.

ALSS will review all submissions and may follow up for more details. If units are designated, you will receive your finalized community list by September 30, 2025. For more details on the process, see the attached Fact Sheet (Attachment 3).

Thank you for your support in helping ensure low-income Albertans have access to affordable housing.

Housing Division
Assisted Living and Social Services

Classification: Protected A

Property Tax Exemptions for Affordable Housing Accommodations

Expansion of the Designation Criteria – August 2025

Overview

In May 2024, the Government of Alberta amended the *Municipal Government Act* (MGA) to enable property tax exemptions for affordable housing. Section 363 of the MGA provides exemptions for affordable housing accommodations as defined by the *Affordable Housing Act* (AHA). The exemptions came into force on January 1, 2025.

- The property tax exemptions apply to the municipal and education property tax components.
- Municipalities may remove the municipal property tax exemption by bylaw, but the education property tax portion remains exempt.

Ministerial Order – Designation Criteria

The Minister of Assisted Living and Social Services (ALSS), responsible for the AHA, has the authority to determine the eligibility criteria for designating affordable housing accommodation under the Act. In addition, the Minister directs the Assistant Deputy Minister of the Housing Division in ALSS to establish and maintain a list of designated units.

Ministerial Order No. 2024-011

In August 2024, the ALSS Minister issued Ministerial Order (MO) No. 2024-011 establishing the designation criteria for affordable housing accommodations, which informed the creation of the provincial list for the 2025 taxation year. In August 2025, the ALSS Minister rescinded MO No.2024-011.

Ministerial Order No. 2025-024

In August 2025, the ALSS Minister signed MO No. 2025-024 to expand the eligibility criteria for designating affordable housing accommodations for the 2026 taxation year. The MO maintains the previous eligibility criteria with two additions.

The MO expands eligibility to co-operative housing units operated through an agreement with an order of government. It also now includes housing management body owned or operated units more broadly. These units no longer need to be operated under an agreement with an order of government to be eligible, given government's existing governance relationship with housing management bodies.

The designation can apply at the level of an individual unit.

To be designated as an affordable housing accommodation, a unit must:

- be owned or operated by a not-for-profit organization, incorporated under the *Societies Act*, *Companies Act* or *Business Corporations Act*, a management body established under the AHA, a co-operative housing provider or a similar organization as determined under this Ministerial Order, that has a stated mission or mandate to serve those in core housing need (as defined in section 8(2)(a) of the Social Housing Accommodation Regulation) or to provide housing to target population groups identified in *Stronger Foundations: Alberta's 10 year strategy to improve and expand affordable housing*;
- be subject to an agreement between the owner or operator of the housing accommodation and the Government of Canada, Province of Alberta, or a municipality, except for housing accommodation owned or operated by a management body; and,
- have rental rates which are below market rates.

When determining unit eligibility as per these criteria, ALSS also considers the following:

- Agreements with an order of government must be current, with dates expanding into the taxation year for which the designation is requested. Property tax exemptions should be granted only

for the duration that units are under agreement. This requirement does not apply to housing management bodies.

- Agreements with the Government of Alberta may include agreements with the Alberta Social Housing Corporation (ASHC) to provide grants or operational funding, or agreements under programs such as the Affordable Housing Partnership Program and the Indigenous Housing Capital Program.
- Rental rates must be equal to or below 90 per cent of median market rates.
- Units must be occupied (with reasonable periods of vacancy for repairs, renovations, etc.) and used as affordable housing.
- Vacant lots or units under construction are not eligible. Units must be actively used as affordable housing accommodations to be eligible.
- Units must be used for residential purposes to be eligible. Units used for administrative, commercial or other non-residential purposes are not eligible.
- The following types of units are not eligible for designation through this process: market units in mixed-income projects, units whose agreements with an order of government have expired, affordable home ownership, Continuing Care Type A, B and Type C, life leases.

Several affordable housing accommodations do not require designation through this process to receive property tax exemptions, as they are already exempt through other MGA sections or regulations. As such, they should not be included in community lists.

- Seniors' lodges are exempt through section 362(1)(m) and (n)(iv) of the MGA.
- Units owned by the ASHC are exempt through the Social and Affordable Housing Accommodation Exemption Regulation (SAHER) under the MGA.
- Units sold or transferred from the ASHC to housing providers that continue to be used as affordable housing are exempt through SAHAER.

- As of January 1, 2026, Type B and Type C continuing care homes and supportive living accommodations licensed under the *Continuing Care Act* and held by non-profits will be exempt through the Community Organization Property Tax Exemption Regulation (COPTER) under the MGA. Type A units continue to be exempt under section 362(1)(h) of the MGA.

Implementation

ALSS (Housing Division) develops and maintains a list of designated affordable housing accommodations. The list is updated annually in the summer/early fall, or upon notification of the transfer of a property. New units are only added during the annual review.

ALSS works collaboratively with municipalities and housing providers to review and update the list to ensure continued eligibility and to add new eligible units. During the annual review, municipalities and housing providers may submit additional units for consideration.

ALSS prepares final community lists which include the designated units eligible for property tax exemptions for the following taxation year. Municipalities, municipal assessors and housing providers receive the finalized lists by September 30 of each year to support municipal tax roll estimates.

A simplified list of all the designated affordable housing accommodations in the province is published on Open Alberta in the fall of each year.

Resources

To learn more, please refer to:

- Designation criteria - Ministerial Order 2025-024: [https://kings-printer.alberta.ca/Documents/MinOrders/2025/Assisted Living and Social Services/2025_024 Assisted Living and Social Services.pdf](https://kings-printer.alberta.ca/Documents/MinOrders/2025/AssistedLivingandSocialServices/2025_024_AssistedLivingandSocialServices.pdf)
- 2025 Affordable Housing Designation List: <https://open.alberta.ca/publications/affordable-housing-designation-list>

Contact

To contact the ALSS-Housing Division by email: alss.ahdlist@gov.ab.ca

Providers that have a direct relationship with the government may contact their ALSS Housing Advisor.



ALBERTA

ASSISTED LIVING AND SOCIAL SERVICES
Office of the Minister

Ministerial Order No. 2025-024

WHEREAS, pursuant to section 1(a) of the *Alberta Housing Act* (the Act), "affordable housing accommodation" means a housing accommodation designated by the Minister as an affordable housing accommodation under section 31.1(1);

AND WHEREAS, pursuant to section 31.1(1) of the Act, the Minister may designate a housing accommodation as an affordable housing accommodation if the Minister is of the opinion that in the circumstances the housing accommodation is suitable for designation as an affordable housing accommodation;

AND WHEREAS, pursuant to section 3(3) of the Act, the Minister may delegate to any person any power, authority or obligation conferred or imposed on the Minister under the Act;

AND WHEREAS Ministerial Order No. 2024-011 established the circumstances under which a housing accommodation is suitable for designation as an affordable housing accommodation and delegated to the Assistant Deputy Minister, Housing Division, the authority to designate a housing accommodation as an affordable housing accommodation, and it is desirable to consolidate these provisions into a single ministerial order.

THEREFORE, I, JASON NIXON, Minister of Assisted Living and Social Services, pursuant to section 31.1(1) of the Act, do hereby:

1. Establish the circumstances under which a housing accommodation is suitable for designation as an affordable housing accommodation are that it must:
 - a. be owned or operated by a not-for-profit organization incorporated under the *Societies Act*, *Companies Act* or *Business Corporations Act*, a management body established under the *Alberta Housing Act*, a co-operative housing provider or a similar organization as determined under this Ministerial Order that has a stated mission or mandate to serve those in core housing need (as defined in section 8(2)(a) of the *Social Housing Accommodation Regulation*) or to provide housing to target population groups identified in *Stronger Foundations: Alberta's 10-year strategy to improve and expand affordable housing*;
 - b. be subject to an agreement between the owner or operator of the housing accommodation and the Government of Canada, Province of Alberta or a municipality, except for housing accommodation owned or operated by a management body; and,
 - c. have rental rates which are below market rates.

2. Delegate to the Assistant Deputy Minister, Housing Division, the authority to designate a housing accommodation as an affordable housing accommodation, in accordance with the circumstances set out in clause 1, including the authority to determine a similar organization under clause 1(c).
3. Direct the Assistant Deputy Minister, Housing Division, to create and maintain a list of designated affordable housing accommodations to be reviewed and updated at least annually or upon notification of the transfer of a housing accommodation designated as an affordable housing accommodation under this Ministerial Order.
4. Rescind Ministerial Order No. 2024-011.

DATED this 19 day of AUG, 2025.



Jason Nixon
Minister of Assisted Living and Social Services



2025 WAGE & COMPENSATION SURVEY

Municipalities — Villages & Summer Villages

Prepared by:



Introduction

The Alberta Municipal Services Corporation (AMSC) is committed to providing comprehensive Human Resources support and services for its municipal members.

The 2025 AMSC Wage & Compensation Survey was created in order to:

- Evaluate and compare current compensation rates for key positions
- Better understand the labour market specific to municipalities
- Assess each municipality's current standing and future direction

The 2025 Wage & Compensation Survey was conducted by Y Station from April 4 to July 11, 2025. A total of 157 municipalities in Alberta participated in the survey.

If you have any comments, questions, concerns, etc., please contact [REDACTED], Senior Associate with Y Station at [REDACTED]

Survey Overview

The 2025 Wage & Compensation Survey consisted of 60 questions in 7 key topic areas:

Part 1 includes the following topics:

- Municipal Profile
- Union Membership
- Change in Salary
- Council Remuneration
- Council Benefits
- Staff Hours & Benefits

Part 2 includes:

- Staff Salaries & Wages

For comparability, all annual salaries have been calculated using the reported hourly wage, assuming 52 weeks per year, 37.5 hours per week. To calculate the hourly rate, divide the salary by 52 weeks, then again by 37.5.

Due to the sensitive nature of the questions in this report, all information provided will continue to be held in the strictest confidence, and will only be reported in aggregate form such that responses cannot be traced back to any one particular municipality or individual. To maintain the confidentiality of participating municipalities, data for any question with a response rate of less than 5 municipalities (i.e., $n < 5$) has been suppressed and is not included in the reports.

Comparator Municipalities

This customized report for the 2025 AMSC Wage & Compensation includes aggregated data from the following municipalities (n=47):

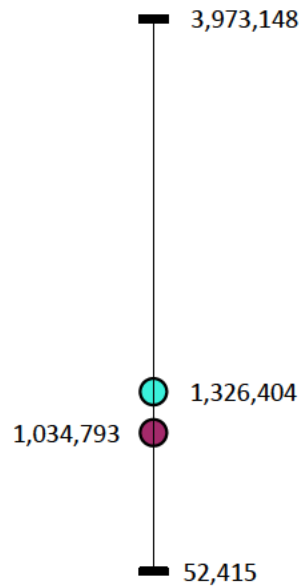
Summer Village of Birchcliff
Summer Village of Half Moon Bay
Summer Village of Jarvis Bay
Summer Village of Norglenwold
Summer Village of Rochon Sands
Summer Village of Sandy Beach
Summer Village of Seba Beach
Summer Village of Sunbreaker Cove
Summer Village of White Sands
Summer Village of Yellowstone
Village of Acme
Village of Amisk
Village of Andrew
Village of Arrowwood
Village of Barnwell
Village of Barons
Village of Berwyn
Village of Big Valley
Village of Carmangay
Village of Champion
Village of Chauvin
Village of Chipman
Village of Clive
Village of Clyde
Village of Consort
Village of Czar
Village of Delburne
Village of Delia
Village of Duchess
Village of Edberg
Village of Edgerton
Village of Forestburg
Village of Hussar
Village of Kitscoty
Village of Linden
Village of Longview
Village of Lougheed
Village of Marwayne

Village of Myrnam
Village of Nampa
Village of Rockyford
Village of Rycroft
Village of Stirling
Village of Vilna
Village of Warburg
Village of Waskatenau
Village of Youngstown

Municipalities — Villages & Summer Villages

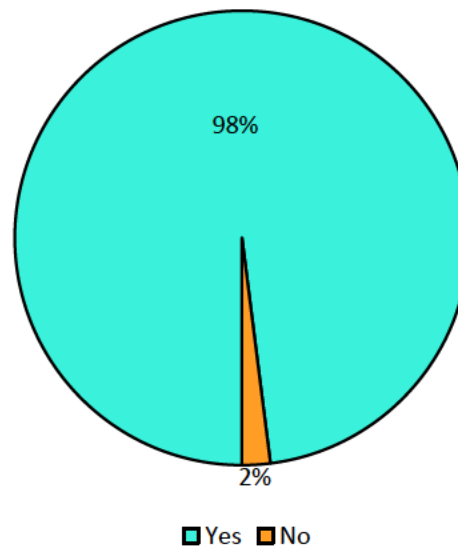
Part 1

8. What is the annual operating budget of your municipality?
(n=47)

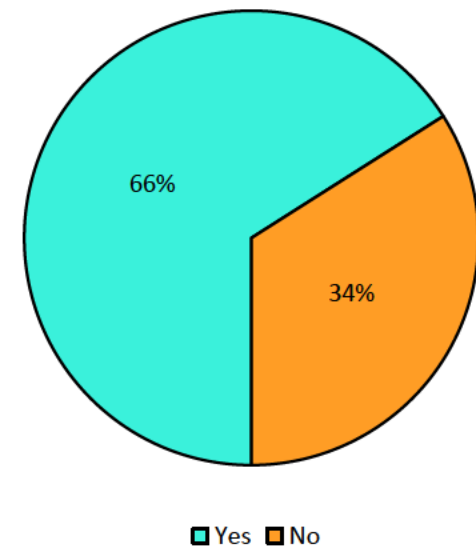


Minimum	Median	Mean	Maximum
52,415	1,034,793	1,326,404	3,973,148

9a. Does your municipality employ...? a) Full-time permanent employees (n=47)



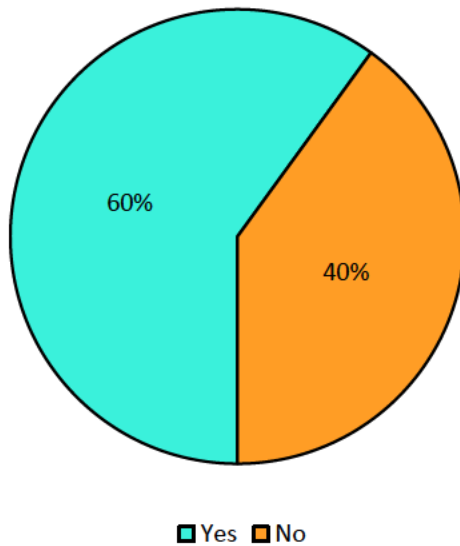
9b. Does your municipality employ...? b) Full-time seasonal employees (n=47)



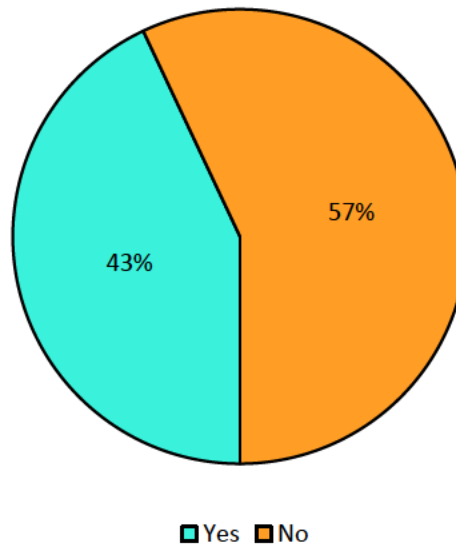
Municipalities — Villages & Summer Villages

Part 1

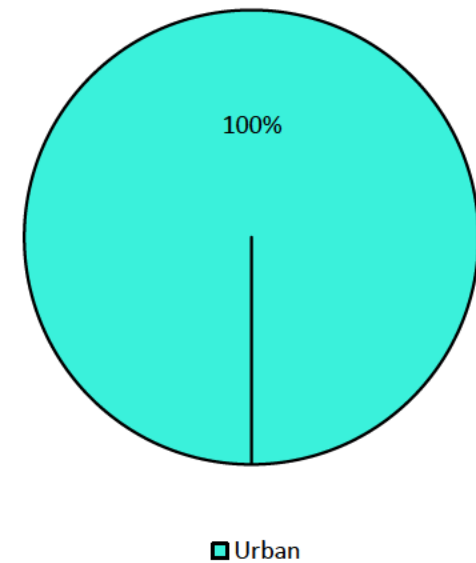
9c. Does your municipality employ...? c) Part-time employees (n=47)



9d. Does your municipality employ...? d) Contracted employees (n=47)



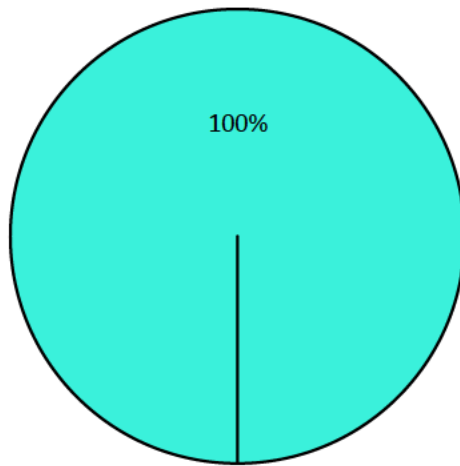
10. Is your Municipality Urban or Rural? (n=47)



Municipalities — Villages & Summer Villages

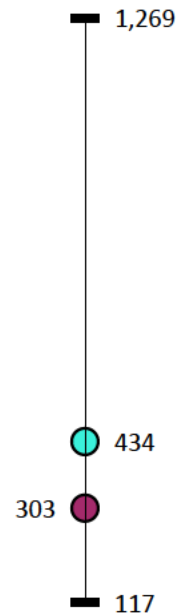
Part 1

11. Which of the following best describes your municipality? (n=47)



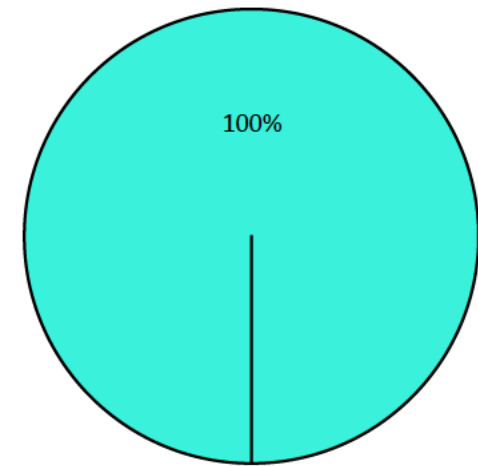
■ Village/Summer Village

12. What is the population of your municipality? (n=47)



Minimum	Median	Mean	Maximum
117	303	434	1,269

13. Does your municipality have unionized employees? (n=47)

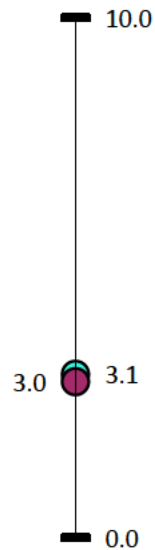


■ No

Municipalities — Villages & Summer Villages

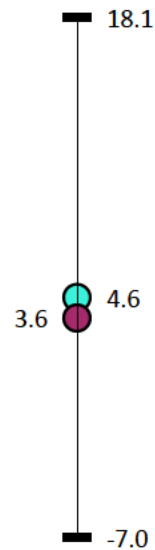
Part 1

18. Overall, by what percentage did the salaries of your municipality change in this year over last year? (n=47)



Minimum	Median	Mean	Maximum
0.0	3.0	3.1	10.0

19. Overall, by what percentage did the salaries of your municipality change last year over 2 years ago? (n=47)



Minimum	Median	Mean	Maximum
-7.0	3.6	4.6	18.1

20. How many Council Members (including councilors and mayor/reeve) does your Municipality have? (n=47)

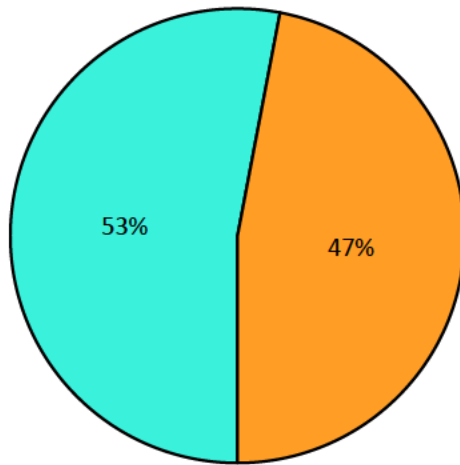


Minimum	Median	Mean	Maximum
3	3	4	5

Municipalities — Villages & Summer Villages

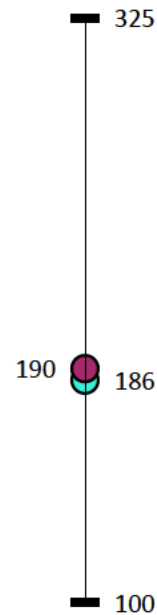
Part 1

21. Are the Council Members, including the Mayor/Reeve, in your municipality compensated differently or equally? (n=47)



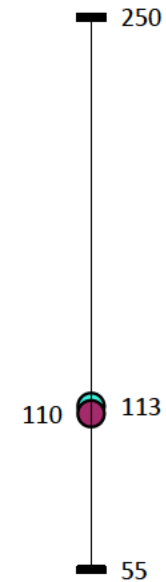
■ Differently ■ Equally

22. Council Member Rate (\$): 1. Per day (if applicable) (n=17)



Minimum	Median	Mean	Maximum
100	190	186	325

22. Council Member Rate (\$): 2. Per half day (1/2 day) (if applicable) (n=17)

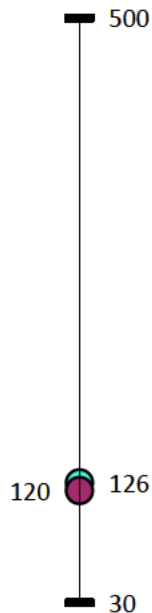


Minimum	Median	Mean	Maximum
55	110	113	250

Municipalities — Villages & Summer Villages

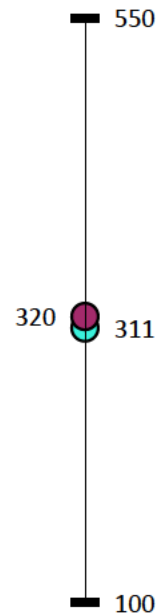
Part 1

22. Council Member Rate (\$): 3. Per meeting (if applicable) (n=33)



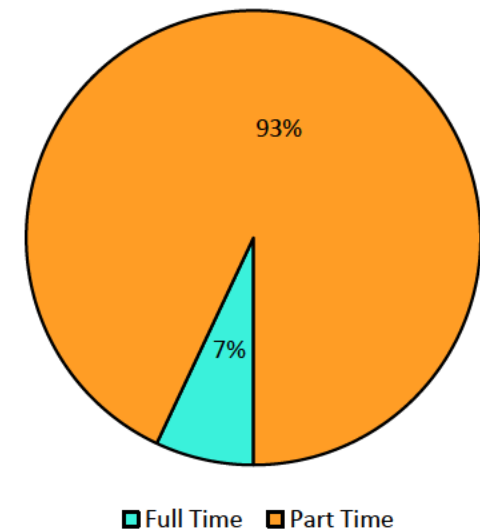
Minimum	Median	Mean	Maximum
30	120	126	500

22. Council Member Rate (\$): 8. Monthly (if applicable) (n=21)



Minimum	Median	Mean	Maximum
100	320	311	550

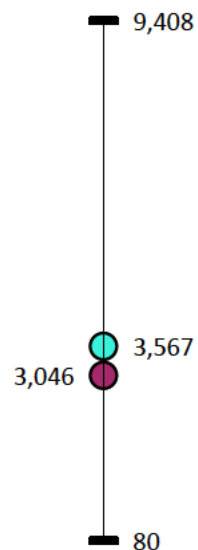
23. Are Council Members (not including the Mayor/Reeve) employed full-time or part-time? (n=43)



Municipalities — Villages & Summer Villages

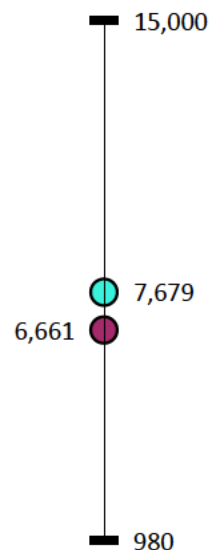
Part 1

24a. What was the lowest annual remuneration paid to a Council Member for the most recent annual period? (n=45)



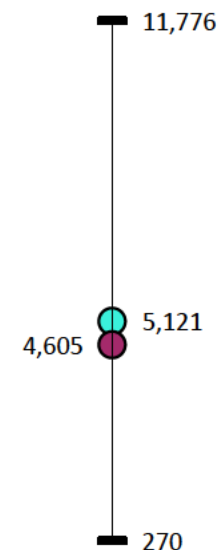
Minimum	Median	Mean	Maximum
80	3,046	3,567	9,408

24b. What was the highest annual remuneration paid to a Council Member for the most recent annual period? (n=44)



Minimum	Median	Mean	Maximum
980	6,661	7,679	15,000

24c. What was the average annual remuneration paid to a Council Member for the most recent annual period? (n=47)

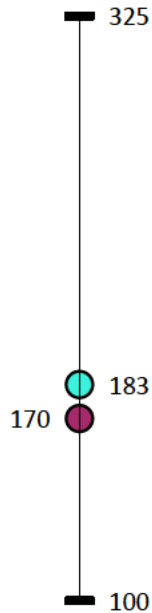


Minimum	Median	Mean	Maximum
270	4,605	5,121	11,776

Municipalities — Villages & Summer Villages

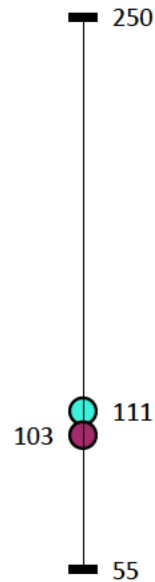
Part 1

25. Mayor/Reeve Rate (\$): 1. Per day (if applicable) (n=16)



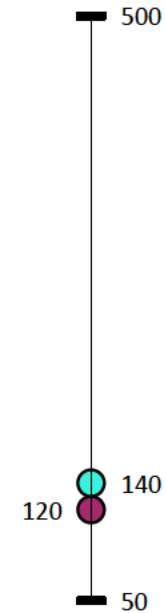
Minimum	Median	Mean	Maximum
100	170	183	325

25. Mayor/Reeve Rate (\$): 2. Per half day (1/2 day) (if applicable) (n=16)



Minimum	Median	Mean	Maximum
55	103	111	250

25. Mayor/Reeve Rate (\$): 3. Per meeting (if applicable) (n=26)

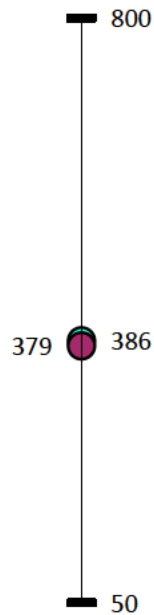


Minimum	Median	Mean	Maximum
50	120	140	500

Municipalities — Villages & Summer Villages

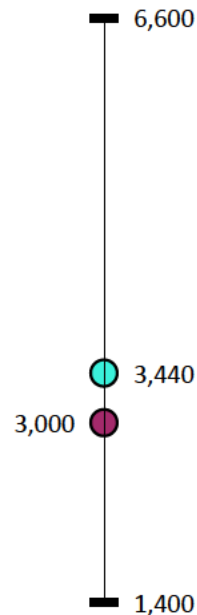
Part 1

25. Mayor/Reeve Rate (\$): 8.
Monthly (if applicable) (n=23)



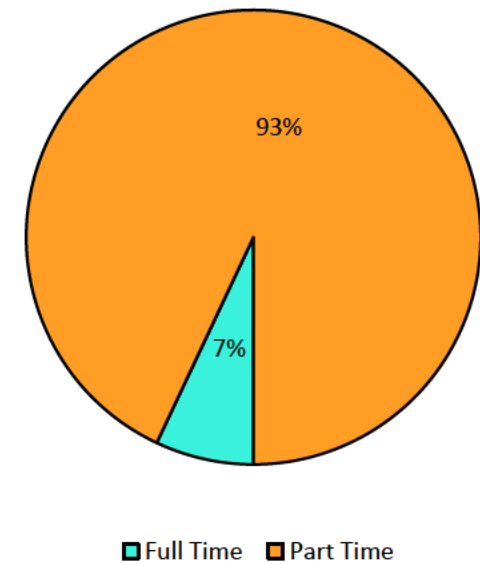
Minimum	Median	Mean	Maximum
50	379	386	800

25. Mayor/Reeve Rate (\$): 9.
Annually (if applicable) (n=5)



Minimum	Median	Mean	Maximum
1,400	3,000	3,440	6,600

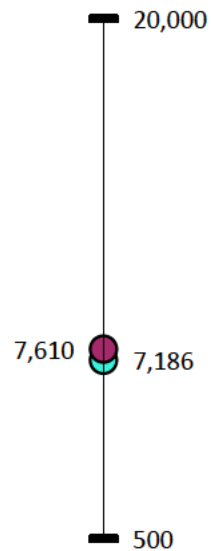
26. Is the Mayor/Reeve employed
full-time or part-time? (n=45)



Municipalities — Villages & Summer Villages

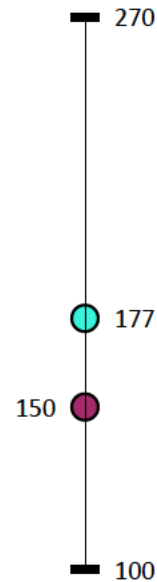
Part 1

27. On average, what was the annual remuneration paid to the Mayor for the most recent annual period? (n=46)



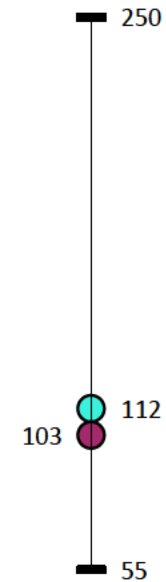
Minimum	Median	Mean	Maximum
500	7,610	7,186	20,000

28. Deputy Mayor/Deputy Reeve Rate (\$): 1. Per day (if applicable) (n=13)



Minimum	Median	Mean	Maximum
100	150	177	270

28. Deputy Mayor/Deputy Reeve Rate (\$): 2. Per half day (1/2 day) (if applicable) (n=14)

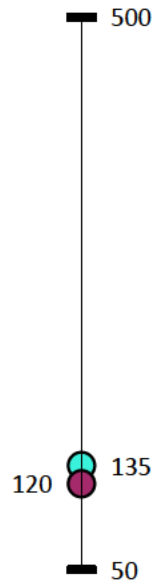


Minimum	Median	Mean	Maximum
55	103	112	250

Municipalities — Villages & Summer Villages

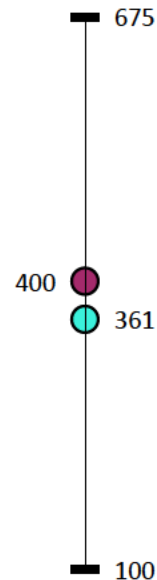
Part 1

28. Deputy Mayor/Deputy Reeve
Rate (\$): 3. Per meeting (if
applicable) (n=22)



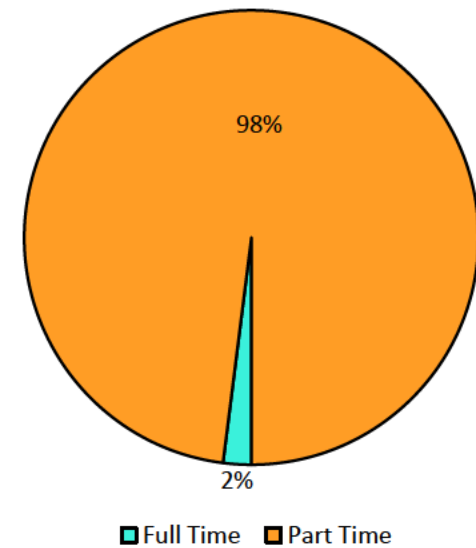
Minimum	Median	Mean	Maximum
50	120	135	500

28. Deputy Mayor/Deputy Reeve
Rate (\$): 8. Monthly (if applicable)
(n=17)



Minimum	Median	Mean	Maximum
100	400	361	675

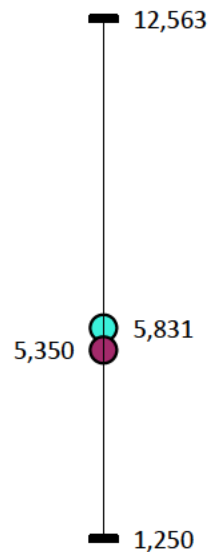
29. Is the Deputy Mayor/ Deputy
Reeve employed full-time or part-
time? (n=42)



Municipalities — Villages & Summer Villages

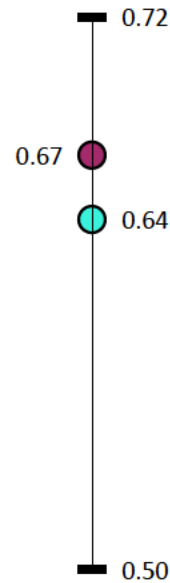
Part 1

30. What was the Deputy Mayor's (if applicable) annual remuneration paid for the most recent annual period? (n=39)



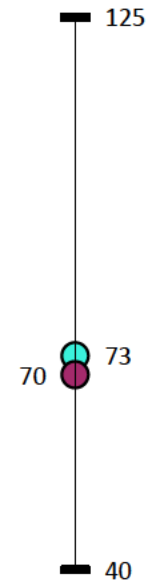
Minimum	Median	Mean	Maximum
1,250	5,350	5,831	12,563

31. Council Member Expense Compensation (\$): 1. Mileage (rate per km) (n=44)



Minimum	Median	Mean	Maximum
0.50	0.67	0.64	0.72

31. Council Member Expense Compensation (\$): 2. Meals flat rate per day (n=19)

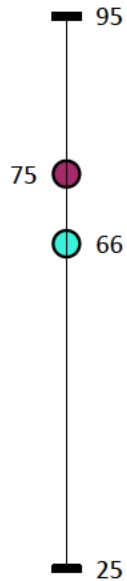


Minimum	Median	Mean	Maximum
40	70	73	125

Municipalities — Villages & Summer Villages

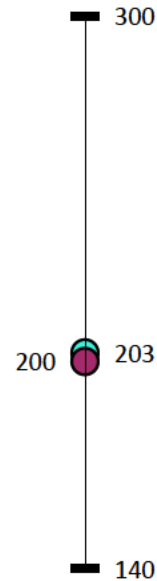
Part 1

31. Council Member Expense Compensation (\$): 3. Meals by receipt per year (n=7)



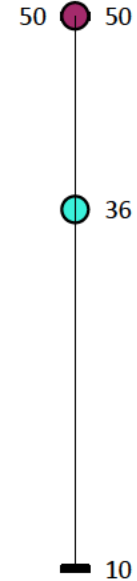
Minimum	Median	Mean	Maximum
25	75	66	95

31. Council Member Expense Compensation (\$): 5. Hotel by receipt per year (n=6)



Minimum	Median	Mean	Maximum
140	200	203	300

31. Council Member Expense Compensation (\$): 6. Parking per year (n=5)

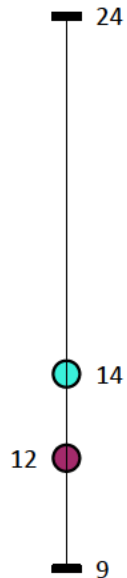


Minimum	Median	Mean	Maximum
10	50	36	50

Municipalities — Villages & Summer Villages

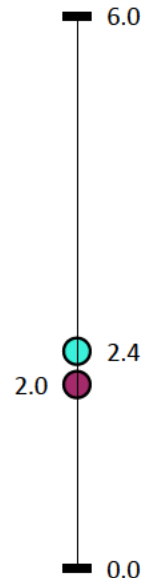
Part 1

32. How many regular council meetings were held over the most recent annual period? (n=47)



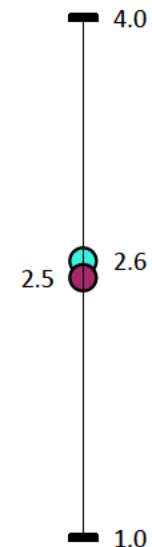
Minimum	Median	Mean	Maximum
9	12	14	24

33. How many special council meetings were held over the most recent annual period? (n=45)



Minimum	Median	Mean	Maximum
0.0	2.0	2.4	6.0

34. On average, how long were regular council meetings over the most recent annual period (in hours)? (n=47)

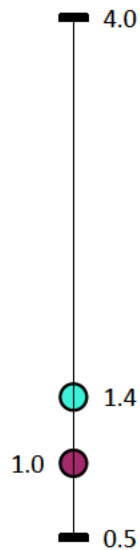


Minimum	Median	Mean	Maximum
1.0	2.5	2.6	4.0

Municipalities — Villages & Summer Villages

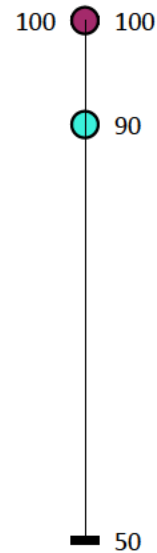
Part 1

35. On average, how long were special council meetings over the most recent annual period (in hours)? (n=42)



Minimum	Median	Mean	Maximum
0.5	1.0	1.4	4.0

36. Benefits provided to Council Members (Percentage borne by municipality, if provided): 1. Group Life (n=5)



Minimum	Median	Mean	Maximum
50	100	90	100

36. Benefits provided to Council Members (Percentage borne by municipality, if provided): 2. Group Accident (n=6)

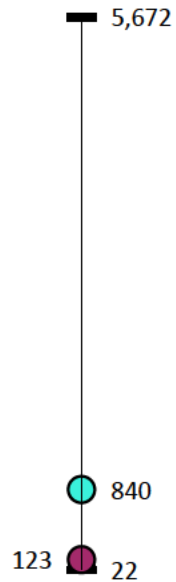


Minimum	Median	Mean	Maximum
100.0	100.0	100.0	100.0

Municipalities — Villages & Summer Villages

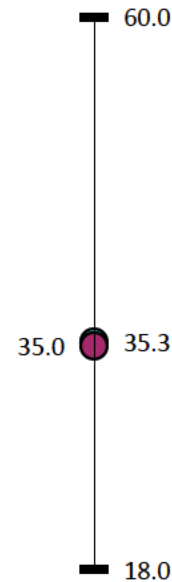
Part 1

37. What is the average annual municipal cost of benefits per councilor? (n=13)



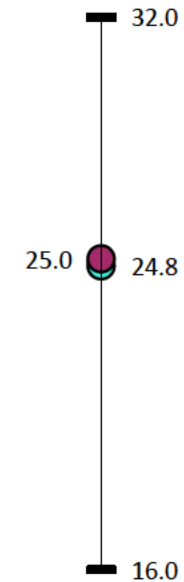
Minimum	Median	Mean	Maximum
22	123	840	5,672

38. Regularly scheduled hours per week: 1. Management a) Full-time permanent employees (n=43)



Minimum	Median	Mean	Maximum
18.0	35.0	35.3	60.0

38. Regularly scheduled hours per week: 1. Management c) Part-time employees (n=5)

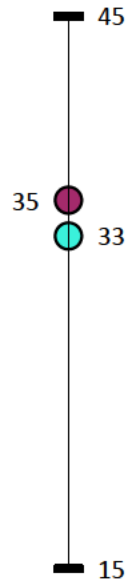


Minimum	Median	Mean	Maximum
16.0	25.0	24.8	32.0

Municipalities — Villages & Summer Villages

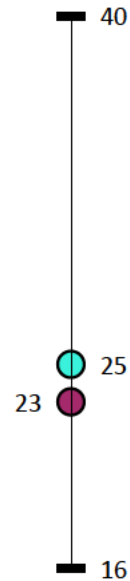
Part 1

38. Regularly scheduled hours per week: 2. Clerical a) Full-time permanent employees (n=35)



Minimum	Median	Mean	Maximum
15	35	33	45

38. Regularly scheduled hours per week: 2. Clerical c) Part-time employees (n=12)



Minimum	Median	Mean	Maximum
16	23	25	40

38. Regularly scheduled hours per week: 3. Technical a) Full-time permanent employees (n=8)

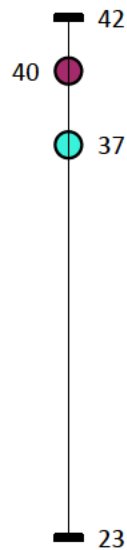


Minimum	Median	Mean	Maximum
35	35	37	40

Municipalities — Villages & Summer Villages

Part 1

38. Regularly scheduled hours per week: 4. Public Works (summer) a)
Full-time permanent employees
(n=41)



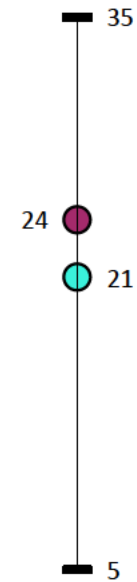
Minimum	Median	Mean	Maximum
23	40	37	42

38. Regularly scheduled hours per week: 4. Public Works (summer) b)
Full-time seasonal employees
(n=23)



Minimum	Median	Mean	Maximum
30	40	39	65

38. Regularly scheduled hours per week: 4. Public Works (summer) c)
Part-time employees (n=10)

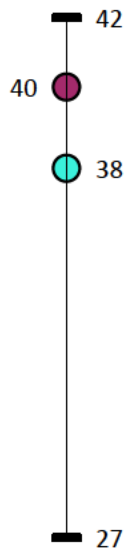


Minimum	Median	Mean	Maximum
5	24	21	35

Municipalities — Villages & Summer Villages

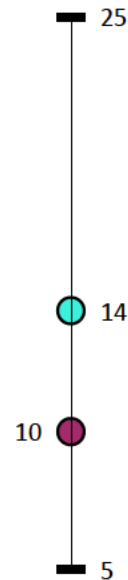
Part 1

38. Regularly scheduled hours per week: 5. Public Works (winter) a)
Full-time permanent employees (n=42)



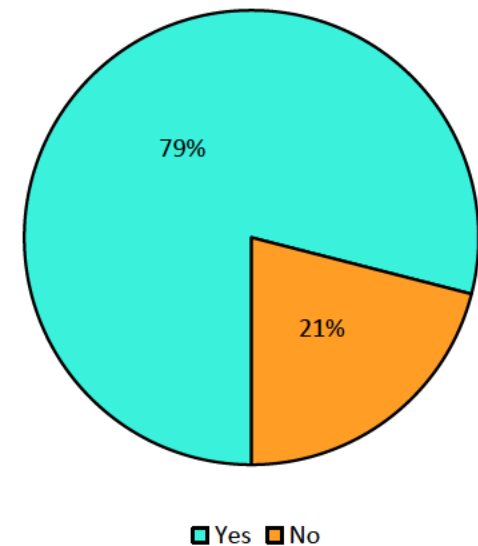
Minimum	Median	Mean	Maximum
27	40	38	42

38. Regularly scheduled hours per week: 5. Public Works (winter) c)
Part-time employees (n=8)



Minimum	Median	Mean	Maximum
5	10	14	25

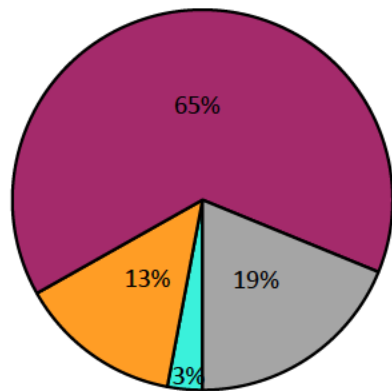
39. Does your municipality offer overtime compensation to its employees? (n=47)



Municipalities — Villages & Summer Villages

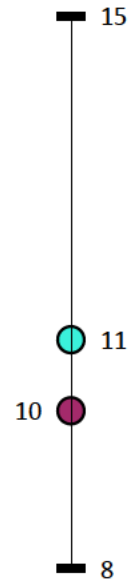
Part 1

39a. How does your municipality compensate for overtime? (n=37)



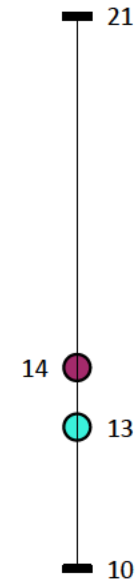
- Pays normal rate for hours worked
- Give earned time off
- Time and a half
- Other

41. Number of paid vacation days available: 1. After 1 year of service (n=41)



Minimum	Median	Mean	Maximum
8	10	11	15

41. Number of paid vacation days available: 2. After 2 years of service (n=33)



Minimum	Median	Mean	Maximum
10	14	13	21

Municipalities — Villages & Summer Villages

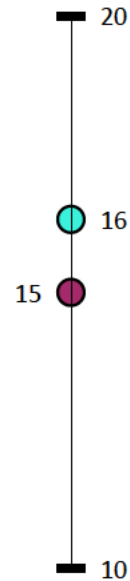
Part 1

41. Number of paid vacation days
available: 3. After 3 years of service
(n=30)



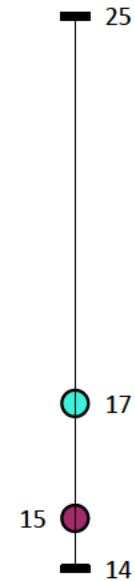
Minimum	Median	Mean	Maximum
10	14	13	21

41. Number of paid vacation days
available: 4. After 5 years of service
(n=37)



Minimum	Median	Mean	Maximum
10	15	16	20

41. Number of paid vacation days
available: 5. After 8 years of service
(n=28)

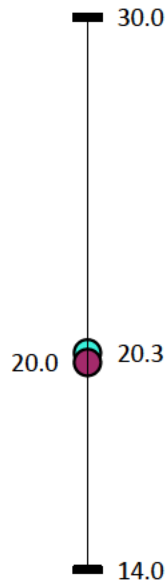


Minimum	Median	Mean	Maximum
14	15	17	25

Municipalities — Villages & Summer Villages

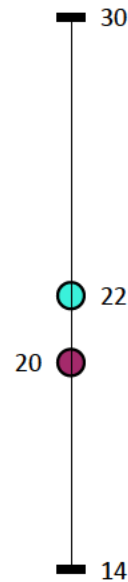
Part 1

41. Number of paid vacation days available: 6. After 10 years of service (n=32)



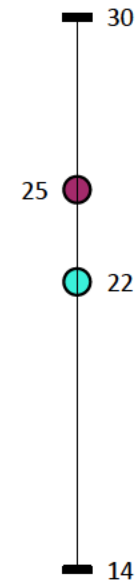
Minimum	Median	Mean	Maximum
14.0	20.0	20.3	30.0

41. Number of paid vacation days available: 7. After 15 years of service (n=29)



Minimum	Median	Mean	Maximum
14	20	22	30

41. Number of paid vacation days available: 8. After 16 years of service (n=24)

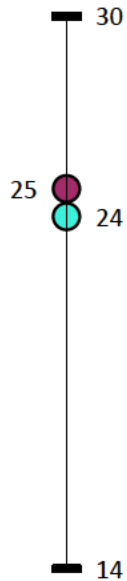


Minimum	Median	Mean	Maximum
14	25	22	30

Municipalities — Villages & Summer Villages

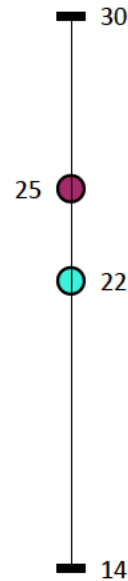
Part 1

41. Number of paid vacation days available: 9. After 20 years of service (n=26)



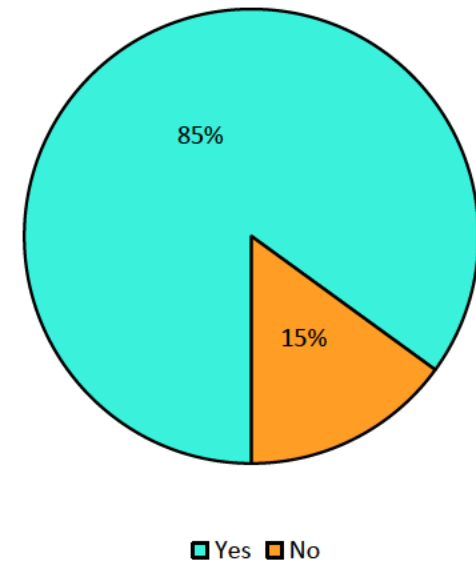
Minimum	Median	Mean	Maximum
14	25	24	30

41. Number of paid vacation days available: 10. After 25 years of service (n=15)



Minimum	Median	Mean	Maximum
14	25	22	30

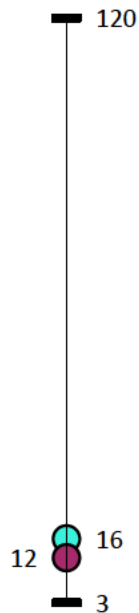
42. Do employees receive paid sick days? (n=47)



Municipalities — Villages & Summer Villages

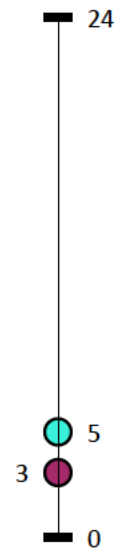
Part 1

43. How many paid sick days are employees provided with? (n=38)



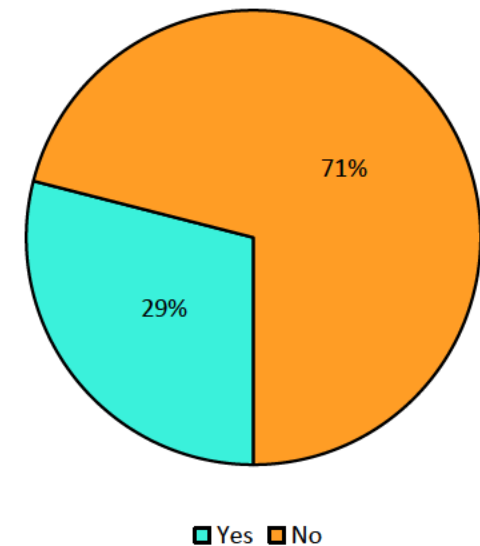
Minimum	Median	Mean	Maximum
3	12	16	120

44. What is the maximum number of sick days without a certificate (e.g., doctor's note) your municipality allows? (n=42)



Minimum	Median	Mean	Maximum
0	3	5	24

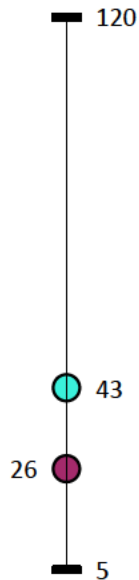
45. Does your municipality allow unused sick days to accumulate over calendar years? (n=45)



Municipalities — Villages & Summer Villages

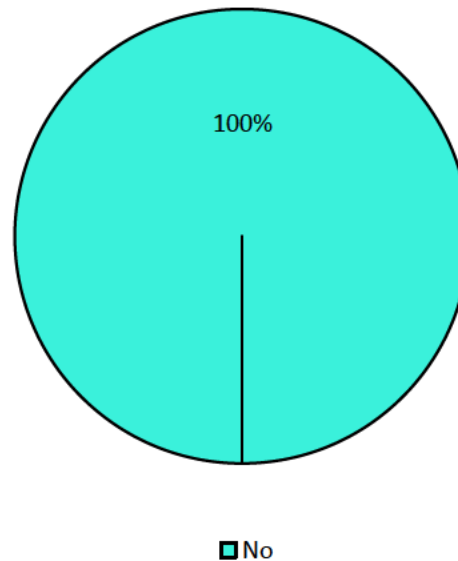
Part 1

46. What is the maximum number of sick days your municipality allows to accumulate? (n=12)

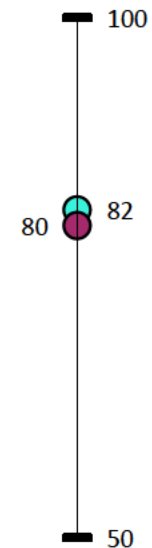


Minimum	Median	Mean	Maximum
5	26	43	120

47. Are accumulated sick days paid out annually? (n=45)



48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 1. Extended Health Care (n=40)

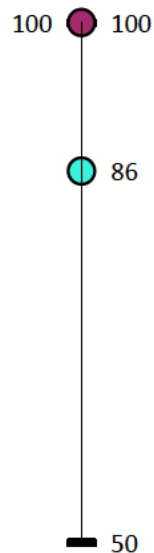


Minimum	Median	Mean	Maximum
50	80	82	100

Municipalities — Villages & Summer Villages

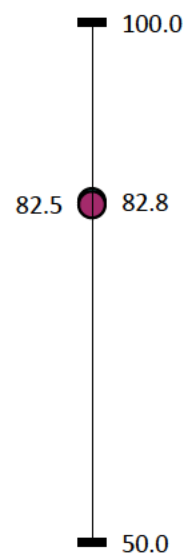
Part 1

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 2. Group Life Insurance (n=35)



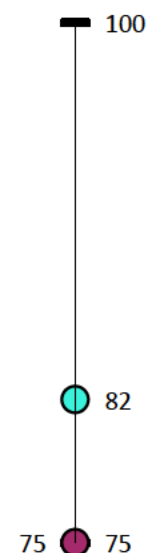
Minimum	Median	Mean	Maximum
50	100	86	100

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 3. Dependent Life Insurance (n=18)



Minimum	Median	Mean	Maximum
50.0	82.5	82.8	100.0

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 4. Income Replacement (n=8)

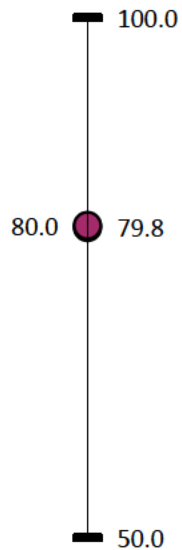


Minimum	Median	Mean	Maximum
75	75	82	100

Municipalities — Villages & Summer Villages

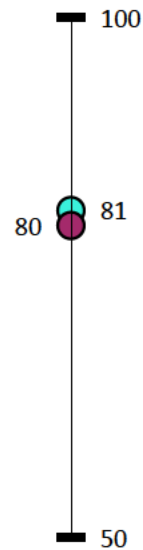
Part 1

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 5. Vision Care (n=25)



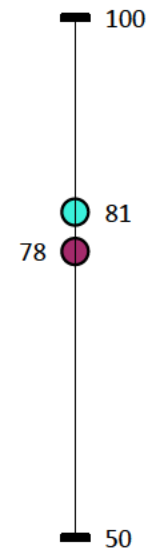
Minimum	Median	Mean	Maximum
50.0	80.0	79.8	100.0

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 6. Dental Care (n=38)



Minimum	Median	Mean	Maximum
50	80	81	100

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 7. Long Term Disability (n=20)

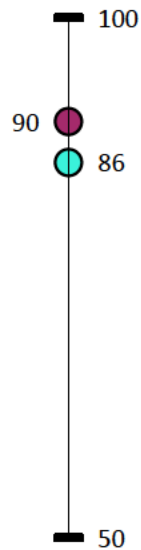


Minimum	Median	Mean	Maximum
50	78	81	100

Municipalities — Villages & Summer Villages

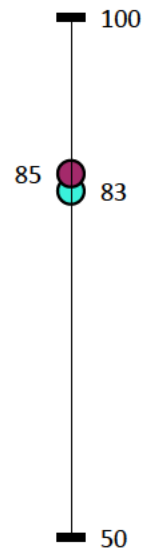
Part 1

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 8. Critical Illness (n=14)



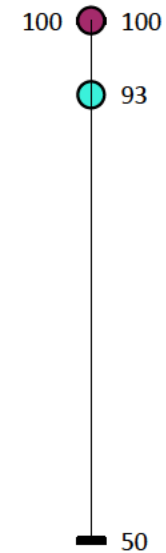
Minimum	Median	Mean	Maximum
50	90	86	100

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 9. Accidental Death (n=27)



Minimum	Median	Mean	Maximum
50	85	83	100

48. Benefits provided to municipal employees (Percentage borne by municipality, if provided): 10. Health Spending Account (n=7)

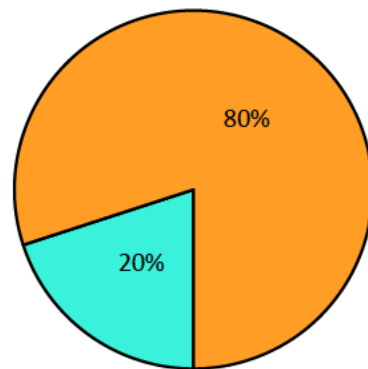


Minimum	Median	Mean	Maximum
50	100	93	100

Municipalities — Villages & Summer Villages

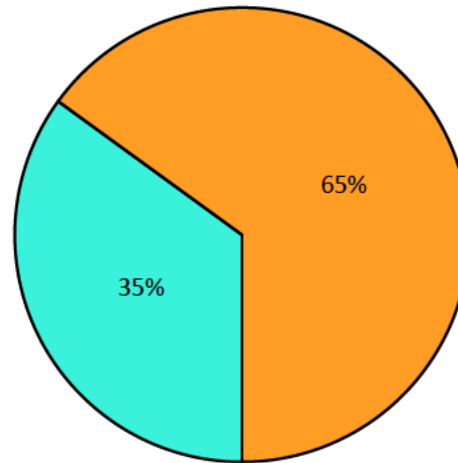
Part 1

49. Does your municipality currently have an employee wellness program, a wellness spending account, or offer reimbursement for wellness initiatives such as fitness club or gym memberships? (n=46)



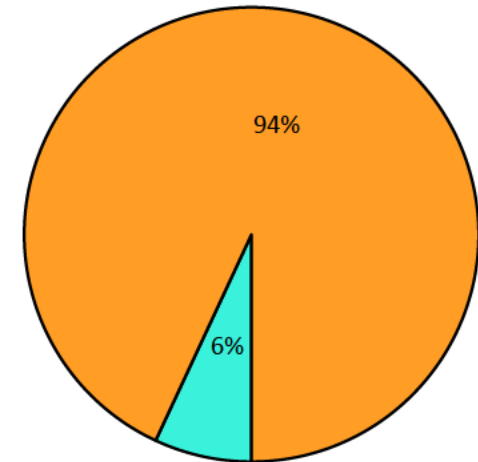
■ Yes ■ No

50. Would you like to start an employee wellness program or wellness spending account? (if applicable) (n=37)



■ Yes ■ No

51. Does your municipality provide staff with any other type of taxable benefit? (n=46)

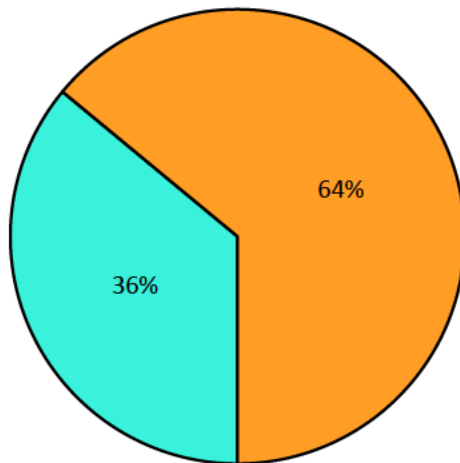


■ Yes ■ No

Municipalities — Villages & Summer Villages

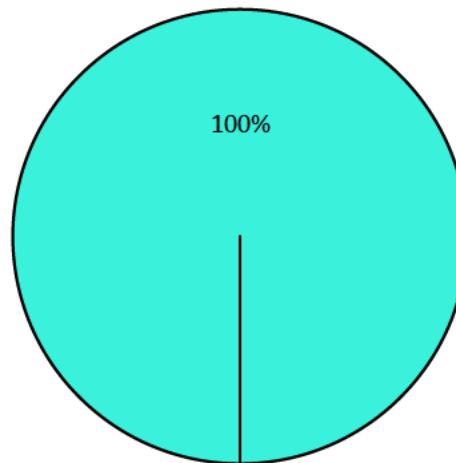
Part 1

52. Does your municipality offer the Local Authorities Pension Plan (LAPP)? (n=47)



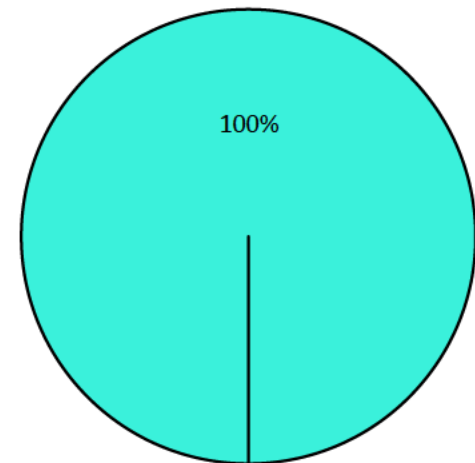
■ Yes ■ No

53. Does your municipality offer the AMSC APEX Supplementary Pension Plan? (n=47)



■ No

54. Does your municipality offer the MunISERP Supplementary Executive Retirement Plan? (n=47)

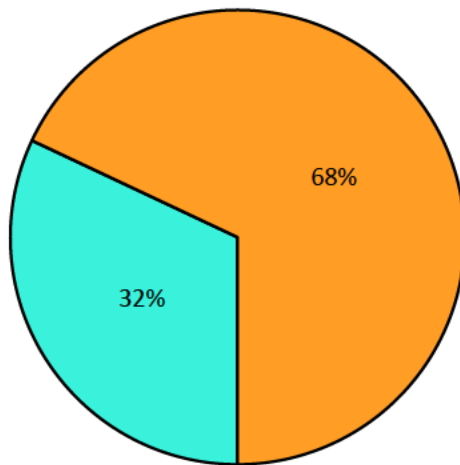


■ No

Municipalities — Villages & Summer Villages

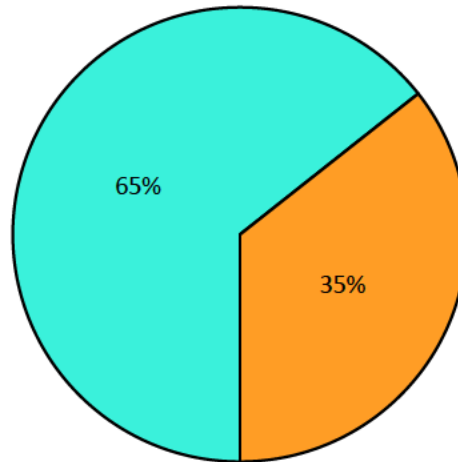
Part 1

55a. Does your municipality offer another pension plan? (n=47)



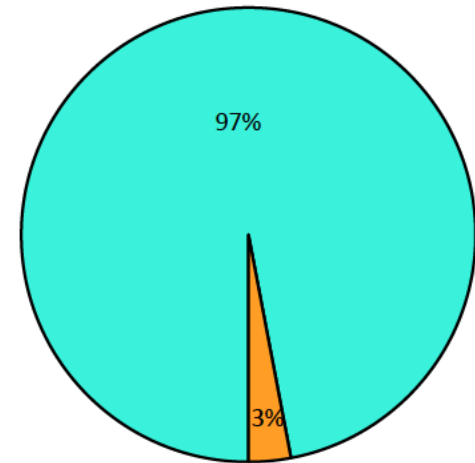
■ Yes ■ No

56. Are all employees eligible for the pension plan offered by your municipality? (n=31)



■ Yes ■ No

57a. Are Full-time permanent employees eligible for the pension plan offered by your municipality? (n=31)

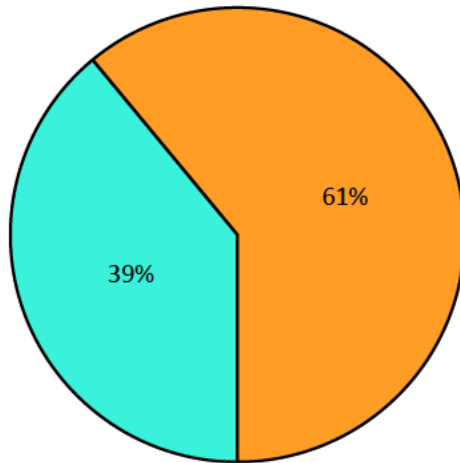


■ Yes ■ No

Municipalities — Villages & Summer Villages

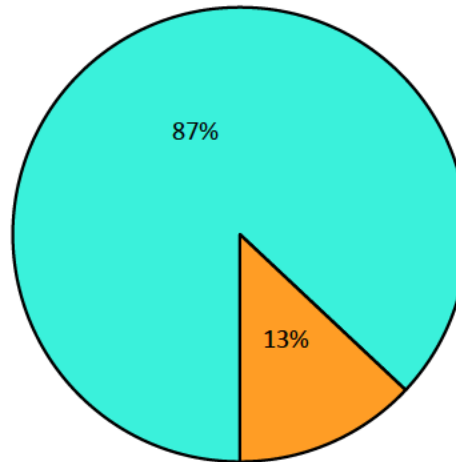
Part 1

57b. Are Part-time permanent employees eligible for the pension plan offered by your municipality? (n=31)



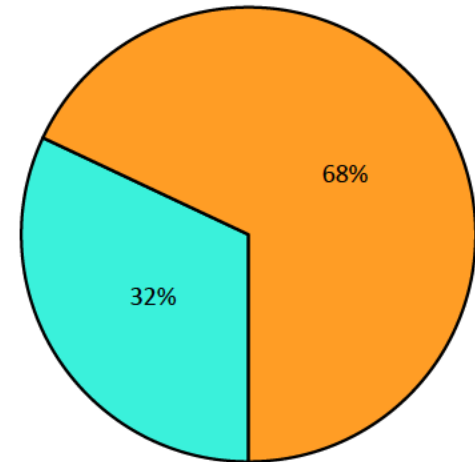
■ Yes ■ No

57c. Are Management Staff eligible for the pension plan offered by your municipality? (n=31)



■ Yes ■ No

57d. Are Support Staff eligible for the pension plan offered by your municipality? (n=31)

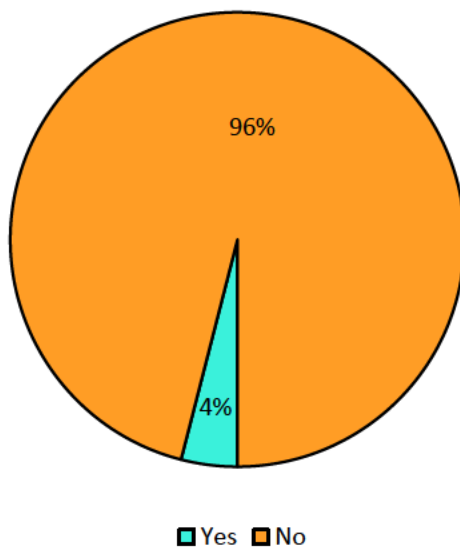


■ Yes ■ No

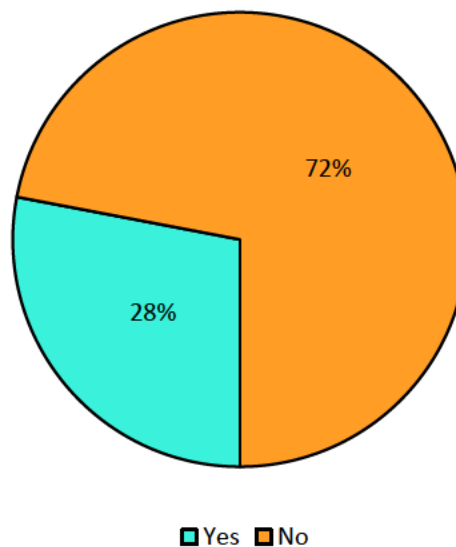
Municipalities — Villages & Summer Villages

Part 1

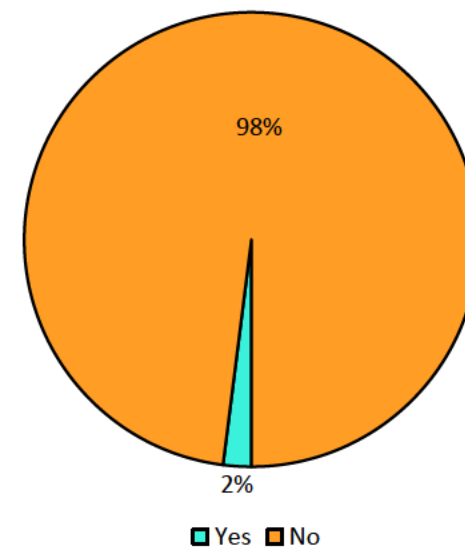
58a. Does your municipality offer a Group TFSA as a retirement savings option? (n=47)



58b. Does your municipality offer a Group RRSP as a retirement savings option? (n=47)



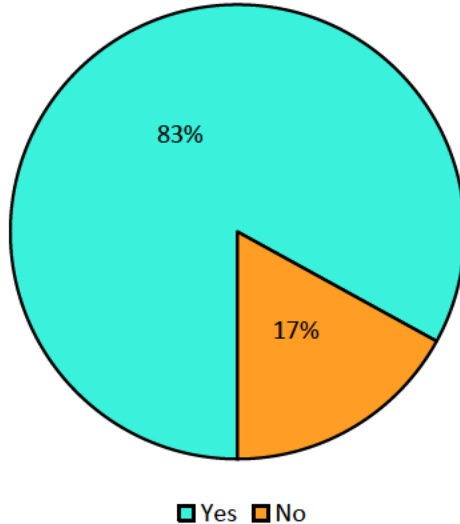
58c. Does your municipality offer another retirement savings option? (n=47)



Municipalities — Villages & Summer Villages

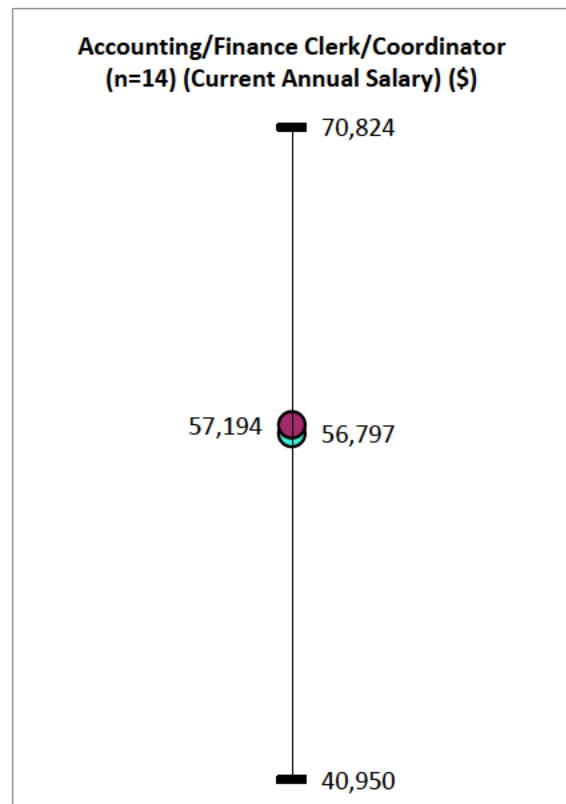
Part 1

59. Does your municipality's CAO have a formalized employment contract (agreement) in place?
(n=47)

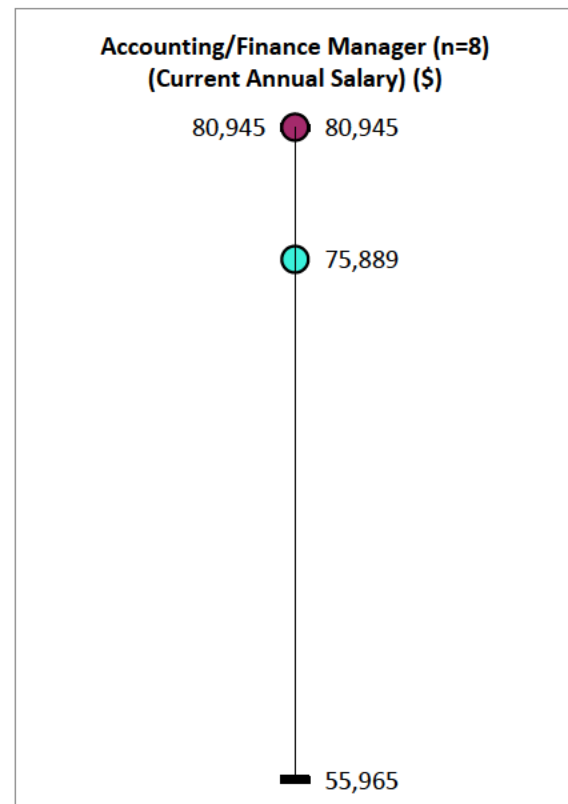


Municipalities — Villages & Summer Villages

Part 2



Minimum	Median	Mean	Maximum
40,950	57,194	56,797	70,824



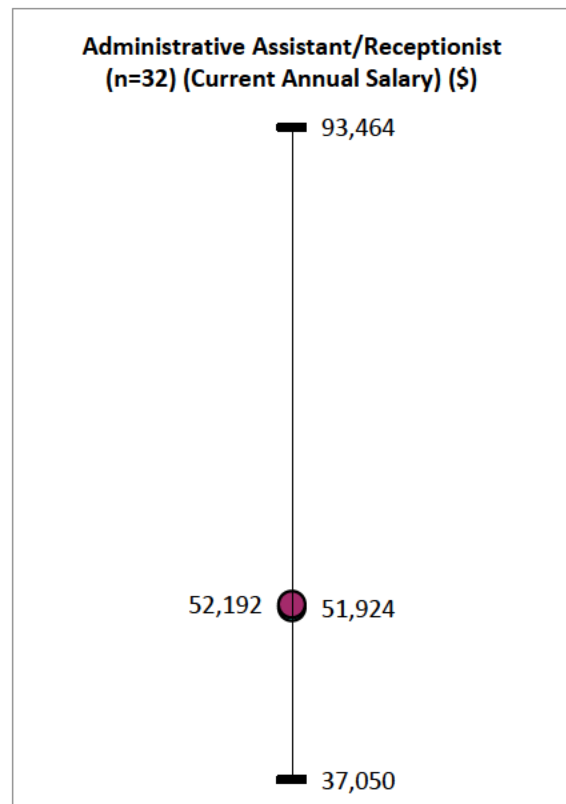
Minimum	Median	Mean	Maximum
55,965	80,945	75,889	80,945

Average Minimum Salary for Position (n=8)	48,460
Average Maximum Salary for Position (n=7)	65,620
Average Weeks of Service per year (n=12)	52
Average Hours worked per week (n=14)	33
Average Lump sum payment (n=1)	1,012
Average Years of Experience (in current position) (n=14)	4
Additional Duties (% Yes) (n=14)	71%
Degree of Match to Position Title (Average Percent of Match) (n=6)	72%
Contracted Position (% Yes) (n=14)	0%
Average # of Employees in Position (n=14)	1
Average Length of Service (years in municipality) (n=14)	5

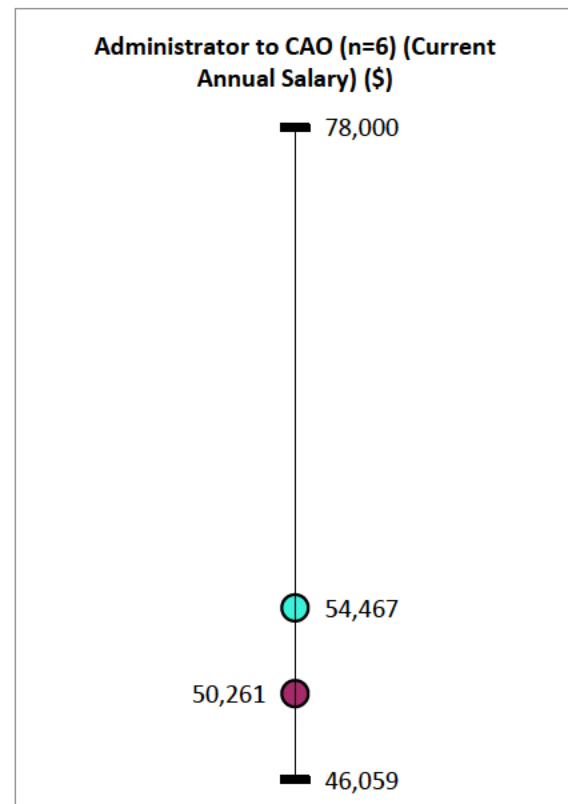
Average Minimum Salary for Position (n=N/A)	N/A
Average Maximum Salary for Position (n=N/A)	N/A
Average Weeks of Service per year (n=7)	52
Average Hours worked per week (n=7)	31
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=8)	11
Additional Duties (% Yes) (n=7)	86%
Degree of Match to Position Title (Average Percent of Match) (n=N/A)	%
Contracted Position (% Yes) (n=8)	13%
Average # of Employees in Position (n=8)	1
Average Length of Service (years in municipality) (n=7)	10

Municipalities — Villages & Summer Villages

Part 2



Minimum	Median	Mean	Maximum
37,050	52,192	51,924	93,464



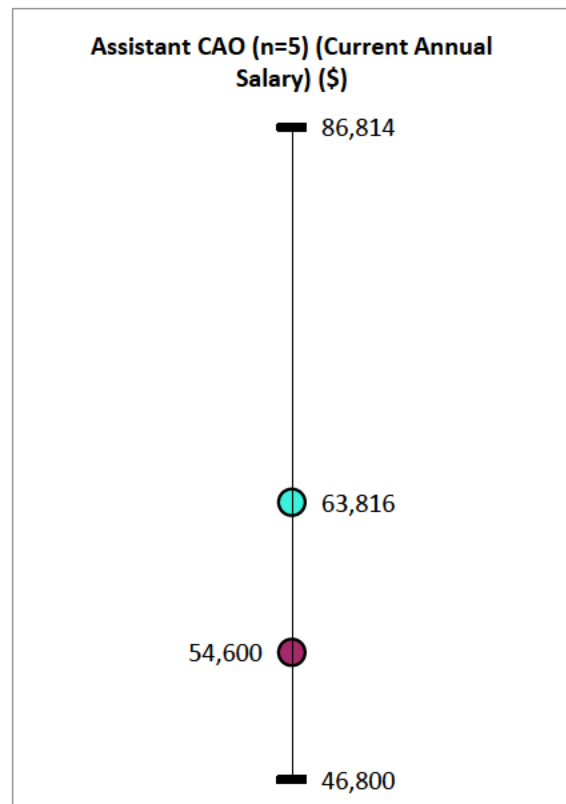
Minimum	Median	Mean	Maximum
46,059	50,261	54,467	78,000

Average Minimum Salary for Position (n=14)	42,023
Average Maximum Salary for Position (n=13)	55,832
Average Weeks of Service per year (n=30)	52
Average Hours worked per week (n=28)	31
Average Lump sum payment (n=2)	605
Average Years of Experience (in current position) (n=30)	5
Additional Duties (% Yes) (n=19)	68%
Degree of Match to Position Title (Average Percent of Match) (n=16)	89%
Contracted Position (% Yes) (n=21)	19%
Average # of Employees in Position (n=26)	1
Average Length of Service (years in municipality) (n=30)	5

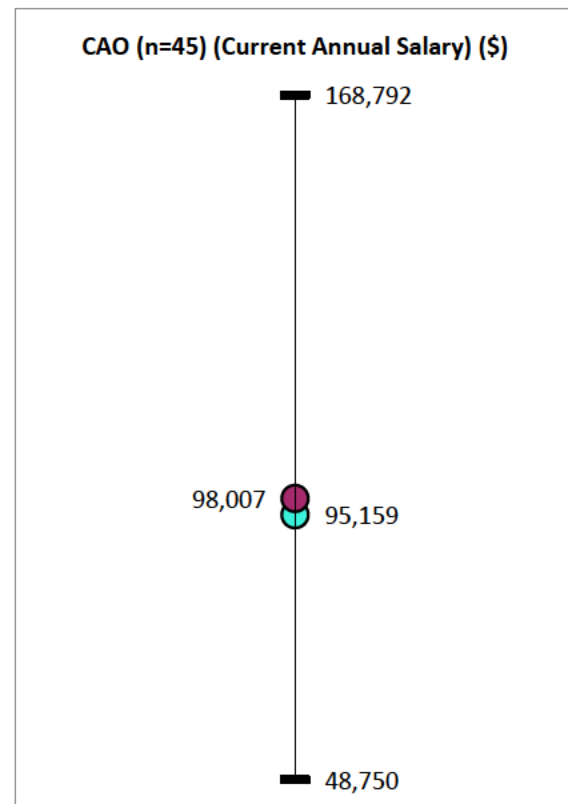
Average Minimum Salary for Position (n=3)	36,725
Average Maximum Salary for Position (n=3)	53,989
Average Weeks of Service per year (n=5)	44
Average Hours worked per week (n=5)	31
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=4)	7
Additional Duties (% Yes) (n=5)	80%
Degree of Match to Position Title (Average Percent of Match) (n=3)	58%
Contracted Position (% Yes) (n=6)	33%
Average # of Employees in Position (n=5)	1
Average Length of Service (years in municipality) (n=4)	11

Municipalities — Villages & Summer Villages

Part 2



Minimum	Median	Mean	Maximum
46,800	54,600	63,816	86,814



Minimum	Median	Mean	Maximum
48,750	98,007	95,159	168,792

Average Minimum Salary for Position (n=1)	65,949
Average Maximum Salary for Position (n=1)	87,711
Average Weeks of Service per year (n=4)	51
Average Hours worked per week (n=3)	35
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=4)	6
Additional Duties (% Yes) (n=3)	33%
Degree of Match to Position Title (Average Percent of Match) (n=1)	95%
Contracted Position (% Yes) (n=4)	0%
Average # of Employees in Position (n=4)	1
Average Length of Service (years in municipality) (n=4)	8

Average Minimum Salary for Position (n=16)	82,862
Average Maximum Salary for Position (n=15)	111,886
Average Weeks of Service per year (n=42)	52
Average Hours worked per week (n=41)	33
Average Lump sum payment (n=1)	4,000
Average Years of Experience (in current position) (n=38)	9
Additional Duties (% Yes) (n=29)	69%
Degree of Match to Position Title (Average Percent of Match) (n=20)	96%
Contracted Position (% Yes) (n=35)	34%
Average # of Employees in Position (n=38)	1
Average Length of Service (years in municipality) (n=36)	8

Municipalities — Villages & Summer Villages

Part 2

Community Peace Officer - Level 1
(n=5) (Current Annual Salary) (\$)

77,103 ● 77,103

Minimum	Median	Mean	Maximum
77,103	77,103	77,103	77,103

Development Officer (n=5) (Current
Annual Salary) (\$)

83,285 ● 83,285

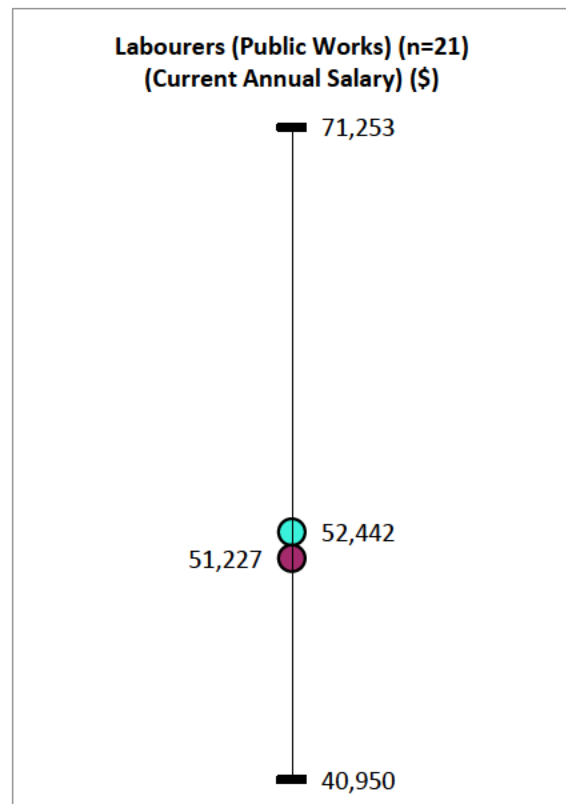
Minimum	Median	Mean	Maximum
83,285	83,285	83,285	83,285

Average Minimum Salary for Position (n=N/A)	N/A
Average Maximum Salary for Position (n=N/A)	N/A
Average Weeks of Service per year (n=5)	52
Average Hours worked per week (n=5)	40
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=N/A)	N/A
Additional Duties (% Yes) (n=N/A)	N/A
Degree of Match to Position Title (Average Percent of Match) (n=N/A)	N/A
Contracted Position (% Yes) (n=N/A)	N/A
Average # of Employees in Position (n=N/A)	N/A
Average Length of Service (years in municipality) (n=N/A)	N/A

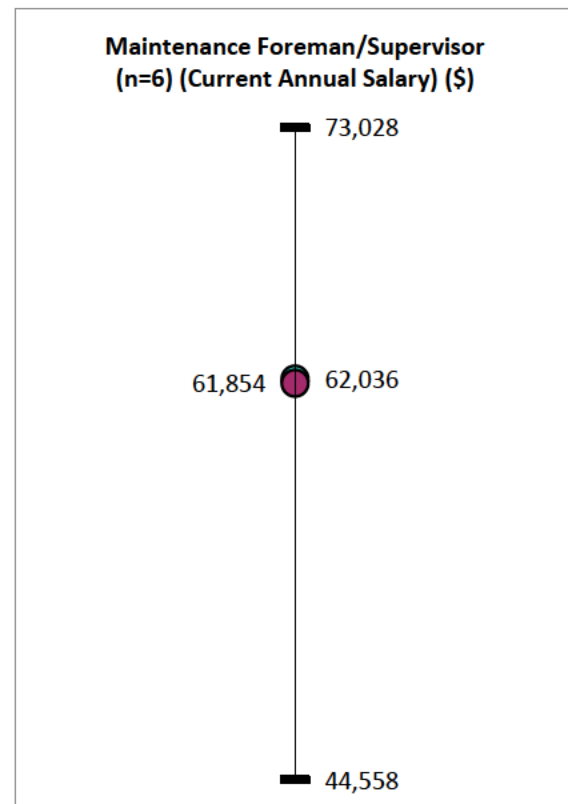
Average Minimum Salary for Position (n=N/A)	N/A
Average Maximum Salary for Position (n=N/A)	N/A
Average Weeks of Service per year (n=5)	52
Average Hours worked per week (n=5)	35
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=N/A)	N/A
Additional Duties (% Yes) (n=N/A)	N/A
Degree of Match to Position Title (Average Percent of Match) (n=N/A)	N/A
Contracted Position (% Yes) (n=N/A)	N/A
Average # of Employees in Position (n=N/A)	N/A
Average Length of Service (years in municipality) (n=N/A)	N/A

Municipalities — Villages & Summer Villages

Part 2



Minimum	Median	Mean	Maximum
40,950	51,227	52,442	71,253



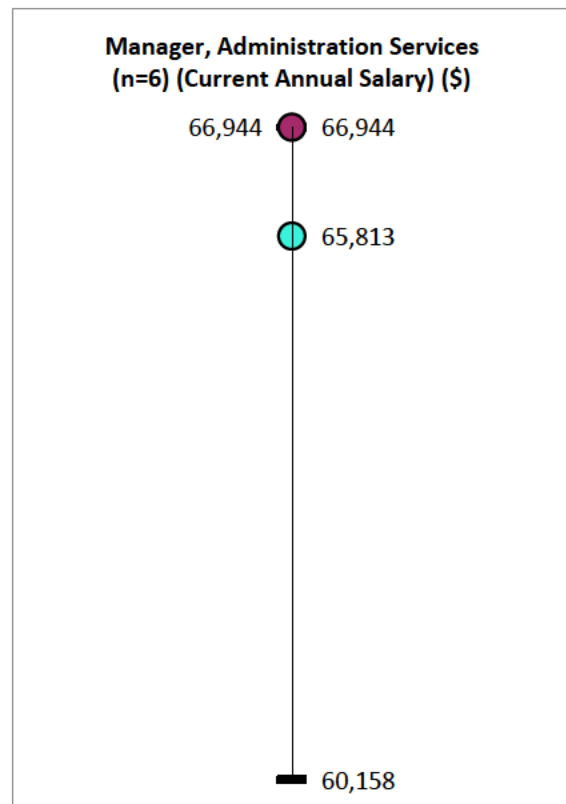
Minimum	Median	Mean	Maximum
44,558	61,854	62,036	73,028

Average Minimum Salary for Position (n=13)	43,548
Average Maximum Salary for Position (n=13)	55,014
Average Weeks of Service per year (n=18)	46
Average Hours worked per week (n=21)	35
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=19)	6
Additional Duties (% Yes) (n=13)	38%
Degree of Match to Position Title (Average Percent of Match) (n=11)	95%
Contracted Position (% Yes) (n=17)	0%
Average # of Employees in Position (n=21)	1
Average Length of Service (years in municipality) (n=20)	5

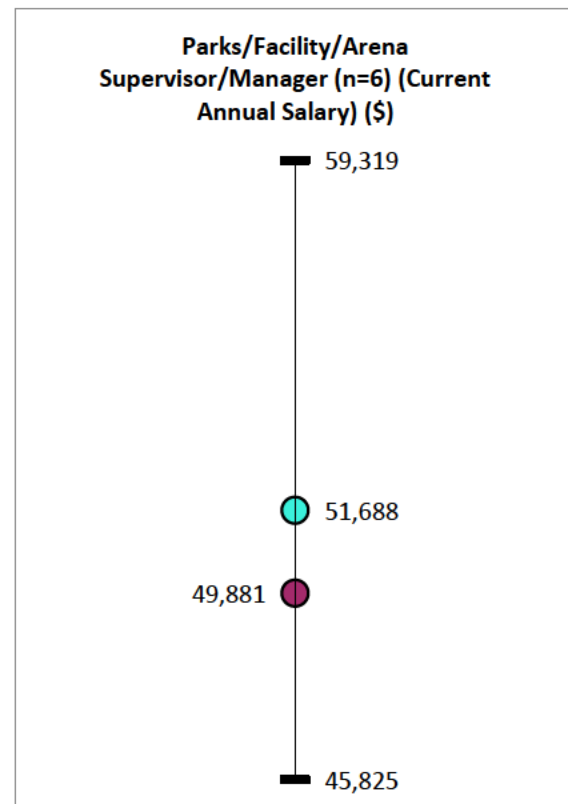
Average Minimum Salary for Position (n=5)	55,442
Average Maximum Salary for Position (n=5)	73,363
Average Weeks of Service per year (n=6)	48
Average Hours worked per week (n=6)	40
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=6)	5
Additional Duties (% Yes) (n=6)	50%
Degree of Match to Position Title (Average Percent of Match) (n=3)	63%
Contracted Position (% Yes) (n=5)	0%
Average # of Employees in Position (n=5)	2
Average Length of Service (years in municipality) (n=6)	6

Municipalities — Villages & Summer Villages

Part 2



Minimum	Median	Mean	Maximum
60,158	66,944	65,813	66,944



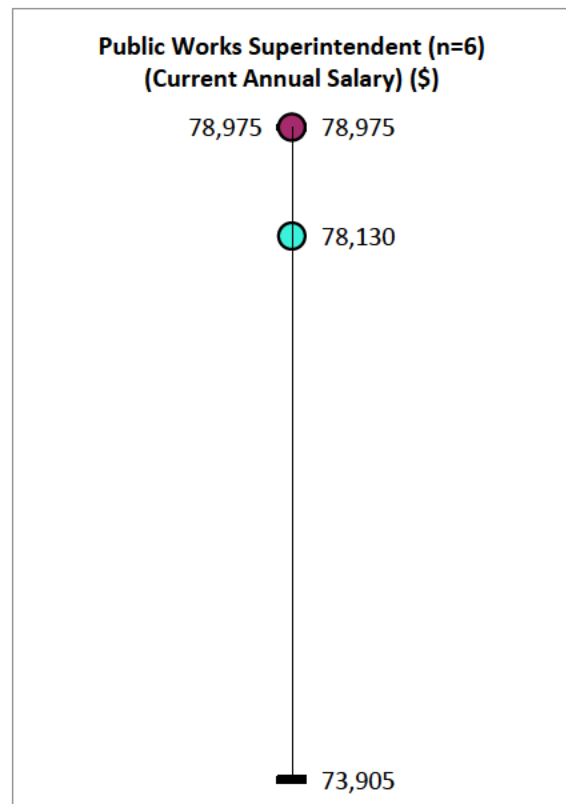
Minimum	Median	Mean	Maximum
45,825	49,881	51,688	59,319

Average Minimum Salary for Position (n=1)	53,177
Average Maximum Salary for Position (n=1)	66,398
Average Weeks of Service per year (n=6)	52
Average Hours worked per week (n=6)	35
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=1)	1
Additional Duties (% Yes) (n=1)	100%
Degree of Match to Position Title (Average Percent of Match) (n=1)	55%
Contracted Position (% Yes) (n=1)	0%
Average # of Employees in Position (n=1)	1
Average Length of Service (years in municipality) (n=1)	1

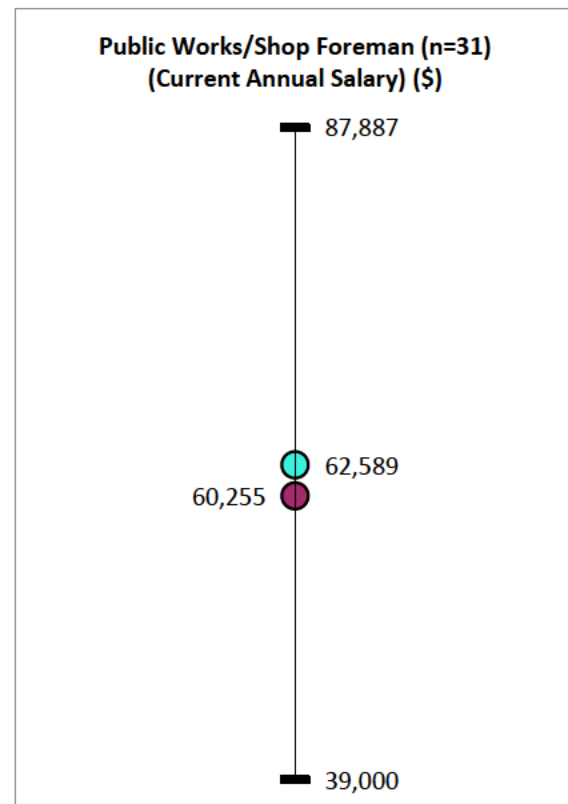
Average Minimum Salary for Position (n=5)	49,421
Average Maximum Salary for Position (n=5)	59,237
Average Weeks of Service per year (n=5)	44
Average Hours worked per week (n=6)	37
Average Lump sum payment (n=1)	599
Average Years of Experience (in current position) (n=5)	1
Additional Duties (% Yes) (n=6)	33%
Degree of Match to Position Title (Average Percent of Match) (n=5)	70%
Contracted Position (% Yes) (n=5)	0%
Average # of Employees in Position (n=6)	1
Average Length of Service (years in municipality) (n=6)	3

Municipalities — Villages & Summer Villages

Part 2



Minimum	Median	Mean	Maximum
73,905	78,975	78,130	78,975



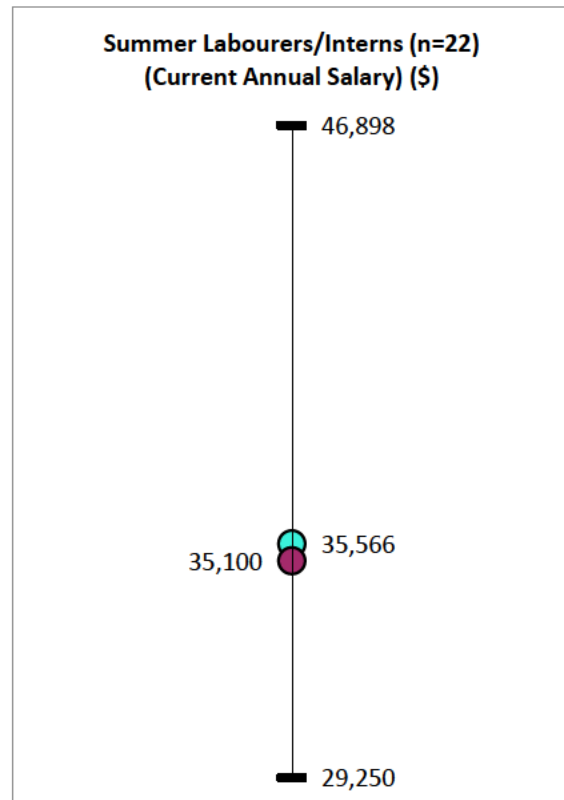
Minimum	Median	Mean	Maximum
39,000	60,255	62,589	87,887

Average Minimum Salary for Position (n=N/A)	N/A
Average Maximum Salary for Position (n=N/A)	N/A
Average Weeks of Service per year (n=6)	52
Average Hours worked per week (n=6)	36
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=1)	25
Additional Duties (% Yes) (n=1)	0%
Degree of Match to Position Title (Average Percent of Match) (n=N/A)	%
Contracted Position (% Yes) (n=1)	0%
Average # of Employees in Position (n=1)	1
Average Length of Service (years in municipality) (n=1)	25

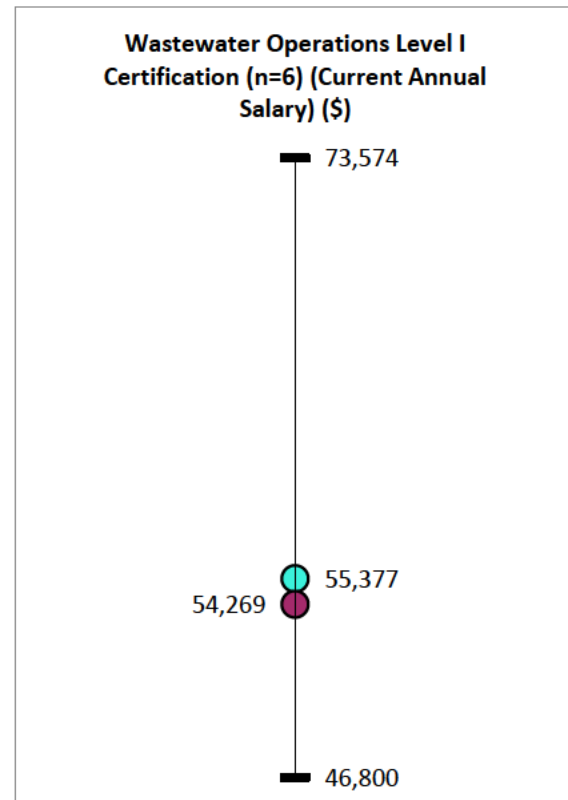
Average Minimum Salary for Position (n=11)	54,846
Average Maximum Salary for Position (n=10)	71,101
Average Weeks of Service per year (n=27)	51
Average Hours worked per week (n=26)	38
Average Lump sum payment (n=1)	36
Average Years of Experience (in current position) (n=24)	6
Additional Duties (% Yes) (n=23)	57%
Degree of Match to Position Title (Average Percent of Match) (n=11)	94%
Contracted Position (% Yes) (n=26)	8%
Average # of Employees in Position (n=26)	1
Average Length of Service (years in municipality) (n=25)	8

Municipalities — Villages & Summer Villages

Part 2



Minimum	Median	Mean	Maximum
29,250	35,100	35,566	46,898



Minimum	Median	Mean	Maximum
46,800	54,269	55,377	73,574

Average Minimum Salary for Position (n=11)	33,597
Average Maximum Salary for Position (n=11)	38,661
Average Weeks of Service per year (n=19)	14
Average Hours worked per week (n=17)	38
Average Lump sum payment (n=N/A)	N/A
Average Years of Experience (in current position) (n=14)	1
Additional Duties (% Yes) (n=18)	50%
Degree of Match to Position Title (Average Percent of Match) (n=9)	81%
Contracted Position (% Yes) (n=15)	0%
Average # of Employees in Position (n=20)	2
Average Length of Service (years in municipality) (n=14)	1

Average Minimum Salary for Position (n=2)	54,122
Average Maximum Salary for Position (n=2)	65,286
Average Weeks of Service per year (n=6)	35
Average Hours worked per week (n=5)	19
Average Lump sum payment (n=1)	1,533
Average Years of Experience (in current position) (n=6)	6
Additional Duties (% Yes) (n=4)	50%
Degree of Match to Position Title (Average Percent of Match) (n=4)	100%
Contracted Position (% Yes) (n=4)	75%
Average # of Employees in Position (n=5)	1
Average Length of Service (years in municipality) (n=6)	5